

2021 Member Handbook

For Large Groups

HIOS ID – 85408OK0060002 Gold Plan 1



GlobalHealth, Inc. 210 Park Avenue, Suite 2800 Oklahoma City, OK 73102–5621 1–877–280–2964 www.GlobalHealth.com/commercial

WELCOME TO GLOBALHEALTH

Thank you for choosing GlobalHealth. We value you as our member and want to gain your confidence in all we do.

As your chosen health Plan, we want to:

- 1. Help you <u>achieve positive health outcomes</u>. If needed, our Care Management team can work with you and your doctor to create a plan to address your specific health needs.
- 2. Assist you in getting <u>the most value out of your benefits</u>, such as <u>Preventive Care</u>.
- 3. Earn and keep your satisfaction.

Please call our friendly, local Customer Care team if you have any questions at 1-877-280-2964 or visit www.GlobalHealth.com/commercial for more information on your Plan.

We are happy you are part of the GlobalHealth family and wish you good health.

Sincerely, R. Scott Vaughn, CPA President & CEO



CERTIFICATE OF COVERAGE

This Certificate of Coverage is issued according to the terms of your group health <u>Plan</u>.

Your employer group has contracted with GlobalHealth, Inc. to provide the benefits described. GlobalHealth, Inc., having signed a *Group Agreement* with the group, certifies that all persons who have:

- Enrolled in coverage under this certificate;
- Paid for the coverage; and
- Met the conditions in the "Eligibility and Enrollment" section are covered by this certificate.

Additional employees or <u>Dependents</u> may be added to the group in accordance with the terms in this *Member Handbook*.

In the absence of <u>Fraud</u>, all statements made by the employer or you shall be deemed representations and not warranties.

Beginning on your effective date, we agree to provide you the benefits described. You can find the effective date on your <u>Member ID</u> card.

Amendments may be added to this Certificate of Coverage because of changes in law, changes in your coverage, or the special needs of your group. Any provision in conflict with law is automatically amended to meet the minimum requirements of the statute on the effective date of this coverage or the law, whichever is later. No person or entity has authority to waive any provision or to make changes or amendments unless approved in writing by a Global Health officer. Attach any amendment to this Certificate of Coverage.

You are subject to all terms, conditions, limitations, and exclusions, and to all the rules and regulations of the <u>Plan</u>. By paying <u>Premiums</u> or having <u>Premiums</u> paid on your behalf, you accept the provisions of this Certificate of Coverage.

This certificate replaces any previous certificates that you may have been issued.

WARNING: Any person who knowingly, and with intent to injure, defraud, or deceive any insurer, makes any <u>Claim</u> for the proceeds of an insurance policy containing any false, incomplete, or misleading information is guilty of a felony.

PLEASE READ THIS DOCUMENT CAREFULLY. It is important for you to know your benefits. No oral statement shall add or take away any benefits, limitations, or exclusions, under this <u>Plan</u>.

HELPFUL NUMBERS

Plan Issuer:

GlobalHealth, Inc. PO Box 2393 Oklahoma City, OK 73101-2393 www.GlobalHealth.com/commercial

GlobalHealth Customer Care and Language Assistance:

GroupAnswers@globalhealth.com 405.280.2964 1.877.280.2964 (toll-free) 711 (TTY) Mon - Fri, 9 a.m. - 5 p.m.

Appeals and Grievances:

Mail to: GlobalHealth, Appeals and Grievances PO Box 2393 Oklahoma City, OK 73101-2393

Hearing Aid Benefits:

NationsHearing 1.800.921.4559 (toll-free)

24/7 Nurse Help Line:

Information Line 1.877.280.2964 (toll-free)

24/7 GlobalHealth Compliance Recorded Hotline:

405.280.5852 1.877.280.5852 (toll-free) compliance@globalhealth.com privacy@globalhealth.com

24/7 Behavioral Health:

Beacon Health Options 1.888.434.9203 1.866.835.2755 (TTY)

Mail Claims to: Beacon Health Options Claims Processing Center PO Box 1850 Hicksville, NY 11802-1850

Telehealth: MDLive 1.888.632.2738 (toll-free) www.mdlive.com

Pharmacy Benefits Manager:

Magellan Rx Management, LLC Customer Service 1.800.424.1789 (toll-free) 711 (TTY)

Medication Prior Authorizations: gh.pharmacy@globalhealth.com 1.877.280.2964 (toll-free)

Mail Claims to: Magellan Health Services Attn: Claims Department 11013 W Broad St, Ste #500 Glen Allen, VA 23060

Mail Order Pharmacy:

Magellan Rx Mail Order Pharmacy 1.800.424.8274 (toll-free) 711 (TTY) P.O. Box 620968 Orlando, FL 32862

Have your Member ID card with you when you call.

Register on the MyGlobalTM Member portal at www.GlobalHealth.com to access personalized Health Insurance information.

TTY numbers require special telephone equipment and is only for people who have difficulties with hearing or speaking.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-280-2964 (TTY: 711).

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INTRODUCTION

Important Information

GlobalHealth, Inc. (GlobalHealth) is a health maintenance organization (HMO). HMOs emphasize <u>Preventive Care</u> in addition to treatment for illness and injury. With us, you get a wide range of services to meet your healthcare needs.

Member Materials

This Member Handbook applies to you if you enrolled in the Gold Plan 1.

Your comprehensive Member handbook has four booklets. Each one has a different purpose.

These documents are important legal documents. Keep them in a safe place.

| Booklet | Purpose | |
|-----------------------|--|--|
| Member Handbook | Tells you about your benefits. | |
| for Large Groups | What benefits are covered and how much you will pay. | |
| (Member Handbook) | How they are covered (including limitations and exclusions). | |
| | How to use them. | |
| Physicians and Health | • Lists our <u>Network</u> of doctors and <u>Facilities</u> . | |
| Providers Directory | • Tells you if a <u>Facility</u> is preferred or not for each type of service. | |
| (Provider Directory) | 71 | |
| Pharmacy Directory | Lists our <u>Network</u> of pharmacies including mail order. | |
| | Tells you if a pharmacy is a 24-hour or vaccine pharmacy. | |
| Formulary Drug List | Lists drugs we cover. | |
| for Large Groups | • Tells you what <u>Tier</u> a drug is in. | |
| (Drug Formulary or | • Tells you if there are any rules to getting a drug. | |
| Formulary) | , | |

How to use the *Member Handbook*:

To get the most out of your benefits, it is important that you understand how they work. Read your booklets carefully. Many of the sections are interrelated. Reading only parts may mislead you. If you do not follow the rules, you might have to pay for care we would usually cover. It is your responsibility to understand the terms and conditions.

- When these booklets say "we", "us", or "our", it means GlobalHealth, Inc.
- We tell you what words or phrases that start with a capital letter mean in the glossary.
- We tell you what abbreviations mean in the acronyms list.
- Hyperlinks lead to the glossary, the acronyms list, a specific section of this Member Handbook, another
 document, website, or email address.

Unless we specifically tell you otherwise:

- "Hours" mean clock hours.
- "Days" mean calendar days.
- "Months" mean consecutive calendar months. We count the months from the last time you had the service, not the date of the month.
- "Year" means Plan Year.

You can see and print these booklets online. You will need your group ID number to see materials for your <u>Plan</u>. It is on your <u>Member</u> ID card.

The *Drug Formulary, Provider Directory*, and *Pharmacy Directory* are updated as needed. You will find the most recent booklets online at www.GlobalHealth.com. Printed copies are current as of the date shown on the bottom of the first page.

Talk to your employer about documents for other benefits you may have.

Forms, Tools, and Resources:

Besides your comprehensive <u>Member</u> handbook booklets, our website has forms and tools to help you. Call us if you would like a printed copy of any material at no cost.

- <u>Case Management Enrollment</u> form
- Common Law Marriage Affidavit
- Drug Formulary
- Health information
- Member ID card request
- Member newsletters
- Member Rights and Responsibilities
- Notice of Privacy Practices

- Pharmacy and Provider Directories
- <u>Primary Care Physician</u> (<u>PCP</u>) <u>Select/Change</u> <u>Request Form</u>
- Quality Improvement Program (<u>QIP</u>) information
- Self-management tools
- Summary of Benefits and Coverage
- Transition of Care forms

Accessibility and Translation Services

We give you information that you need to get coverage or use services in plain language. There is no charge.

Discrimination is Against the Law:

We comply with civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently. See the full non-disclosure information on page 158.

| Need | Service |
|-----------------------------|---|
| Living with disabilities | • We provide free aids and services if you need them to communicate effectively with us. |
| | • Materials on our website are accessible to those with visual disabilities. We provide written information in other formats. |
| | • Hearing impaired <u>Members</u> may use the TTY number. This number requires special telephone equipment and is only for people who have difficulties with hearing or speaking. |
| Limited English proficiency | We offer over 150 languages from medical interpreters. You may ask for materials and forms written in other languages. |

Contact us for help with any of these services.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a <u>Grievance</u>. You can file a <u>Grievance</u> in person or by mail or e-mail. If you need help filing a <u>Grievance</u>, ask us to help you.

| Contact Method | Contact Information | |
|----------------|---|--|
| Mail | GlobalHealth, Inc. | |
| | ATTN: Executive Director, Compliance and Legal Services | |
| | 210 Park Ave, Ste 2800 | |
| | Oklahoma City, OK 73102-5621 | |
| Toll-free | 1-877-280-5852 | |
| E-mail | compliance@globalhealth.com | |

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office of Civil Rights Complaint Portal, available at

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

| Contact Method | Contact Information | |
|----------------|--|--|
| Call | 1-800-368-1019 (toll-free) | |
| | 1-800-537-7697 (TDD) | |
| Mail | U.S. Department of Health and Human Services | |
| | 200 Independence Avenue SW | |
| | Room 509F, HHH Building | |
| | Washington, DC 20201 | |

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index/html.

For more information, see "Section 1557 of the Affordable Care Act Grievance Procedure" on page 158.

For help with other types of complaints and <u>Grievances</u>, see "<u>Appeals and Grievances</u>" on page 130.

Get Care

You have the right and responsibility to fully participate in all decisions related to your healthcare. If you are unable to fully participate in treatment decisions, you have the right to be represented. See "Appointment of Authorized Representation" on page 135.

Here is a short overview of how to use your GlobalHealth benefits.

| Action | What To Do | |
|-------------------|--|--|
| Choose a | See "Provider Network" starting on page 18 for more information. | |
| <u>PCP</u> | • Each family member may choose a different primary care physician (<u>PCP</u>). | |
| | You may choose a pediatrician for your child (up to age 18). | |
| | • You may change your <u>PCP</u> at any time during the year. Your <u>PCP</u> change starts the same day. | |
| | If you need to see a <u>PCP</u> before you get your new <u>Member</u> ID card, contact us. | |
| See Your | See your PCP first for all your medical care. | |
| <u>PCP</u> | Your <u>PCP</u> will coordinate and manage your medical care. | |
| | Ask which <u>Preventive Services</u> are right for you. | |
| | • For same-day <u>Urgent Care</u> , call your <u>PCP's</u> office for medical direction. | |
| | After-hours, you may self-refer to an <u>Urgent Care</u> center. | |
| | • When it's an emergency, go to the nearest <u>Hospital</u> emergency room (<u>ER</u>) or call 911. | |
| See a | To see a <u>SPECIALIST</u> , you need a <u>Referral</u> . | |
| <u>Specialist</u> | • If you need <u>Specialty</u> care, your <u>PCP</u> will send us a <u>Referral</u> . | |
| | • Preauthorization (PA) from us is required, which is valid for a 90-day period. | |
| | When approved, we will send you a letter in the mail. | |
| | Make your appointment with the <u>Specialist</u> as directed in the letter. | |
| | The <u>Specialist</u> may submit additional <u>Referrals</u> for procedures and follow-up care related to the | |
| | initial visit. Be sure to go back to your PCP for all other care. | |
| | • In most cases, you will need to go back to your <u>PCP</u> after 90 days for follow up. | |
| | • Behavioral health <u>Specialists</u> do not require a <u>Referral</u> . See " <u>Behavioral Health Benefits</u> " on | |
| | page 37 for <u>PA</u> requirements. | |
| Go to the | To go to the <u>HOSPITAL</u> , you need a <u>Referral</u> . | |
| <u>Hospital</u> | A <u>Referral</u> and <u>PA</u> are required for scheduled stays. | |

| Action | What To Do | |
|--------------------|---|--|
| | When approved, we will send you a letter of authorization. | |
| | Go only to the <u>Hospital</u> listed in the letter. | |
| | • You do not need <u>PA</u> for stays in connection with childbirth. | |
| Self-refer | You may SELF-REFER for the following care (no <u>Referral</u> or <u>PA</u> needed at <u>In-network Providers</u>): | |
| | After hours or out-of-area <u>Urgent Care</u> | |
| | Behavioral healthcare | |
| | • <u>Case Management</u> | |
| | Chiropractic care | |
| | Emergency care | |
| | Hearing aid evaluations | |
| | Eyeglasses or contacts | |
| | Physical therapy evaluations | |
| | Routine mammograms | |
| | Services within an obstetrician/gynecologist's (<u>OB/GYN</u>) scope of practice | |
| | Vision care during an office visit | |
| Go to the pharmacy | See the <i>Drug Formulary</i> at <u>www.GlobalHealth.com</u> to check specific drug coverage information and <u>PA</u> requirements. Be sure to view the <i>Drug Formulary</i> list that matches your <u>Plan</u> . | |
| F | • See the <i>Pharmacy Directory</i> also on the GlobalHealth website to find a pharmacy <u>In-network</u> . | |
| | • You can contact Magellan Rx Management, LLC (Magellan Rx Management) with any questions at 1-800-424-1789 (toll-free). | |
| Go to | Your <u>PCP</u> is always your first contact for direction when you begin to feel you are becoming ill. \$0 | |
| <u>Urgent</u> | Copayment - Not subject to the <u>Deductible</u> . | |
| <u>Care</u> or | • <u>Urgent Care</u> is care for an illness, injury, or condition serious enough that you need care right | |
| <u>ER</u> | away, cannot get into your <u>PCP</u> in a timely manner, and is not serious enough to go to the <u>ER</u> . | |
| | \$20 <u>Copayment</u> /visit - Not subject to the <u>Deductible</u> . | |
| | • <u>ER</u> is for sudden symptoms that are life threatening, causing serious impairment/dysfunction of bodily and cognitive functions. \$300 <u>Copayment</u> /visit - Subject to the <u>Deductible</u> . | |

Generally, <u>Inpatient</u> and certain <u>Outpatient</u> services must be preauthorized. You do not have to get <u>PA</u> for <u>Emergency Services</u>, stays in connection with childbirth, or self-referral services. If you get other care without authorization from us, you will have to pay for it. You must go to <u>Network Providers</u> for non-emergency services. You may go to any <u>ER</u>, but the <u>Provider</u> may send you a bill if you go to an <u>ER</u> that is not <u>In-network</u>. See "<u>Balance Billing by an Out-of-network Provider</u>" on page 125.

Member ID Cards

We will send a <u>Member ID</u> card to you at the start of your <u>Plan Year</u>. Your GlobalHealth card is the key to all your medical, behavioral health, and prescription benefits. Carry it with you at all times.

When making an appointment with your <u>PCP</u>, let them know you are a GlobalHealth <u>Member</u>. Show your <u>Member</u> ID card each time you get medical care. It contains valuable information about your benefits.

Please Note:

- Services are for your personal benefit. Never lend your card to someone else. You cannot share your benefits.
- Protect your card. If it is lost or stolen, tell us right away. We will send you a new card at no charge. You may also request or re-order cards on <u>MyGlobalTM</u> at <u>www.GlobalHealth.com</u>. You should get new or additional cards within two weeks after we receive the request.
- Your Member ID card is valid only as long as you are enrolled in the Plan. Having a card does not

guarantee benefits.

Look at your <u>Member</u> ID card to make sure everything is correct, including the name of your <u>PCP</u>. Contact us if:

- Information is wrong.
- You need to order a new card.
- You have questions about your card.

| Information | Sample |
|--|--|
| Front of Card: 1. Coverage ID number 2. Group ID number 3. Member ID number 4. The selected PCP 5. PCP phone number 6. PCP effective date 7. Relationship code to Subscriber 8. Copayment and benefit information | COVERAGE ID 123456 CVG EFFECTIVE DATE 42522 GlobalHealth 12345678900 DOB: PCP () EFF: 12345678900 Johnathan Smith DOB: 03/12/1976 PCP Name: Johnathan Smi |
| Back of Card: What to do in case of a life-threatening emergency Routine and <u>Urgent Care</u> information *How to reach us including phone number, office hours, and <u>Claims</u> address *The contact information on your card may be different. | III BWYL DY EVLEND LAND THAT PHILLS & PATT P |

Get Help

Contact Customer Care if you have any questions. Our team of representatives can answer questions such as:

- How can I get printed copies of materials or forms at no cost?
- What are my benefits and how do they work? How much do I have to pay? Do I need a Referral?
- What doctors and <u>Hospitals</u> can I use?
- How can I file a Grievance or an Appeal?
- Why did I get a letter or bill in the mail? What does it mean?
- How can I enroll in one of the <u>Special Programs</u>?
- How can I get access to MyGlobalTM?
- How can I change my PCP?
- What is the status of my Referral?
- What is the status of my Claim?

Please remember it usually takes some time to process a <u>Referral</u> or <u>Claim</u>. See "<u>Utilization Management</u>" on page 29 and "<u>Claims and Payment</u>" on page 125.

If you call after normal business hours, we will return your call on the next business day.

We tell you in this booklet if you need to contact someone else. For example, you will need to call Magellan Rx Mail Order Pharmacy if you have questions about <u>Prescription Drug</u> mail order.

Steps to Improve Your Healthcare Quality and Safety

| Step | What To Do |
|------|--|
| 1 | If you are new to GlobalHealth, visit your <u>PCP</u> early in the year to get established. Have your medical |
| | records sent to your new <u>PCP</u> . |
| 2 | Visit your <u>PCP</u> at least once each year. See " <u>Routine exam - adult</u> " on page 86. Have <u>Preventive Care</u> |
| | services. See "Preventive Care Benefits" on page 98. |
| 3 | Write down your questions before your doctor visit. |
| 4 | Ask questions if you have any doubts or concerns about your treatment. |
| 5 | Keep and bring a list of all the drugs you take to each appointment. Include any over-the-counter |
| | (OTC) drugs and supplements. Your PCP will look for drug interactions. Ask questions about new |
| | prescriptions - when and how to take them, if they have side effects, and what to avoid while taking |
| | them. |
| 6 | Get the results of any test or procedure. Ask what the results mean. |
| 7 | Make sure you understand what will happen if you need surgery. |
| 8 | Talk to your doctor about all treatment options. Discuss which choice your doctor recommends for |
| | you and why. Make sure you understand what will happen if you choose not to treat medical |
| | conditions. |
| 9 | Make sure your <u>PCP</u> gets copies of records from any other doctors or <u>Facilities</u> where you get care. |

PROVIDER NETWORK

You must almost always use <u>Network Providers</u>. We have a large <u>Network</u> of <u>PCPs</u>, <u>Specialists</u>, and <u>Facilities</u> to care for you. <u>Providers</u> follow generally-accepted medical practices when prescribing any <u>Course of Treatment</u>.

| Provider Type | Examples |
|-------------------------------------|--|
| Agencies | Home health |
| | Hospice |
| <u>Facilities</u> | • <u>Hospital</u> |
| | Imaging center |
| | Laboratory |
| | Outpatient Facility |
| | Pharmacy |
| | <u>Skilled Nursing Facility</u> |
| | Urgent Care Facility |
| Physicians and <u>Practitioners</u> | Behavioral Health Provider (<u>BHP</u>) |
| | Lactation counselor |
| | Medical group |
| | • <u>PCP</u> |
| | • <u>Specialist</u> |
| | Therapists |
| | o (such as physical, occupational, or speech therapist) |
| | Other healthcare professional |
| <u> </u> | o (such as, physician assistant, nurse practitioner, etc.) |
| Suppliers | Durable medical equipment (<u>DME</u>) supplier |
| | Vision (eye wear) <u>Providers</u> |

You may choose any Network Provider acting within the scope of his or her license who is accepting patients.

<u>Network Providers</u> are not employees, agents, or other legal representatives of GlobalHealth. That means, among other things, that there is no employer/employee relationship between GlobalHealth and its <u>Network Providers</u>, and vice versa.

You could get care from <u>Providers</u> outside of our <u>Network</u> in very limited situations, usually only for emergencies or Urgent Care.

Notice: Although healthcare services may be or have been provided to you at a healthcare <u>Facility</u> that is a member of the <u>Provider Network</u> used by your health benefit <u>Plan</u>, other professional services may be or have been provided at or through the <u>Facility</u> by physicians and other healthcare <u>Providers</u> who are not members of that <u>Network</u>. You may be responsible for payment of all or part of the fees for those professional services that are not paid or covered by your health benefit <u>Plan</u>. Examples of service types include:

- Anesthesiology;
- ER doctors:
- Neonatology:
- Pathology;
- Radiology; and
- Surgical specialties.

See "Balance Billing by an Out-of-network Provider" on page 125.

Network Changes

You should join an HMO because you like the Plan's benefits, not because a certain doctor is available.

- We cannot guarantee that any one doctor, <u>Hospital</u>, or other <u>Provider</u> will stay contracted.
- We cannot guarantee that any one pharmacy will stay contracted with our pharmacy benefit manager, Magellan Rx Management.
- <u>Facilities</u> may change from preferred to non-preferred status during the year.
- You cannot change Plans mid-year because a Provider leaves our Network or becomes non-preferred.

For more information, see "Physicians Leaving the Network" on page 24.

Provider Directory

We list <u>Network</u> doctors, <u>Facilities</u>, and suppliers in the *Provider Directory*. It shows which doctors are taking new patients. Contact our Customer Care if you would like a printed copy at no charge. If there are mistakes in our *Provider Directory* concerning your <u>Provider</u>, please have them contact GlobalHealth to have the information corrected. See "Helpful Numbers" on page 4.

We update our online list of medical <u>Providers</u> at least weekly. Behavioral health and pharmacy online lists are updated monthly.

Search for doctors by first and last name, county, and zip code. You can narrow your search by <u>Network</u>, <u>Specialty</u>, clinic affiliation, or languages spoken. Click on the doctor's name to view information such as:

- Accepting New Patients;
- Board Certification;
- Gender;
- Hospital Affiliation;
- <u>Languages Spoken by the Physician or</u> <u>Clinical Staff;</u>

- Office location(s);
- Medical Group Affiliation (if any);
- Specialty; and
- Telephone number(s).

If you have been referred to an <u>Out-of-network Provider</u> contact us so we can help you find an <u>In-network Provider</u>.

You have the right to request an <u>Out-of-network Provider</u>. However, we may not approve coverage at an <u>Out-of-network Provider</u> if an <u>In-network Provider</u> is available.

BHPs

The Network includes:

- Behavioral Health Case Manager (BHCM);
- Hospital, psychiatric Hospital;
- <u>Licensed Alcohol & Drug Counselor</u> (LADC):
- Licensed Behavioral Practitioner (LBP);
- Licensed Clinical Psychologist;
- Licensed Clinical Social Worker (LCSW);
- <u>Licensed Marriage & Family Therapist</u> (LMFT);

- Licensed Professional Counselor (LPC);
- Psychiatric Clinical Nurse Specialist;
- <u>Psychiatrist</u> Child, adolescent, adult, geriatric, addiction medicine Specialist;
- Psychologist;
- Residential Treatment Center (RTC); and
- Other mental healthcare <u>Facilities</u> and professionals as allowed under state law.

You can call Beacon Health Options with questions about BHPs in the Network.

Medical Service Providers

Our online list of medical <u>Providers</u> includes doctors such as <u>PCPs</u> and many types of <u>Specialists</u>. Types of <u>Specialists</u> include:

- Oncologists who care for patients with cancer.
- Cardiologists who care for patients with heart conditions.
- Orthopedists who care for patients with certain bone, joint, or muscle conditions.

You can search by type of Facility.

- Some types of <u>Facilities</u> tell you if you will pay a <u>Preferred Facility</u> or <u>Non-preferred Facility Cost-share</u>. Both types of <u>Facilities</u> are <u>In-network</u>, but you pay different <u>Cost Sharing</u>. They may or may not be part of a <u>Hospital</u>. Be sure to check for preferred status on the type of service you are having. The same <u>Facility</u> may offer preferred <u>Cost Sharing</u> for some services, but not others.
 - o Chemotherapy, radiation, and dialysis centers.
 - o Outpatient surgery centers.
 - o Imaging centers.
- Other <u>Facilities</u> are neither preferred nor non-preferred. You pay the one <u>Cost-share</u> listed in this *Member Handbook*. For example:
 - o ER departments.
 - o Inpatient Hospitals.

If you have any questions regarding a Preferred Facility or Non-preferred Facility contact our Customer Care.

You can find information about Hospitals such as:

- Accreditation;
- Location; and
- Telephone number.

For nationally recognized Hospital quality information, see:

- <u>Hospital Compare</u> at https://www.medicare.gov/hospitalcompare/search.html.
- The Leapfrog Group at http://www.leapfroggroup.org/.
- Quality Check at https://www.qualitycheck.org/.

Enter the name of the Hospital or the state. Not every Hospital is listed on every site.

Please note:

If a <u>Provider</u> has restrictions on services performed, the *Provider Directory* indicates those services. For example, there are three indicators for an audiologist or ear, nose, and throat <u>Specialist</u> –

- Provider is accepting new patients for hearing aid and hearing aid evaluations only.
- Provider is accepting new patients for diagnostic testing and medical treatment only.
- <u>Provider</u> is accepting new patients for both hearing aid and hearing aid evaluations and diagnostic testing and medical treatment.

In addition, if a <u>Provider</u> has a restriction on <u>Members</u> served, the <u>Provider Directory</u> indicates who the <u>Provider</u> will see. For example, some PCPs only see patients up to age 18 and others only see patients over the age of 12.

Be sure you make an appointment with a <u>Provider</u> that performs the services that you are looking for.

Online Search for a Provider - www.GlobalHealth.com

Under the search bar in the top right corner "Find a Provider"

| Step | What To Do |
|------|---|
| 1 | Select your Network or Plan type - GlobalHealth Group Plans Network. Click Next. |
| 2 | Select if you are looking for a Physician or a Pharmacy. (If you are looking for a pharmacy see |
| | "Online Search for a Pharmacy" below.) |
| 3 | Check the boxes according to the search you are looking for. Click search. |
| 4 | Narrow your search if you get too many results. |
| | |

Pharmacy Directory

You have different ways to get your prescribed drugs. Your <u>Cost-share</u> may change based on where you fill your prescription.

The *Pharmacy Directory* is updated monthly and will tell you which pharmacies are in the <u>Network</u>. If the pharmacy you have been using leaves the <u>Network</u> you will have to find a new pharmacy that is in the <u>Network</u>. It is a good idea to periodically check the pharmacy <u>Network</u> on our website.

| Pharmacy Type | Description |
|--|--|
| Retail pharmacies | Get up to a 90-day supply. Please note not all drugs can be filled for 90 days. *If a 30-day supply or less is ordered, you will pay the 30-day supply Cost-share. If more than a 30-day supply is ordered, you will pay the 90-day supply Cost-share. For example, if a 45-day supply is ordered you will pay the 90-day supply Cost-share. You may get a discount on your drugs, depending on the drug Tier, when filling a 90-day supply instead of a 30-day supply. For prescription eye drops, refills are available after 70% of the dosage units have been used according to the instructions or 21 days after you receive either the original or most recent refill of the prescription (if refills are available). The <i>Pharmacy Directory</i> shows retail Network pharmacies. We tell you which pharmacies offer vaccines and which pharmacies are open 24 hours. |
| Mail Order | If you choose, get a 90-day supply of maintenance drugs (drugs you take on a regular basis for a <u>Chronic Condition</u>). Fill once each three-month period. *If less than a 90-day supply is ordered, you will still pay the 90-day supply <u>Costshare</u>. Magellan Rx Pharmacy mails your prescription(s) to your home or designated location. Allow 7 to 10 days from when your order is placed for you to receive your prescriptions. You may get a discount on your drugs, depending on the drug <u>Tier</u>, when ordering a 90-day supply through mail order instead of filling a 30-day supply at a retail store. Contact Magellan Rx Mail Order Pharmacy at 1-800-424-8274 about how to use this service. Help is available 24 hours a day, seven days a week. |
| Chickasaw Nation Refill Center medications by mail | You may get either a 30-day or a 90-day supply if you qualify. Your doctor may write the prescription for either. Chickasaw Nation Refill Center is a Native American-owned retail pharmacy in Oklahoma. It provides <u>Prescription Drugs</u> to Native Americans. Your non-Native American spouse is also covered. Complete the form on the Chickasaw Nation Refill Center website, www.cnrefill center.net/apply. You may be asked to provide proof of Native American status |

| Pharmacy Type | Description |
|------------------------|---|
| | in one of the federally-recognized tribes with the form. Once enrolled, you may get <u>Cost-share</u> discounts. Chickasaw Nation Refill Center will let you know your <u>Cost Sharing</u> when you ask to have a prescription filled. Drugs are mailed directly to your home or designated location. Online services available at <u>cnrefillcenter.net</u>. Call 1-855-478-8725 if you have questions. |
| Specialty pharmacies | Get up to a 30-day supply. Fill once each month. |
| opecially pharmacies | Magellan Rx Specialty Pharmacy will fill your <u>Specialty Drugs</u> and mail them directly to your home or designated location. Other specialty pharmacies are available. If you choose a different specialty pharmacy, call and ask to opt out of the Magellan Rx Specialty Pharmacy. Contact Magellan Rx Management for information about specialty medications at |
| | 1-800-424-1789. |
| | You pay the office visit <u>Cost-share</u> if given to you by your doctor. |
| | • You pay the <u>Specialty Drugs Cost-share</u> if you take them at home. |
| Vaccine <u>Network</u> | You may go to some pharmacies for your covered vaccinations. |
| pharmacies | We tell you which pharmacies offer vaccines. See the <i>Pharmacy Directory</i> . |

^{*}You pay a pro-rated amount for 30- or 90-day supplies when you are moving the refill date to be the same refill date as other drugs you take, subject to the following rules:

- Allowed only once per year per maintenance drug.
- Drugs cannot be schedule II, III, or IV.
- Must be drugs that can be safely split into short-fill periods.

Online Search for a Pharmacy - www.GlobalHealth.com

Under the search bar in the top right corner "Find a Pharmacy"

| Step | What To Do | |
|------|---|--|
| 1 | Find your <u>Network</u> or <u>Plan</u> type - "State & Education, Federal, and Group Plans". | |
| 2 | Click "for the most current list of participating Pharmacies" that will redirect you to Magellan Rx Management's website to search or click for "GlobalHealth Pharmacy Directory" and search. | |

PCP

Your PCP is the person you will see first for your medical care. In most cases, your PCP will be able to take care of your medical problem.

Choose a PCP

Start your care with choosing a PCP from the list in the *Provider Directory*. Our PCPs include doctors trained in:

Family practice or family medicine;

• Internal medicine; and

General practice;

Pediatrics.

You have complete freedom of choice in your selection. Choose any <u>PCP</u> in our <u>Network</u> who is accepting new Members. Each member of the family may have a different <u>PCP</u>. You may choose a pediatrician for your children.

Although you have direct access to certain doctors such as an <u>OB/GYN</u> or <u>BHP</u>, they are not your <u>PCP</u>. You will need to choose a PCP to coordinate medical care that they do not handle.

Your relationship with your <u>PCP</u> is an important one. It should be open and trusting. We recommend that you choose a <u>PCP</u> close to your home or work. Having your <u>PCP</u> nearby makes getting care much easier.

You can find a current list of <u>PCPs</u> on our website. We will assign a <u>PCP</u> to you if you do not choose one.

Get Established

Once you choose a <u>PCP</u>, try to make an appointment within the first 30 days if you can.

- Tell the office staff that you are new to GlobalHealth or to the doctor. They need to prepare paperwork for your medical records.
- Have your medical records sent from your prior <u>Providers</u> before your first visit. See "<u>Medical Records</u>" on page 27.
- Discuss any <u>Specialty</u> care you are receiving. See "<u>Continuity and/or Transition of Care</u>" on page 118.
- Discuss your medications what they are, what they are for, what you need to have refilled. If any of the drugs are not on our <u>Formulary</u>, discuss your options. See "<u>Prescription Drug Transition of Care</u>" on page 119.
- Discuss <u>Preventive Care</u> that is right for you. You may have some of the <u>Screenings</u> during this visit. You may need to schedule more visits for other <u>Preventive Care</u>.

Schedule Routine Appointments

Call your PCP's office when you are ready to make an appointment. Your Member ID card lists the number.

- Call ahead for routine, sick, or follow-up visits. This will allow you and your <u>PCP</u> enough time to talk about your needs.
- Make an appointment for your routine adult or well-child visit early in the year to have or schedule your Preventive Care services.
- Make and go to follow-up visits if you have a <u>Chronic Condition</u> such as high blood pressure or asthma.
- Write a list of questions before the visit.
- Show your Member ID card at each visit.
- If your PCP orders tests, show your Member ID card when you arrive for the tests.
- If you must cancel an appointment, call your doctor as soon as you can.

When You Need Care Right Away

Call your <u>PCP</u>. If no urgent appointments are available, he or she may send you to an <u>Urgent Care Facility</u>. See "<u>Urgent Care</u>" on page 25.

Consultations

Your doctor may discuss special medical situations with colleagues. The team shares knowledge and experiences to recommend the best course of care for you. They follow state and federal privacy laws.

PCP Changes

You may change your PCP for any reason. It starts right away. Contact us for the following:

- Change your <u>PCP</u>. The form is also on our website or you can make the change on <u>MyGlobalTM</u> at www.GlobalHealth.com.
- Get help changing from a childcare doctor to an adult care doctor.
- See your PCP before you get your new Member ID card.

We recommend against changing your PCP if the change would be harmful to you. For example:

- You are an organ transplant candidate.
- You are receiving active medical care.
- You are in the third trimester of your pregnancy.

We cannot let you change if the new <u>PCP</u>:

- Is not taking new patients; or
- Is not in our <u>Network</u>.

You will need to choose another PCP.

Self-referral Services

Your <u>PCP</u> coordinates most <u>Covered Services</u> you get as a GlobalHealth <u>Member</u>, but there are a few exceptions. See the table below for a list of these services.

- You do not need a <u>Referral</u> from your <u>PCP</u> before you go. You do not need <u>PA</u> from us.
- You pay the <u>Cost-share</u>, if any, for non-preventive services.
- You must go to a <u>Network Provider</u> for services other than emergency or out-of-area <u>Urgent Care</u>. You pay for care from an <u>Out-of-network Provider</u>.
- See "Coverage Requirements" on page 37.

Help your <u>PCP</u> manage your care. Be sure your <u>PCP</u>:

- Gets the results of any exams or tests. See "Medical Records" on page 27; and
- Gets a list of any new prescriptions.

| Service | Description |
|----------------------|---|
| Chiropractic care | You may go to a chiropractor. See "Chiropractic care" on page 53. |
| Emergency room (ER) | Do not use an <u>ER</u> in non-emergency situations. However, in an emergency, go to the |
| | nearest <u>Hospital</u> <u>ER</u> or call 911. See " <u>Emergency Care</u> " on page 26. |
| Eye exams | You may go to an optometrist or ophthalmologist. See " <u>Vision Benefits</u> " on page 104. |
| Eyewear | You may go to an eyewear <u>Provider</u> for eyeglasses or contacts following cataract |
| | surgery. See " <u>Vision Benefits</u> " on page 104. |
| Hearing aid | You may go to a hearing Specialist to have an evaluation for hearing aids. See |
| evaluations | " <u>Hearing services – evaluation for hearing aid</u> " on page 66. |
| Mammograms | You may go to an imaging center for your routine mammogram. See "Mammogram" |
| | on page 71. |
| Mental | You may go to a therapist, counselor, <u>Psychologist</u> , or <u>Psychiatrist</u> for assessment, |
| health/substance use | therapy, and testing. You may also contact MDLive for telehealth services. See |
| disorder services | "Behavioral Health Benefits" on page 37. |
| OB/GYN services | You may go to a healthcare professional who specializes in obstetrics or gynecology. |
| | |
| | The <u>Provider</u> must comply with procedures including: |
| | Following the process for <u>Referrals</u> ; |
| | Obtaining <u>PA</u> for some services, such as non-routine pap tests; and |
| | • Following the authorized <u>Course of Treatment</u> . |
| | |
| | Contraception Services: Very horse direct access to either years BCB on OB/CVN for contraceptive continues. |
| | You have direct access to either your <u>PCP</u> or <u>OB/GYN</u> for contraceptive services. See "Contraception services" on page 55. |
| | See Contraception services on page 55. |
| | Maternity: |
| | You have direct access to your <u>OB/GYN</u> for all your maternity care – prenatal, |
| | delivery, and postnatal. See "Maternity and newborn care" on page 72. |
| | dentery, and positions occ <u>frameting and newborn care</u> on page 121 |
| | Well-woman Exam: |
| | |

| Service | Description |
|--------------------|---|
| | For a list of <u>Preventive Services</u> related to your well-woman exam, see " <u>Women's</u> benefits" on page 100. |
| | Other Services: |
| | You have direct access to your <u>OB/GYN</u> . He/she may perform any <u>Covered Services</u> within his/her scope of practice. |
| Physical therapy | You may go to a physical therapist for an evaluation only. The therapist must comply with procedures including: |
| | • Following the process for <u>Referrals</u> ; |
| | • Obtaining <u>PA</u> for up to 30 days of therapy; and |
| | • Following the authorized <u>Course of Treatment</u> . |
| | See "Physical therapy" on page 81. |
| <u>Urgent Care</u> | First, call your <u>PCP</u> during office hours. But, you may self-refer to an <u>Urgent Care</u> |
| | <u>Facility</u> when your <u>PCP's</u> office is closed or when you are out of our <u>Service Area</u> . |
| | The care must be urgent, non-preventive, and non-routine. |
| | See " <u>Urgent Care</u> " on page 25. |

Specialty Care

See your <u>PCP</u> first. If your <u>PCP</u> believes you need to see a <u>Specialist</u>, he/she will send us a <u>Referral</u>. See "<u>Preservice Authorization</u>" on page 29.

- If you see a <u>Specialist</u> without authorization, you will have to pay for the care. This does not include self-referral services.
- You are only approved to have the services listed in the letter. But, some <u>Specialist</u> visits include <u>Diagnostic Tests</u>. You do not need separate <u>PA</u> for these tests. They should be performed during the authorized visit:

o Routine lab work

o X-ray

Ultrasound

o EKG

• Any other care requires specific authorization from us.

Some <u>PCPs</u> work with integrated delivery systems or <u>Provider</u> groups. These doctors will most likely refer you to <u>Specialists</u> and <u>Hospitals</u> within those systems or groups. However, you may ask to get your care from any <u>Network Provider</u> qualified to meet your needs. You may ask the doctor to refer you to a <u>Preferred Facility</u> when available.

Physicians Leaving the **Network**

Enrolling in GlobalHealth does not guarantee services by a particular <u>Provider</u> listed in the <u>Provider Directory</u>. A <u>Provider</u> may no longer be part of our <u>Network</u>. This may happen when:

- He/she leaves our Provider Network.
- He/she is not able to be a Provider anymore.
- He/she has a closed panel or is open to existing patients only.

We will tell you within 30 days of the date we find out that your <u>Provider</u> has or will be leaving our <u>Network</u>.

• If the <u>Provider</u> is your <u>PCP</u>, we will send you a letter with the name of your new <u>PCP</u>. You will also get a new <u>Member ID</u> card in a separate mailing. If you do not want the <u>PCP</u> we chose for you, let us know. See "<u>PCP Changes</u>" on page 22.

• If your <u>Provider</u> is a <u>Specialist</u>, the letter will tell you what the next steps are.

You may be able to keep seeing your <u>PCP</u> or <u>Specialist</u> for a short time. See "<u>Continuity and/or Transition of Care</u>" on page 118.

Urgent Care

<u>Urgent Care</u> is care for an illness, injury, or condition serious enough that you need care right away, but you do not need to go to the ER.

An <u>Urgent Care</u> <u>Facility</u> offers a choice when it is not an emergency and you cannot see your <u>PCP</u>.

- It costs you less than an <u>ER</u> visit.
- A doctor may see you right away in an <u>Urgent Care Facility</u>.
- In an ER, you may have to wait longer.

Urgent Care Facilities usually can perform these types of services:

- Exams
- X-rays

- Basic <u>Screenings</u>
- Prescribe medication

<u>Urgent Care Facilities</u> may treat situations such as:

- A sprained ankle
- Ear infections

- Minor burns or injuries
- Coughs, colds, sore throats

<u>Urgent Care Facilities</u> do not take the place of your <u>PCP</u>. You should see your <u>PCP</u> first when you need non-emergency medical care. If you cannot wait for an office visit, go to an <u>Urgent Care Facility</u>.

- Go to a Network Facility when you are in our Service Area.
- Have them send your records to your <u>PCP</u>. That helps maintain continuity of care.
- Have them send a list of new prescriptions. Your PCP needs to prescribe any refills.
- Go to your PCP for follow-up care.

| · — - | | |
|---------------------|---|--|
| When | What To Do | |
| Normal Office Hours | If you have an urgent medical illness or injury, call your <u>PCP's</u> office. Some <u>PCPs</u> | |
| | have extended office hours. | |
| | Your <u>PCP</u> may arrange to see you right away or give you medical advice and | |
| | direction. | |
| | • If your <u>PCP</u> cannot set up an urgent appointment, you may ask to see another | |
| | <u>Provider</u> in that office. You may see another doctor, physician's assistant, or nurse | |
| | practitioner. | |
| | • Your <u>PCP</u> may send you to an <u>Urgent Care</u> <u>Facility</u> if another <u>Provider</u> cannot see | |
| | you. You pay the <u>Urgent Care</u> <u>Cost-share</u> . | |
| After Office Hours | If you need to see your <u>PCP</u> after the office has closed, you have two options: | |
| | 1. Call your <u>PCP</u> . | |
| | Leave a message. | |
| | When a nurse or doctor is on call, he/she will call you back and let you know | |
| | what to do. Give the reason for your call. Be sure to leave your name and a | |
| | call-back number. | |
| | Otherwise, follow the <u>PCP's</u> after-hours voicemail instructions. It may include | |
| | sending you to an <u>Urgent Care</u> <u>Facility</u> or <u>ER</u> . | |
| | 2. You may choose to go to an <u>Urgent Care Facility</u> if your condition cannot wait. | |
| | You pay the <u>Urgent Care</u> <u>Cost-share</u> . You do not need <u>PA</u> . | |
| Out of Service Area | If you are traveling and need <u>Urgent Care</u> before you come back to our <u>Service Area</u> : | |

| When | What To Do |
|------|---|
| | • Call your <u>PCP</u> ; or |
| | • Go to an <u>Urgent Care Facility</u> . You do not need <u>PA</u> . |
| | • You will pay your <u>In-network Urgent Care Cost-share</u> , but the <u>Provider</u> may also |
| | send you a bill. See "Balance Billing by an Out-of-network Provider" on page 125. |

Emergency Care

An emergency is when you have sudden symptoms (including severe pain, psychiatric disturbances, and/or substance abuse symptoms) and a <u>Prudent Layperson</u> could expect failure to get medical help right away to result in:

- a) Placing his/her health (or the health of an unborn child) at serious risk;
- b) Serious impairment of body functions; or
- c) Serious dysfunction of a part of the body.

In addition, an <u>Emergency Medical Condition</u> includes a pregnant woman who is having contractions when:

- a) There is not enough time to go to another <u>Hospital</u> before delivery; or
- b) Transfer may be harmful to the mother or the unborn child.

Access

Do not use an ER visit in non-emergency situations. However, in an emergency, follow these steps:

| Step | What To Do | |
|------|---|--|
| 1 | Go to the nearest <u>Hospital ER</u> or call 911. You do not need <u>PA</u> for emergency care. You will pay | |
| | your <u>In-network ER Cost-share</u> , but the <u>Providers</u> may also send you a bill if you go to an <u>Out-of-</u> | |
| | <u>network ER</u> . See " <u>Balance Billing by an Out-of-network Provider</u> " on page 125. | |
| 2 | Show your Member ID card. | |
| 3 | Call your <u>PCP's</u> office and us within 48 hours. | |
| 4 | If you: | |
| | Are in an accident and outside the <u>Service Area;</u> | |
| | Have no control over where you are taken; or | |
| | • Could not go to a <u>Network Hospital</u> . | |
| | We may arrange to move you to a <u>Hospital</u> in our <u>Network</u> if you are admitted to an <u>Out-of-network</u> | |
| | Hospital. | |
| 5 | All follow-up care after being treated in the ER must be: | |
| | • Provided or arranged by your <u>PCP</u> . Do not go back to the <u>ER</u> for follow-up care. | |
| | • Preauthorized by us if required. If you need care urgently, contact the <u>UM</u> Department. See | |
| | " <u>Urgent Decisions</u> " on page 30. | |

Hospital Care

When you need to go to the <u>Hospital</u>, your doctor will arrange for you to stay at a <u>Network Hospital</u> where he/she is on staff. To get non-emergency services (other than for childbirth) you must have <u>PA</u>. Without a <u>Referral</u> and <u>PA</u>, you will be responsible for the charges.

Home Healthcare

Your doctor may decide to have a nurse visit you at home rather than keep you in the <u>Hospital</u> or <u>Skilled Nursing</u> Facility. We cover:

• Part-time or intermittent <u>Medical Services</u> you get in your home. A licensed nurse, or licensed speech, occupational, or physical therapist must provide care.

- Diabetes self-management training when given by a registered, certified, or licensed healthcare professional.
- Medical nutrition therapy training from a licensed registered dietician or licensed certified nutritionist.

Your behavioral health <u>Provider</u> may also visit you at home.

Medical Records

Since your <u>PCP</u> manages your care, it is important that he/she knows your medical history. We recommend you have your medical records sent to your new <u>PCP's</u> office before your first visit.

Your <u>Providers</u> are expected to visit on a regular basis about your care, especially when you are taking medication. Coordination of care between your doctors promotes patient safety and quality of care. The easiest way to be sure your <u>PCP</u> knows about other care you get is to have copies of your medical records from other <u>Providers</u> sent to him/her as it happens.

Have the results of any exams or tests sent to your <u>PCP</u> every time you seek care for:

- Emergency Services;
- Mental health or substance use disorder services;
- Self-referral services;
- Specialist services;
- Urgent Care Facility services.

Your <u>PCP</u> will provide follow-up care if appropriate. Be sure to share a list of any new prescriptions. Your <u>PCP</u> will be able to check for drug interactions.

The law requires <u>Providers</u> to protect patient medical information. You can find the *Oklahoma Standard Authorization to Use or Share Protected Health Information* (<u>PHI</u>) form on our website or at https://www.ok.gov/health/Organization/HIPAA Privacy Rules/Oklahoma Standard Authorization Forms.html. The form is required for requesting release of your medical records.

You have the right to sign a release or not, but it is important for you to consider allowing these communications to happen.

Physician Credentials

Before our Credentialing Committee accepts a <u>Provider</u> to include in our <u>Network</u>, we conduct full credentialing and National Practitioner Database (NPDB) checks. The NPDB is a federal information repository. The Credentialing Committee reviews our <u>Providers</u> at least every 36 months. This process helps to ensure the quality of our Network. Providers must be competent and qualified to offer services.

Ask for Information

You have the right to find out your <u>Providers'</u> information. You can also call us if you want the following information:

- Name, address, telephone numbers.
- Professional qualifications.
- Specialty.

- Medical school attended.
- Residency completion.
- Board Certification status.

See below for online sources.

Check Behavioral Health Providers

There are several websites to check certifications.

| Specialty | Website Address |
|----------------------|--|
| <u>LADC</u> | http://www.okdrugcounselors.org/members.php |
| <u>LCSW</u> | https://pay.apps.ok.gov/medlic/social/licensee_search.php |
| <u>LMFT</u> | https://www.ok.gov/health/counselor/app/index.php |
| <u>LPC</u> | |
| <u>LBP</u> | |
| Licensed Clinical | https://www.ok.gov/psychology/Public/License_Verification/index.html |
| Psychologists | |
| Psych Techs (testing | |
| only for techs) | |

Check Medical Physicians

You can check a doctor's training, experience, qualifications, and **Board Certifications** from:

- The doctor's office;
- A local medical society (if the doctor is a member); or
- A local <u>Hospital</u> (if the doctor is on staff).

| Name | Information | Website Address |
|--|--|------------------------|
| American Board of Medical Specialties (ABMS) Certified Doctor Verification Service | Check whether a doctor is certified by one of 24 Specialty boards. No other information. You can search all states at the same time. Use when you do not know where the | www.abms.org |
| | doctor is. Registration at the site is required. Free of charge. | |
| American Medical Association's (AMA) Doctor Find | • Gives some information on the certification status of all medical doctors currently licensed in the U.S. | www.ama-assn.org |
| | It does not list disciplinary actions. You can do searches only one state at a time. Free of charge. | |
| Oklahoma Board of Medical Licensure and | Check a MD's (Medical Doctor) license and disciplinary action. | www.okmedicalboard.org |
| Supervision (OMB) | See <u>Hospital</u> privileges and languages spoken. Free of charge. | |
| Oklahoma State Board of Osteopathic Examiners | Check a DO's (Doctor of Osteopathic Medicine) license and disciplinary action. See <u>Hospital</u> privileges and languages spoken. Free of charge. | www.ok.gov/osboe/ |

UTILIZATION MANAGEMENT

Medical and Behavioral Health UM

We have rules to make sure you get the right care at the right time. When a <u>Provider</u> prescribes care, it does not always mean it is a Covered Service or Medically Necessary.

| Rule | What It Means |
|--------------------------|--|
| Care must be covered | • Care must be a <u>Covered Service</u> . |
| under your <u>Plan</u> | • Care must meet <u>Coverage Requirements</u> . |
| | We cover services with limitations only as listed. |
| | We do not cover <u>Excluded Services</u> . |
| | • See "Benefits" starting on page 35. |
| Care must be safe and | Care must meet generally-accepted standards of care. |
| effective | • Care must be in the <u>Provider's</u> scope of practice. |
| Care must be right for | Care must be <u>Medically Necessary</u> . |
| your illness, injury, or | o Type of care; |
| disease | Frequency of visits or treatments; |
| | Extent of care; |
| | o Site of care; and |
| | o Duration of care. |

When we are reviewing your services, we use guidelines. For consistency, we determine the guideline used as follows:

| Type | Reviewed First | Reviewed If No Policy |
|-------------------------------|--------------------------------|---|
| Medical Services | GlobalHealth Medical Policies | MCGTM Care Guidelines Hayes, Inc. |
| Behavioral Health Services | Beacon Health Options Policies | ASAM Criteria®InterQual® |

You may ask for the criteria if you are:

- A current Member;
- A potential Member; or
- A Network Provider.

Our Medical Directors make all medical necessity <u>Adverse Determinations</u>. A Medical Director is a licensed doctor in good standing.

Pre-service Authorization

We need to approve most services before you get them when your <u>PCP</u> does not provide them. Otherwise, you will have to pay the entire cost of the services. "Services" includes any treatment, tests, procedures, supplies, or equipment.

This process ensures:

- You get the right care at the right time and place for you.
- You pay the lowest Cost-share for your benefit.

You stay <u>In-network</u>.

Authorizations are generally valid for 90 days. If a standing <u>Referral</u> is authorized, it is valid for one year.

Behavioral Health Service Steps:

| Step | Description |
|------|--|
| 1 | You can go to any Network Provider to be assessed for the services you may need. If these services |
| | require <u>PA</u> , the <u>Provider</u> will send Beacon Health Options the request for you. |
| 2 | Beacon Health Options will send a letter after the service is approved. This letter will tell you the name |
| | and contact information for the doctor or <u>Facility</u> . It will tell you what services are authorized. Any |
| | other service requires separate authorization from Beacon Health Options. |
| 3 | Once Beacon Health Options gives <u>PA</u> to the <u>Provider</u> , he/she may begin services right away. |

Medical Service Steps:

| Step | Description |
|------|--|
| 1 | Your PCP will send us a Referral for other care you need. After the initial visit, Specialists may send |
| | Referrals directly to us for services such as surgery, testing, diagnostic procedures, etc. You may ask to |
| | use any <u>Provider</u> in our <u>Network</u> . If your doctor refers you to an <u>Out-of-network</u> doctor or <u>Facility</u> , we |
| | may select one in our <u>Network</u> for you. You are responsible for knowing your <u>Network</u> . Your <u>Provider</u> |
| | may not be familiar with GlobalHealth's <u>Network</u> . |
| 2 | We will send a letter after we approve the service. This letter will tell you the name and contact |
| | information for the doctor or <u>Facility</u> . It will tell you what services we authorized. Any other service |
| | requires separate authorization from us. <u>PAs</u> are valid for 90 days. You must go back to your <u>PCP</u> after |
| | that. |
| 3 | Make an appointment. Wait until you get the letter before making any appointments. You must get |
| | this letter before you have care. |

You can check the status of your medical Referral in MyGlobalTM at www.GlobalHealth.com.

Non-urgent Decisions:

We make non-urgent pre-service decisions within 15 days after we get the request. We may extend this period one time for up to 15 days if:

- It is necessary due to matters beyond our control;
- We tell your doctor, before the initial 15-day period ends, why it is needed; and,
- We tell your doctor the date by which we expect to make a decision.

If we have to extend the time because we do not have enough information to decide the authorization:

- We will tell your doctor what information we need; and,
- Your doctor will have 45 days from the time he/she gets our notice to send it.

Urgent Decisions:

We make urgent pre-service decisions within 72 hours after we get the request.

Please Note:

- Your doctor should send us <u>Referrals</u> for your services. But, it is your responsibility to make sure we have authorized your services.
- You should get all care from a Network Provider including ancillary services such as:
 - o x-rays
 - o lab services
 - o anesthesia

- Although some services do not require <u>PA</u>, you must use <u>Network Providers</u> for:
 - o Hospitalization related to childbirth; or
 - o Self-referral services. See "Self-referral Services" on page 21.
- You must have services while you are a <u>Member</u>. We will not pay for benefits, even if authorized, after your coverage ends.
- You may track your <u>Referral</u> through your <u>MyGlobal™</u> account at <u>www.GlobalHealth.com</u>.
- If we deny a requested service, in whole or in part, we will send a letter telling you why. We will also send a copy of *Appeal Rights*. See "Appeals and Grievances" on page 130.

Concurrent Review

We may assess your care while you are still in treatment. We want to be sure you are getting the right care at the right time and place. Our process checks:

- Need for continued treatment;
- Level of care; and
- Quality of care.

If you are in the <u>Hospital</u> past the authorized period, we will conduct a review.

If we have approved a Course of Treatment:

- Any change before the end of the <u>Course of Treatment</u> is an <u>Adverse Determination</u>. A change may be either fewer treatments or ending treatments. We will tell you before we make the change. We will allow you time to <u>Appeal</u> before we make the change. We will cover the benefit during the <u>Appeal</u> process.
- You may ask us to extend the <u>Course of Treatment</u> beyond what we approved. We will tell you our decision, whether or not it is in your favor. We do not cover the benefit during the <u>Appeal</u> process.
- We make urgent review decisions within 24 hours after we get your request. We will tell you the decision, whether or not it is in your favor.

You may not Appeal when your Plan is amended or ended. See "Appeals and Grievances" on page 130.

Discharge Planning

Proper planning can improve your health outcome. You may need services as you move to the next level of care. Some care may require \underline{PA} to a doctor or another $\underline{Facility}$. We work with your doctor and the $\underline{Hospital}$ case manager to have \underline{PAs} in place before you leave.

We start discharge planning either:

- When you are admitted to the Hospital; or
- When we authorize the stay.

Post-service Review

After you get services, we review them to find quality or utilization issues, if any. We review <u>Claims</u> submitted for payment and the corresponding medical records. We send notification of the decision within 30 days of the request.

Requesting a Review

You or your doctor may call us during regular business hours (Monday - Friday, 9 a.m. - 5 p.m. Central Time). Language assistance is available.

You or your doctor may contact the <u>UM</u> Department outside of regular business hours. Leave your name and contact information and we will return your call on the next business day.

| Contact Method | Contact Information |
|----------------|---------------------|
| Local | (405) 280-2964 |
| Toll-free | 1-877-280-2964 |
| TTY | 711 |
| E-mail | um@globalhealth.com |
| FAX | (405) 280-5398 |

Prescription Drug UM

For certain <u>Prescription Drugs</u>, special rules restrict how and when we cover them. A team of doctors and pharmacists made these rules to:

- Help you use drugs in the way that works best.
- Help control overall drug costs, which keeps your Premium lower.
- Encourage you and your Provider to use a lower-cost option when possible that:
 - Works for your condition; and
 - o Is just as safe.

If there is a rule for your drug, it means that you or your <u>Provider</u> will have to take extra steps in order for us to cover the drug. If you want us to waive the rule for you, you will need to use the exception request process. We may or may not agree to waive the rule for you. See "<u>Exception Requests</u>" below.

You or your doctor can view the *Drug Formulary* on our website to see which, if any, rules apply to each drug.

Call us to ask about these rules:

| Rule Type | Description |
|---------------------|--|
| Prior Authorization | Doctors must get <u>PA</u> for some drugs. Any corresponding supplies or equipment also require <u>PA</u> . It promotes appropriate, cost-effective use. |
| Quantity Limits | We limit the amount of some drugs. These drugs, if taken inappropriately, could be unsafe and cause side effects. All <u>Specialty Drugs</u> are limited to 30-day supplies. |
| Step Therapy | Step therapy means that you try one or more other drugs before we cover this drug. |

Exception Requests

Call (877) 280-2964 to ask for an exception.

Others that may help with this process include.

- Your doctor or pharmacist.
- The parent of a child under 18 years of age.
- Your power of attorney with medical decision authority. We must have a copy of the signed power of attorney form on file.
- Your authorized representative. See "<u>Appointment of Authorized Representative</u>" on page 135. You will need to complete the form if you want us to share your <u>PHI</u> with anyone else, for example:
 - O Your parent, if you are age 18 or over.
 - o Your spouse.
 - o Your caregiver, friend, neighbor, or other.

| Exception | Process |
|-----------|---|
| Type | |
| Standard | You can ask us to waive coverage rules and limits. You may ask us by mail, e-mail, or |
| Exception | telephone. Generally, we will only approve a request if: |

| Exception Type | Process |
|------------------------|---|
| Type | The alternative drug is included on the Formulary; The drug without utilization rules would not work as well for you; and It would cause you to have harmful side effects. We will not approve a request to lower your Cost-share for a drug. If you ask us to cover a drug that is not on our Formulary, your doctor must send: The reason you need the non-formulary drug; and A statement that all Formulary drugs on any Tier: Will not or have not worked; Would not work as well; or Would have harmful side effects. You should contact us to find out how to ask for an exception. Your doctor will need to send us information. We make a decision within 72 hours if we have the required information. If we agree, we also cover appropriate refills of the prescription. If we deny your request, you may ask for an External Review. See "External Review" on page 133. They will send you their decision within 72 hours after getting your request for review. |
| | We will cover your drug during the time we are reviewing. We will also cover your drug during an External Review. |
| Expedited Exception | You may ask for a fast exceptions process when: You are suffering from a health condition that may risk your life, health, or ability to regain maximum function; or You are already using a non-formulary drug. See "Prescription Drug Transition of Care" on page 119. We will tell you our decision within 24 hours after you ask us for a review if we have enough information. If we agree, we also cover appropriate refills of the prescription. If we deny your request, you may ask for an External Review. See "External Review" on page 133. They will send you their decision within 24 hours after getting your request for |
| | review. We will cover your drug during the time we are reviewing. We will also cover the drug during an <u>External Review</u> . |

Policy on Ensuring Appropriate Utilization

- We conduct a yearly analysis to ensure the <u>UM</u> Department bases its decisions on:
 - o Whether the care is appropriate; and
 - Whether the care is covered.
- We do not reward anyone for denying coverage.
- We do not use financial incentives to encourage decisions that result in using fewer benefits.
- We do not use incentives to make it harder for you to get care.
- We do not make decisions regarding hiring, promoting, or terminating anyone because they are likely, or we think they are likely, to deny or support the denial of benefits.

Technology Assessment Process

We have a review process for new devices, medical or behavioral health procedures, or treatments including Prescription Drugs.

- A doctor-directed committee reviews requests.
- We look at both new technology and new ways to use existing technology.
- We use published scientific evidence to review technology. We seek input from relevant <u>Specialists</u> or other professionals who have expertise in the technology being evaluated. We may use information from appropriate government agencies.
- You or your doctor must send us evidence that it works and is safe. It must:
 - o Be approved by a regulatory agency, such as the <u>FDA</u>;
 - o Improve your net health outcome;
 - o Be as beneficial as current treatments;
 - o Be available outside of clinical tests;
 - o Significantly improve your quality of life; and
 - o Clearly show safe medical care.

BENEFITS

This section explains your <u>Plan's</u> benefits. It tells you what is and is not covered and how much you pay. It is not all-inclusive.

Your Share of the Cost

Benefit Charts

The benefit charts show your benefits and Cost Sharing.

- <u>Behavioral Health Benefits</u> on page 38.
- Medical Benefits on page 47.

- <u>Prescription Drug Benefits</u> on page 94.
- Preventive Care Benefits on page 99.
- <u>Vision Benefits</u> on page 105.

Copayments and Coinsurance

<u>Copayments</u> and <u>Coinsurance</u> are listed in the charts for each type of service. Your <u>Cost-share</u> is due for each visit, treatment, admission, prescription fill or refill, or occurrence (unless otherwise noted) up to your Maximum Out-of-pocket Limit (MOOP).

Our benefits are bundled. That means that if you have multiple services during a single office visit or <u>Facility</u> stay, you only pay the one Cost-share for the office visit or Facility.

The <u>Facility Copayment</u> for <u>Inpatient Hospital</u> or <u>Outpatient</u> surgery includes:

- Anesthesia;
- <u>Diagnostic Tests</u>;
- Doctor and professional services;
- Drugs;
- General nursing care;
- Laboratory/radiology;

- Medical supplies and equipment;
- Procedures and surgeries;
- Room and board at all levels of care;
- Specialized scans/imaging/diagnostic exams;
 and
- Treatment therapies.

The Cost-share for other settings (when provided during the visit) includes:

- Diagnostic Tests;
- Doctor and professional services;
- Drugs;
- Laboratory/radiology;
- Medical supplies and equipment;

- Procedures:
- Specialized scans/imaging/diagnostic exams; and
- Treatment therapies.

We cover benefits that are gender-specific for all <u>Members</u> for whom the service would be appropriate, without regard to gender assigned at birth, gender identity, or gender of record at GlobalHealth.

"Child benefits" are covered through the end of the month in which you or your child(ren) turn 19 years old. "Adult benefits" start the next month.

Deductible

Your <u>Plan</u> has an annual <u>Deductible</u>. You must meet the <u>Deductible</u> each year before we pay for services subject to a <u>Deductible</u>.

All types of <u>Covered Services</u> count toward your <u>Deductible</u>. But, certain benefits are not subject to a <u>Deductible</u> and the <u>Copayment</u> or <u>Coinsurance</u> you pay does not count toward the <u>Deductible</u>. We cover <u>Preventive Services</u> at 100% with no <u>Deductible</u>. See the benefit charts for other services that are not subject to the <u>Deductible</u>.

Some expenses do not count toward your <u>Deductible</u>:

- Premium payments;
- Non-covered services;
- Services and medication not subject to the <u>Deductible</u>; and
- <u>Balance Billing</u> from an <u>Out-of-network Provider</u>.

| Level | How To Meet It |
|--------------------------|--|
| Member Deductible | You may meet this <u>Deductible</u> through expenses paid by any one <u>Member</u> . |
| \$2,000 per year | A single family member who reaches the <u>Deductible</u> will begin paying the regular |
| | Cost Sharing for services subject to the <u>Deductible</u> . |
| | This applies even if you have other family members also enrolled under the same |
| | Subscriber. |
| Family <u>Deductible</u> | You may meet this <u>Deductible</u> through expenses paid by any combination of |
| \$4,000 per year | family members under the same <u>Subscriber</u> . |
| | The amount paid for the <u>Member Deductible</u> contributes toward the family |
| | <u>Deductible</u> . |
| | • If one family member meets the <u>Member Deductible</u> , that person will begin |
| | paying only <u>Copayments</u> or <u>Coinsurance</u> . |
| | The other family members will continue to pay the <u>Allowed Amount</u> for services |
| | subject to the <u>Deductible</u> until the family <u>Deductible</u> is met. |

At the point of meeting the Deductible:

- 1. You pay the remaining Deductible.
- 2. You pay the <u>Copayment</u> or <u>Coinsurance</u> on the amount of the service cost that is left.
- 3. You will not pay more than our <u>Allowed Amount</u> of the service unless you have urgent or emergent services from an <u>Out-of-network Provider</u>. See "<u>Balance Billing by an Out-of-network Provider</u>" on page 125. <u>Balance Billing</u> doesn't count toward your maximum out-of-pocket.
- 4. You will not pay more than the MOOP when you get Covered Services from a Network Provider.

Only expenses you paid while you are a GlobalHealth <u>Member</u> count toward the <u>Deductible</u>. Expenses you paid while covered under another company's <u>Plan</u> do not count.

MOOP

A <u>MOOP</u> is a dollar amount that limits how much you have to pay for healthcare services. It includes <u>Deductibles</u>, <u>Copayments</u>, and <u>Coinsurance</u> that you pay for <u>Covered Services</u>. All types of <u>Covered Services</u> count toward your <u>MOOP</u>.

Some expenses do not count toward your MOOP.

- <u>Premium</u> payments;
- Non-covered services; and
- <u>Balance Billing</u> from an <u>Out-of-network Provider</u>.

| Level | How To Meet It | |
|---------------------------------|--|--|
| Member MOOP \$3,000 per year | The <u>Member MOOP</u> is met when a single <u>Member</u> pays <u>Deductibles</u> , <u>Copayments</u> , and/or <u>Coinsurance</u> up to this level. | |
| | • If you reach the <u>Member MOOP</u> , you will not pay any more <u>Cost Sharing</u> for <u>Covered Services</u> you need for the rest of the year. | |

| Level | How To Meet It | |
|--|--|--|
| | • This applies even if you have other family members also enrolled under the same <u>Subscriber</u> . | |
| Family <u>MOOP</u> \$6,000 per year | The family MOOP is met when any combination of family members under the same Subscriber pays Deductibles, Copayments, and/or Coinsurance up to this level. The amount paid for the Member MOOP contributes toward the family MOOP. If one family member meets the Member MOOP, that person will not have to pay anything for Covered Services. The other family members will continue to pay applicable Cost Sharing until the family MOOP is met. Then they will not pay any more Cost Sharing for Covered Services for the rest of the year. | |

The <u>MOOP</u> of the most current benefit <u>Plan</u> applies if you change GlobalHealth <u>Plans</u> during the year. We will apply <u>Deductibles</u>, <u>Copayments</u>, and <u>Coinsurance</u> paid under the previous <u>Plan</u> within the same year to the current <u>Plan MOOP</u>. You will not get a refund if the current <u>MOOP</u> is less than the previous <u>MOOP</u>.

<u>Deductibles</u>, <u>Copayments</u>, and <u>Coinsurance</u> paid before you enroll in a GlobalHealth <u>Plan</u> do not count toward your <u>MOOP</u>.

Tracking Expenses

It is a good idea for you to keep track of your expenses. You will know when you are close to meeting your <u>Deductible</u> or your <u>MOOP</u>. Our records may not match due to <u>Claims</u> lag. <u>Claims</u> lag is the time between when you received services and when we process the <u>Claim</u>. Let us know if you think you have met your <u>Deductible</u> or your <u>MOOP</u>.

You can call us to confirm your expenses.

Coverage Requirements

We cover benefits only when they meet the rules below.

| Rule | Description | |
|---------------------------|---|--|
| All rules must be met | The care is Medically Necessary; | |
| for all types of benefits | Services meet generally-accepted standards of care; | |
| | You show continual progress and improvement; | |
| | A <u>Network Provider</u> provides your care unless: | |
| | It is for <u>Emergency Services</u> or out-of-area <u>Urgent Care</u>; or | |
| | You get <u>PA</u> to go to an <u>Out-of-network Provider</u>; | |
| | • The <u>Provider</u> acts within the scope of his/her license; and | |
| | • Usually, we require <u>PA</u> . We tell you which care does or does <u>not</u> need <u>PA</u> . | |
| We limit some benefits | We do not cover services: | |
| and do not cover | When you can no longer improve from treatment; or | |
| others | The care is either custodial or only for the convenience of others. | |
| | See "Excluded Services and Limitations" on page 108 for the full list. | |

Behavioral Health Benefits

We cover mental health and substance use disorder conditions defined in generally recognized standards, including but not limited to:

• The most recent version of the Diagnostic and Statistical Manual of Mental Disorders

The most recent edition of the International Classification of Disease

Examples of conditions include:

- Adjustment disorders
- Anxiety disorders
- Bipolar disorders
- Eating disorders
- Major depressive disorders
- Mood disorders
- Obsessive-compulsive disorders
- Personality disorders
- Pervasive developmental disorders
- Schizophrenia
- Schizo-affective disorders
- Substance use disorder
- Tobacco cessation

Call Beacon Health Options with questions. Help is available 24/7.

If you are a new Member and receiving care, call Beacon Health Options as soon as possible. If your Provider is not contracted, Beacon Health Options will help you find another Provider who is right for you. See "Behavioral Health and Medical Transition of Care" on page 119.

Covered Services

We cover Inpatient and Outpatient behavioral health services for the diagnosis and treatment of:

- Mental health: and
- Substance use disorder, including alcohol, Prescription Drug, and illicit drug abuse.

Also see "Coverage Requirements" on page 37.

Outpatient services in a behavioral health therapy visit do not require a PA when given to you by a:

- Licensed Clinical Psychologist;
- LCSW: LADC:
- LMFT;

- LPC:
- BHCM;
- LBP; or
- Psychiatrist.

Behavioral Health Benefits Chart

| Benefit | Description | You Pay |
|-------------------------|--|--|
| Autism Spectrum | Covered Services: | Behavioral health therapy office visit: No |
| Disorder (<u>ASD</u>) | Behavioral health treatment includes: | Copayment - Not subject to Deductible |
| | Applied behavioral analysis (ABA); | |
| | Psychiatric care; and | ABA: |
| | o Psychological care. | Home: No <u>Copayment</u> - Subject to |
| | • See ASD treatment on page 48 for | <u>Deductible</u> |
| | other ASD care. | |
| | | Natural Environment Training: \$75 |
| | PA Required: | Copayment/day - Subject to Deductible |
| | | |

| Benefit | Description | You Pay |
|---------------------------------|--|--|
| | No, for behavioral health therapy office visits.Yes, for other treatment settings. | Office visit: No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | Limitations: Applied behavioral analysis limited to the following diagnoses: Autistic disorder - childhood autism, infantile psychosis, and Kanner's syndrome; Childhood disintegrative disorder - Heller's syndrome; Rett's syndrome; and Specified pervasive developmental disorders - Asperger's disorder, atypical childhood psychosis, and borderline psychosis of childhood. Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Case Management | Covered Services: Home-based support to help you find community resources, services, and self-help. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Convulsive therapy treatment | Subject to General <u>Excluded Services</u>. Covered Services: Electroshock treatment or convulsive drug therapy. Includes anesthesia when given with treatment. | Included in the <u>Outpatient Copayment</u> , which is \$300 <u>Copayment</u> - Subject to <u>Deductible</u> Included in the <u>Inpatient Hospital Facility Copayment</u> , which is \$1,000 |
| | PA Required: No. | Copayment/stay - Subject to <u>Deductible</u> |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |

| Benefit | Description | You Pay |
|----------------|---|--|
| Counseling | Covered Services: | Behavioral health therapy office visit: No |
| | Biofeedback. | Copayment - Not subject to Deductible |
| | Hypnotherapy.Individual, group, marital, and/or family therapy sessions.Transcranial magnetic stimulation. | Included in Intensive <u>Outpatient program</u> , which is No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No, for behavioral health therapy office visits. Yes, for other treatment settings. | Included in Partial <u>Hospitalization</u> , which is No <u>Copayment</u> /day - Subject to <u>Deductible</u> Included in <u>RTC Copayment</u> , which is \$100 <u>Copayment</u> /day - Subject to <u>Deductible</u> |
| | Limitations: Subject to General limitations. Excluded Services (Not Covered): Wilderness therapy. Subject to General Excluded Services. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| Diagnostic | Covered Services: | Behavioral health therapy office visit: No |
| evaluation and | • Services to diagnose a condition. | Copayment - Not subject to Deductible |
| assessment | Psychological, developmental, or neuropsychological testing. Also see "<u>Diagnostic Tests</u>" on page 61. | Included in <u>RTC Copayment</u> , which is \$100 <u>Copayment</u> /day – Subject to <u>Deductible</u> |
| | PA Required: No, for behavioral health therapy office visits. Yes, for other treatment settings. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered): Education, tutoring, and services offered through a school/academic institution for the purpose of diagnosing or treating a learning disability, disruptive, impulse-control, or conduct disorder. Subject to General Excluded Services. | |
| Emergency | Covered Services: | \$300 <u>Copayment</u> /visit - Subject to |
| services | Life threatening crises intervention including but not limited to: Suicidal or homicidal thoughts or actions; Psychosis; or | Deductible Waived if admitted to <u>Inpatient</u> care from the <u>ER</u> department within the same <u>Hospital</u> – You pay the <u>Inpatient</u> <u>Copayment</u> instead |

| Benefit | Description | You Pay |
|-----------------------------|---|--|
| | Mood disorder which results in the inability to take care of one's basic needs. Use the steps from "Emergency Care" on page 26. Observation. | |
| | PA Required: No. Limitations: Subject to General limitations. | |
| Home Healthcare | Excluded Services (Not Covered): • Subject to General Excluded Services. Covered Services: | No <u>Copayment</u> |
| | See "<u>Home Healthcare</u>" on page 26. <u>PA Required</u>: Yes. | |
| | Limitations:Subject to General limitations.Excluded Services (Not Covered): | |
| | Subject to General Excluded Services. | |
| Inpatient Hospital Facility | Covered Services: For Medical Services see "Inpatient Hospital Facility" on page 70. Behavioral health services include: Behavioral health consults; Electroconvulsive therapy; Group psychotherapy; | RTC: \$100 Copayment/day - Subject to Deductible Hospital: \$1,000 Copayment/stay - Subject to Deductible |
| | Individual and family psychotherapy; Medication management; and Psychological and neuropsychological testing. You must have treatment in a <u>Hospital</u>, psychiatric <u>Hospital</u>, or <u>RTC</u> setting. | |
| | PA Required: • Yes. Limitations: | |
| | Subject to General limitations. Excluded Services (Not Covered): | |

| Benefit | Description | You Pay |
|------------------------------|--|--|
| Intensive Outpatient program | Subject to General <u>Excluded Services</u>. <u>Covered Services</u>: Behavior modification therapies. Multiple times a week for a set number of hours a day. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: Yes. Limitations: Subject to General limitations. Excluded Services (Not Covered): Wilderness therapy. Subject to General Excluded Services. | |
| Medical detoxification | Covered Services: Facilities that provide a detox using medical methods. RTC that provides a chemical dependency treatment program. Please Note: Not all RTC facilities provide a medical detox prior to the program. PA Required: Yes. Limitations: | Included in RTC Copayment, which is \$100 Copayment/day - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |
| Medication Assisted | Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: Medication management visits. | <u>Case Management</u> : No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| Treatment Program | Services to treat substance use disorder: Anti-craving medications for alcohol, tobacco, opioid, and other substance use disorders. Case Management. Comprehensive therapy and support to help address issues related to opioid dependence, including: | Behavioral health therapy office visit: No Copayment - Not subject to Deductible PCP: No Copayment - Not subject to Deductible Included in RTC Copayment, which is \$100 Copayment/day - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |

| Benefit | Description | You Pay |
|--|---|--|
| | • See " <u>Prescription Drugs Benefits</u> " on page 93. | See " <u>Prescription Drug Benefit Chart</u> " on page 94. |
| | PA Required: No, for behavioral health therapy or PCP office visits. Yes, for RTC or Inpatient Hospital visits. Yes, for some medications. See the Drug Formulary. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered): • Subject to General Excluded Services. | |
| Medication evaluation and management | Covered Services: Services for Prescription Drug evaluation and management. Drugs may be for mental health and/or substance use disorder. Your PCP or BHP may monitor maintenance drugs. See "Prescription Drugs Benefits" on page 46. | Behavioral health therapy office visit: No Copayment - Not subject to Deductible PCP: No Copayment - Not subject to Deductible Included in RTC Copayment, which is \$100 Copayment/day - Subject to Deductible |
| | <u>PA Required</u>: No, for <u>PCP</u> or <u>BHP</u> office visits. Yes, for other treatment settings. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| | <u>Limitations</u>:Subject to General limitations. | See "Prescription Drug Benefit Chart" on page 94. |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Partial Hospitalization (day treatment) | Covered Services: Treatment multiple times a week for a set number of hours a day. This care requires more days and/or hours per day than an intensive Outpatient program. | No <u>Copayment</u> - Subject to <u>Deductible</u> |
| | PA Required: • Yes. | |
| | <u>Limitations</u>:Subject to General limitations. | |

| Benefit | Description | You Pay |
|------------------------|---|--|
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Prescription Drugs | Covered Services: • See "Prescription Drug Benefits" on page 93. | See " <u>Prescription Drug Benefits Chart</u> " on page 94 |
| | PA Required:See the <i>Drug Formulary</i>. | |
| | Limitations: See the <i>Drug Formulary</i>. Subject to General limitations. Subject to <u>Prescription Drug</u> limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Prescription Drug Excluded Services. | |
| Psychosocial education | Covered Services: Home-based education to learn daily living and social skills. Psychological rehabilitation. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: • Yes. | |
| | <u>Limitations</u>: Limited to daily living and social skills education. Subject to General limitations. | |
| | Excluded Services (Not Covered): Education, tutoring, and services offered through a school/academic institution for the purpose of diagnosing or treating a learning disability, disruptive, impulse-control, or conduct disorder. Subject to General Excluded Services. | |
| RTC | Covered Services: Care in Facilities licensed as RTCs including: Diagnostics, assessments, and treatment; Educational and support services; Individual, family, marital, and | \$100 <u>Copayment</u> /day - Subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|------------|---|---|
| | Medical, nursing, and dietary services; Psychological and neuropsychological testing; and Room and board. | |
| | Please Note: Not all RTC facilities provide a medical detox prior to the program. | |
| | PA Required: • Yes. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered): Wilderness therapy. Subject to General Excluded Services. | |
| Telehealth | Covered Services: • Access a certified behavioral health practitioner by secure online video, phone, or the MDLIVE app. • To access this service, you can: • Go online and visit: | No Copayment |
| Testing | Excluded Services (Not Covered):Subject to General Excluded Services.Covered Services: | Behavioral health therapy office visit: No |
| | Clinical evaluation using recognized assessment tools: Developmental; Neuropsychological; Psychological; and Substance abuse. | Copayment - Not subject to Deductible PCP: No Copayment - Not subject to Deductible Included in RTC Copayment, which is \$100 Copayment/day - Subject to Deductible |

| Benefit | Description | You Pay |
|---------------------|--|--|
| | No, for behavioral health therapy or well-child office visits.Yes, for other treatment settings. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| | Limitations: Autism <u>Screening</u> and developmental <u>Screening</u> limited to well-child visits. Subject to General limitations. | |
| | Excluded Services (Not Covered): • Subject to General Excluded Services. | N. Conservate Net subject to Deductible |
| Tobacco cessation | Covered Services: Treatment to help you quit using tobacco products. Also see, "Tobacco Cessation" on page 138. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No. | |
| | <u>Limitations</u>:Limited to two attempts per year.Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Urgent intervention | Covered Services: Nonlife-threatening crisis assistance. Face-to-face support at an approved behavioral health <u>Facility</u>. Call Beacon Health Options for help. | Behavioral health therapy office visit: No Copayment - Not subject to Deductible Included in RTC Copayment, which is \$100 Copayment/day - Subject to |
| | PA Required: No. Limitations: | <u>Deductible</u> Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| | Subject to General limitations. | |
| | <u>Excluded Services (Not Covered)</u>:Subject to General <u>Excluded Services</u>. | |

Medical Benefits

Covered Services

You may get some <u>Covered Services</u> in either a <u>Preferred Facility</u> or a <u>Non-preferred Facility</u> within our full <u>Network</u>. We tell you below which services have the choice. Be sure to check when you make an appointment which type of <u>Facility</u> it is *for the service you are having*. The <u>Cost Sharing</u> you pay depends on where you are having the service <u>and</u> what the service is. Call us if you have questions.

Note: If you are having surgery in a <u>Hospital Facility</u>, you should ask your <u>Provider</u> about whether you will be an <u>Inpatient</u> or <u>Outpatient</u>. Unless the <u>Provider</u> writes an order to admit you as an <u>Inpatient</u>, you are an <u>Outpatient</u> and pay the <u>Cost Sharing</u> amounts for <u>Outpatient</u> surgery. Even if you stay in the <u>Hospital</u> overnight, you might still be considered an "<u>Outpatient</u>".

Also see "Coverage Requirements" on page 37.

Medical Benefits Chart

| Benefit | Description | You Pay |
|--------------|--|--|
| Allergy care | Covered Services: Serum Allergy serum and supplies for the administration of serum. Not covered under Prescription | Testing and Treatment: PCP: No Copayment - Not subject to Deductible Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Serum: No Copayment - Not subject to Deductible |
| Ambulance | Covered Services: Transport when you must have Emergency Services and an ambulance is required in order to get this care. Air ambulance when you cannot be safely moved by other means. Non-emergency ambulance services when any other mode of transportation is unsafe. PA Required: No, for emergency services. Yes, for non-emergency services. Limitations: Subject to General limitations. | \$150 Copayment/occurrence - Subject to Deductible |

| Benefit | Description | You Pay |
|-----------------|---|--|
| | Excluded Services (Not Covered): Commercial or public transportation. Gurney van services. Wheelchair van services. Subject to General Excluded Services. | |
| Anesthesia | Covered Services: Services as part of a procedure or surgery. Also see "Dental care - anesthesia" on page 57. PA Required: Yes. Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 |
| ASD treatment | See below. | <u>Copayment</u> /stay - Subject to <u>Deductible</u> See below |
| ASD - pharmacy | Covered Services:See "Prescription Drug Benefits" on page 46.PA Required: | See " <u>Prescription Drug Benefits Chart</u> " on page 94 |
| ASD - Screening | See the <i>Drug Formulary</i>. See the <i>Drug Formulary</i>. Subject to General limitations. Subject to <u>Prescription Drug</u> limitations. Excluded Services (Not Covered): Subject to General <u>Excluded Services</u>. Subject to <u>Prescription Drug Excluded Services</u>. Covered Services: Developmental delays and disabilities <u>Screening</u>. Exam, including observations, family history, and parental perspective. PA Required: No. Limitations: | No <u>Copayment</u> - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|---|---|--|
| | Limited to well-child visits. Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| ASD - therapeutic care | Covered Services: ■ Habilitation Services related to an ASD diagnosis: □ Physical, occupational, and speech therapies. □ Does not count toward the Rehabilitation Services visit limitations you may otherwise be entitled to. PA Required: ■ Yes. Limitations: ■ ASD treatment limited to the following diagnoses: □ Autistic disorder - childhood autism, infantile psychosis, and Kanner's syndrome; □ Childhood disintegrative disorder - Heller's syndrome; □ Rett's syndrome; and □ Specified pervasive developmental disorders - Asperger's disorder, atypical childhood psychosis, and borderline psychosis of childhood. ■ Subject to General limitations. Excluded Services (Not Covered): | Office visits: \$35 Copayment/visit - Not subject to Deductible Included in rehabilitation Outpatient Facility, which is \$70 Copayment/visit - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible Included in the Home Healthcare Copayment, which is no Copayment - Subject to Deductible |
| Attention Deficit Hyperactivity Disorder (ADHD) | Subject to General Excluded Services. Covered Services: Medical management, including: Diagnostic evaluation; Laboratory services for monitoring prescribed drugs; and Treatment. Counseling PA Required: No. Limitations: Subject to General limitations. | Lab, x-ray, and <u>Diagnostic Tests</u> : No <u>Copayment</u> - Not subject to <u>Deductible</u> PCP: No <u>Copayment</u> - Not subject to <u>Deductible</u> Counseling: See " <u>Behavioral Health</u> <u>Benefits Chart</u> " on page 38 |

| Benefit | Description | You Pay |
|--------------------------|--|--|
| Blood and blood products | Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: Processing, storage, and administration, including collection and storage of autologous blood. Donated blood is a | Included in <u>ER Copayment</u> , which is \$300 <u>Copayment</u> /visit and waived if admitted to <u>Inpatient</u> care within the same <u>Hospital</u> – You pay the <u>Inpatient Cost-share</u> instead – |
| | non-billable item. PA Required: No, for emergencies. Yes, for all other settings. Limitations: Subject to General limitations. | Subject to <u>Deductible</u> Included in the <u>Outpatient Preferred</u> <u>Facility Copayment</u> , which is \$300 <u>Copayment</u> - Subject to <u>Deductible</u> Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 |
| | Excluded Services (Not Covered): Subject to General Excluded Services. | Copayment - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |
| Bone density test | Covered Services: Measurements used to detect low bone mass and to determine risk for osteoporosis in women. Age 45 years and older: Have an estrogen hormone deficiency; Have vertebral abnormalities, primary hyperparathyroidism, or a history of fragility bone fractures; Receive long-term glucocorticoid; or Under current treatment for osteoporosis. Age 60 years and older: Routine Screening when at higher risk for osteoporotic fractures. Age 65 years and older. | No Copayment - Not subject to Deductible |
| | PA Required: No. Limitations: DEXA scans limited to one every 24 months. Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |

| Benefit | Description | You Pay |
|------------------------|---|--|
| Breast cancer - | Covered Services: | Included in the <u>Inpatient Hospital Facility</u> |
| Inpatient care | • At least 48 hours after a mastectomy; | Copayment, which is \$1,000 |
| | • At least 24 hours after a lymph node | Copayment/stay - Subject to <u>Deductible</u> |
| | dissection; | |
| | • Reconstruction of the diseased breast; | |
| | Surgery and reconstruction of the other | |
| | breast to produce symmetrical | |
| | appearance when performed within 24 months of reconstruction of the | |
| | diseased breast; and | |
| | Treatment of physical complications of | |
| | the mastectomy, including | |
| | lymphedema. | |
| | PA Required: | |
| | • Yes. | |
| | <u>Limitations</u> : | |
| | Subject to General limitations. | |
| | Excluded Services (Not Covered): | |
| | • Subject to General <u>Excluded Services</u> . | |
| Breast cancer - | Covered Services: | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| <u>Preventive Care</u> | • Genetic Assessment: | |
| | For women with a personal or family history of breast, ovarian, | |
| | tubal, or peritoneal cancer. | |
| | For women who have an ancestry | |
| | associated with breast cancer | |
| | susceptibility. | |
| | Genetic counseling with a positive result | |
| | on the risk assessment. | |
| | • Genetic testing if indicated. | |
| | Coverage is available at no cost: If you do not surroutly have | |
| | If you do not currently have symptoms of or getting active | |
| | treatment for breast, ovarian, tubal, | |
| | or peritoneal cancer. | |
| | Even if you have previously been | |
| | diagnosed with cancer. | |
| | PA Required: | |
| | • Yes. | |
| | Limitations: | |
| | Subject to General limitations. | |
| | Excluded Services (Not Covered): | |
| | Subject to General <u>Excluded Services</u>. | |
| | | |

| Benefit | Description | You Pay |
|--|---|--|
| Breast cancer - prosthetic appliance | Covered Services: Surgically implanted and external appliances. PA Required: Yes. Limitations: Subject to General limitations. Excluded Services (Not Covered): Clothing or devices available OTC. | External appliances: 25% Coinsurance - Subject to Deductible Internal appliances: Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |
| Breast cancer – treatment | Subject to General Excluded Services. Covered Services: All types of treatment. PA Required: Yes. Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | Radiation or chemotherapy treatment: Office or Preferred Facility: Included in office or Facility Copayment, which is \$30 Copayment/treatment - Subject to Deductible Non-preferred Facility: Included in Facility Copayment, which is \$50 Copayment/treatment - Subject to Deductible Equipment, services, drugs, and supplies, other than radiation or chemotherapy, in an office: Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Equipment, services, drugs, and supplies, other than radiation or chemotherapy, in a Facility: Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible Equipment, services, and supplies billed from Home Healthcare agency: No Copayment - Subject to Deductible Prescription Drug at pharmacy: See "Prescription Drug Benefits Chart" on page |
| Cardiac rehabilitation – <u>Outpatient</u> | Covered Services: Counseling; Education; and Exercise. Covered conditions: Recovering from: | \$20 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|---|---|--|
| | Coronary bypass surgery;Heart attack; orHeart transplant. | |
| | PA Required: • Yes. | |
| | <u>Limitations</u>:Limited to 36 visits per event.Subject to General limitations. | |
| Chiropractic care | Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: | \$35 Copayment/visit – Not subject to |
| Chiropractic care | Services during an office visit. | Deductible Deductible |
| | PA Required: No. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. | |
| Cleft lip and cleft palate treatment | Covered Services: Inpatient and Outpatient care for cleft lip or cleft palate or both including: | Included in <u>Specialist Copayment</u> , which is \$50 <u>Copayment</u> /visit – Not subject to <u>Deductible</u> |
| | Oral surgery; Orthodontics; and Otologic, audiological, and speech/language treatment. | Included in the <u>Outpatient Preferred</u> <u>Facility Copayment</u> , which is \$300 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | PA Required: • Yes. | Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | Limitations:Subject to General limitations. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | Copayment/stay - Subject to <u>Deductible</u> Otologic, audiological, and speech/language |
| | | treatment office visit: \$35 <u>Copayment</u> /visit – Not subject to <u>Deductible</u> |
| | | Included in rehabilitation <u>Outpatient</u> <u>Facility</u> , which is \$70 <u>Copayment</u> /visit - <u>Subject to Deductible</u> |
| Clinical trials | Covered Services: • Routine Costs only. | Lab: No <u>Copayment</u> - Not subject to <u>Deductible</u> |

| Condition. The subject or purpose of the clinical trial must be the evaluation of an item or service that falls within a benefit category (such as, Diagnostic Test) and not excluded from coverage (such as, elective procedures). PA Required: Yes. PA Required: Yes. Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Copayment - Included in the Facility Copayment - Copayment - Included in the Facility Copayment - Copayment - | You Pay |
|--|--|
| Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Colorectal cancer preventive Screening Colonoscopy - Once every 10 years, the preventive Screening procedure if your doctor determines that it would be right for you; Anesthesia services with the colonoscopy if the attending doctor determines that it would be right for you; Removal of any polyps during the Screening procedure; and Pathology to determine whether the polyp is malignant. For bowel preparation medication, some are available at no cost. See your Drug Formulary. CT Colonoscopy - Every five years. Fecal immunochemical test (FIT) - Every 12 months. | Included in Specialist Copayment, which is \$50 Copayment/visit – Not subject to Deductible Deductible Included in Specialist Copayment, which is \$50 Copayment/visit – Not subject to Deductible Included in FR Copayment, which is \$300 Copayment/visit and waived if admitted to Inpatient care within the same Hospital – |
| Colorectal cancer preventive Screening See "Preventive Care Benefits" on page 99. Colonoscopy - Once every 10 years, the preventive Screening process includes: Consultation before the Screening procedure if your doctor determines that it would be right for you; Anesthesia services with the colonoscopy if the attending doctor determines that it would be right for you; Removal of any polyps during the Screening procedure; and Pathology to determine whether the polyp is malignant. For bowel preparation medication, some are available at no cost. See your Drug Formulary. Copayment, Co | (Not Covered): Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible |
| procedure if your doctor determines that it would be right for you; Anesthesia services with the colonoscopy if the attending doctor determines that it would be right for you; Removal of any polyps during the Screening procedure; and Pathology to determine whether the polyp is malignant. For bowel preparation medication, some are available at no cost. See your Drug Formulary. CT Colonoscopy - Every five years. Fecal immunochemical test (FIT) - Every 12 months. | Once every 10 years, the Bowel preparation medication <u>Copayment</u> dependent on <u>Tier</u> . See your <i>Drug</i> |
| some are available at no cost. See your <i>Drug Formulary</i> . • CT Colonoscopy – Every five years. • Fecal immunochemical test (FIT) – Every 12 months. | If your doctor determines d be right for you; services with the y if the attending doctor that it would be right for any polyps during the procedure; and to determine whether the lignant. |
| Every 12 months. • FIT-DNA - Every three years. • Doctor's prescription required. | vailable at no cost. See Formulary. py - Every five years. chemical test (FIT) - ns. pood testing (FOBT) - ns. very three years. |

| Benefit | Description | You Pay |
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| | Once every three years. Once every five years with FOBT every 12 months. Once every 10 years with FIT every 12 months. | |
| | PA Required: No. | |
| | Limitations: Limited to the <u>USPSTF Screening</u> schedule. Subject to General limitations. Subject to <u>Preventive Care</u> limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Preventive Care Excluded Services. | |
| Contraception services | Covered Services: Counseling, contraceptive use, and follow-up care (such as, management, evaluation, changes, and removal or discontinuation). | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | Office visits include one more of each type at no cost: Diaphragm; IUD copper; IUD with progestin; and Shot/injection. | |
| | Surgical coverage includes one or more of each type at no cost: Cervical cap; Implantable rod; Sterilization surgery; and Surgical sterilization implant for women. | |
| | Prescription Drug Coverage includes one or more of each type at no cost: Oral contraceptives (combined pill); Oral contraceptives (progestin only); Oral contraceptives extended/continuous use; Patch; | |
| | Sponge; Female condom; Spermicide; Shot/injection; Vaginal contraceptive ring; | |

| Benefit | Description | You Pay |
|-------------------------------------|---|--|
| | Emergency contraception (Plan B/Plan B One Step/Next Choice); and Emergency contraception (Ella). Services and items at no cost include the office visit or <u>Facility</u> at no cost. | |
| | PA Required: No, for services in an office visit. Yes, for all other services and treatment settings. See the <i>Drug Formulary</i> for | |
| | <u>Prescription Drug</u> information. <u>Limitations</u>: Subject to General limitations. Subject to <u>Prescription Drug</u> limitations. | |
| | Excluded Services (Not Covered): Hysterectomies for the purpose of contraception. Reversal of voluntary surgical sterilization. Subject to General Excluded Services. | |
| Cosmetic and Reconstructive Surgery | Subject to Prescription Drug Excluded Services. Covered Services: Outpatient surgical services. Inpatient Hospital Services. | Included in the <u>Outpatient Preferred</u> <u>Facility Copayment</u> , which is \$300 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | PA Required: • Yes. | Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | Limitations: Cosmetic surgery limited to: Breast reconstruction after a mastectomy; Improvement of the functioning of a malformed part of the body; and Repair due to an accidental injury. Reconstructive Surgery limited to: Breast reduction; Cranial facial abnormalities to improve function of, or attempt to create a normal appearance of, an abnormal structure caused by birth | Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |
| | defects or developmental abnormalities; | |

| Benefit | Description | You Pay |
|--------------------------|---|--|
| | Surgery and follow-up treatment needed to correct or improve a part of the body because of birth defects, accidents, injuries, or medical conditions; Surgery after a mastectomy to restore or achieve symmetry, including treatment of physical complications; and Trauma, infection, tumors, or disease. Dentistry or dental processes to the teeth and surrounding tissue limited to: Surgery to improve function of the jaw, mouth, or face resulting from a birth defect. Does not include dental work. Subject to General limitations. | |
| Dental care - anesthesia | Subject to General Excluded Services. Covered Services: Anesthesia; Anesthesiologist; and Hospital or surgical center Facility required for dental procedures. PA Required: Yes. Limitations: General anesthesia/IV sedation for dental services limited to a Member who: | Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |

| Benefit | Description | You Pay |
|-----------------------------------|--|--|
| | or because of the severity of the dental procedure.Subject to General limitations. | |
| | Excluded Services (Not Covered): Correction of occlusive jaw defects, dental implants, or grafting of alveolar ridges. | |
| | General or preventive dentistry. Non-emergency procedures that involve the teeth or their supporting structures. Treatment of soft tissue to prepare for dental procedures or dentures. Treatment for temporomandibular joint | |
| | dysfunction.Subject to General <u>Excluded Services</u>. | |
| Dental care – emergencies | Covered Services: Care for accidental injury to the jaw, sound natural teeth, mouth, or face. | Included in <u>FR Copayment</u> , which is \$300 <u>Copayment</u> /visit and waived if admitted to <u>Inpatient</u> care within the same <u>Hospital</u> – You pay the <u>Inpatient Cost-share</u> instead – |
| | PA Required: No. | Subject to Deductible |
| | Limitations: Limited to <u>ER</u> services to treat accidental injury to the jaw, sound natural teeth, mouth, or face. Subject to General limitations. | |
| | Excluded Services (Not Covered): Replacement, re-implantation, and follow-up care of those teeth, even if the teeth are not saved by emergency stabilization. Treatment for temporomandibular joint dysfunction. | |
| Diabetic care | Subject to General Excluded Services. Medical care for: Pre-diabetes; Insulin dependent (type I); Non-insulin dependent (type II); and Elevated blood glucose levels during pregnancy. See below. | See below |
| Diabetic care - diabetic supplies | See below. Covered Services: Cartridges for the legally blind; Injection aids; | No <u>Copayment</u> - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|--|---|--|
| Diabetic care - DME, orthotics, and supplies | Syringes; Test strips for glucose monitors; Visual reading and urine testing strips; and Other diabetes equipment and related services that are determined Medically Necessary by the Oklahoma State Board of Health, provided the FDA has approved such equipment and supplies. PA Required: No, for monitors we provide. See the Drug Formulary. Limitations: See the Drug Formulary. Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: Appliances for feet to prevent complications from diabetes; Blood glucose monitors; Blood glucose monitors for the legally blind; Insulin pumps and needed accessories; and Insulin infusion devices. PA Required: Yes. Limitations: Footwear limited to shoes, shoe inserts, arch supports, and supportive devices for Members diagnosed with diabetes or a blood circulation disease. Glucometers limited to two per year. Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | 25% Coinsurance - Subject to Deductible Equipment during office or Facility visit: Included in Specialist Copayment, which is \$50 Facility visit Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible Equipment billed by a Home Healthcare or Hospice Services agency: No Copayment - Subject to Deductible |
| Diabetic care – medications | Covered Services: Insulin; and Oral agents for controlling blood sugar. PA Required: | See " <u>Prescription Drug Benefits Chart</u> " on page 94 |

| Benefit | Description | You Pay |
|--|---|--|
| | See the <i>Drug Formulary</i> . | |
| | Limitations: See the <i>Drug Formulary</i>. Subject to General limitations. Subject to <u>Prescription Drug</u> limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Prescription Drug Excluded Services. | |
| Diabetic care - <u>Diabetes</u> <u>Prevention</u> <u>Program</u> | Covered Services: Services for pre-diabetic Members (higher than normal blood sugar level, but not yet diagnosed with diabetes). Support to learn new skills: Being active; Eating healthy; and Losing weight. | No Copayment - Not subject to Deductible |
| | PA Required: Yes. Limitations: Limited to Members age 18 and over. Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Diabetic care - self-management training, education, and medical nutrition | Covered Services: Services at no cost include: Visits at the diagnosis of diabetes; Visits your doctor recommends due to a change in your symptoms or condition that mean you need changes in self-management; and Visits for re-education or refresher training. Training may be from your doctor or a diabetic educator. Or, your doctor may send us a Referral for visits to a nutritionist or dietitian. You may pay the Specialist Cost-share if you have other services during the visit. | No Copayment - Not subject to Deductible |
| | PA Required: No, for PCP or diabetic educator. Yes, for other Practitioners. | |

| Benefit | Description | You Pay |
|------------------|---|---|
| Diagnostic Tests | Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: Laboratory and radiological services including, but not limited to: Blood tests Diagnostic mammograms Diagnostic pap tests Routine ultrasounds Standard x-rays We cover routine pap tests and | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | mammograms under Preventive Care. We cover routine ultrasounds related to pregnancy under prenatal care. PA Required: No, for routine and standard services. Yes, for diagnostic services. Limitations: Subject to General limitations. Excluded Services (Not Covered): | |
| DME | Subject to General Excluded Services. Covered Services: Equipment and supplies your Provider orders for everyday or extended use. Covered Services examples include: CPAP and supplies Crutches Oxygen and oxygen equipment Some equipment and supplies for diabetes self-management Wheelchairs Certain items, although durable in nature, may fall into other coverage categories. Examples are prosthetic appliances or orthotic devices. We determine whether to rent or buy an item. You must return rental equipment when medical necessity ends. Replacement, repairs, adjustments, maintenance, and delivery costs. | Equipment during office or Facility visit: Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Included in ER Copayment, which is \$300 Copayment/visit and waived if admitted to Inpatient care within the same Hospital - You pay the Inpatient Cost-share instead - Subject to Deductible Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible |

| Benefit | Description | You Pay |
|--------------------------|---|--|
| | PA Required: • Yes. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| | Limitations: Knee walker or kneeling crutch rentals limited to 4 months. Oxygen and oxygen equipment rentals limited to 36 months and remaining Medically Necessary. Other <u>DME</u> rentals limited to 13 months. Subject to General limitations. | Equipment billed by a <u>Home Healthcare</u> or <u>Hospice Services</u> agency: No <u>Copayment</u> – Subject to <u>Deductible</u> |
| | Excluded Services (Not Covered): Changes to your home or vehicle. Continuous passive motion devices. Devices available OTC. Equipment that serves as comfort or convenience. For example, portable oxygen | |
| | concentrators. Jacuzzi/whirlpools. Mattresses and other bedding or bedwetting alarms. Multiple <u>DME</u> items for the same or like purposes. Power-operated vehicles that may be used as wheelchairs. | |
| | Purchase or rental of equipment or supplies for common household use such as: Air-cleaning machines or filtration devices Air conditioners Beds and chairs Cervical or lumbar pillows | |
| | Grab bars Physical fitness equipment Raised toilet seats Shower benches Traction tables Water purifiers Upgrade features to enhance basic equipment. Subject to General Excluded Services. | |
| Emergency medications | Covered Services: | See " <u>Prescription Drug Benefits Chart</u> " on page 94 |

| Benefit | Description | You Pay |
|-----------------------|--|---|
| | Medications prescribed during an <u>ER</u> visit. | |
| | PA Required: See the Drug Formulary. Limitations: See the Drug Formulary. Subject to General limitations. Subject to Prescription Drug limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Prescription Drug Excluded | |
| Emergency Services | Services. Overed Services: See "Emergency Care" on page 26. An illness, injury, symptom (including severe pain), or condition that is severe enough to risk serious danger to your health if you didn't get medical attention right away. If you did not get immediate medical attention you could reasonably expect one of the following: 1. Your health would be put in serious danger; or 2. You would have serious problems with your bodily functions; or 3. You would have serious damage to any part or organ of your body. | \$300 <u>Copayment</u> /visit - Subject to <u>Deductible</u> Waived if admitted to <u>Inpatient</u> care from the <u>FR</u> department within the same <u>Hospital</u> - You pay the <u>Inpatient</u> <u>Copayment</u> instead. |
| | Includes observation services. PA Required: No. Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | |
| Eyeglasses | Covered Services: Eyewear for adults and children following cataract surgery. | See "Vision Benefits" on page 105. |
| | PA Required: | |

| Benefit | Description | You Pay |
|---|--|--|
| | • No. | |
| | Limitations: Limited to pair of basic non-designer frames and single vision lenses or contact lenses following cataract surgery. Subject to General limitations. Subject to vision limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Vision Excluded Services. | |
| Foot care | <u>Covered Services</u>:Care for injuries or conditions that | PCP: No Copayment - Not subject to Deductible |
| | affect your feet. Routine care for Members with diabetes or a blood circulation disease includes: Annual diabetic foot exam; Nail trimming, cutting, and debridement; and Hygienic and preventive foot care. | Included in podiatry <u>Specialist Copayment</u> , which is \$25 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| | PA Required: No, for PCP visits. Yes, for other treatment settings. | |
| | Limitations: Routine care is limited to Members with diabetes or a blood circulation disease. Subject to General limitations. | |
| | <u>Excluded Services (Not Covered):</u>Subject to General <u>Excluded Services.</u> | |
| Genetic analysis, services, or testing | Covered Services: Gene expression testing for the treatment of malignancies (for example, breast cancer or prostate cancer). BRCA 1 and BRCA 2 gene testing. See "Breast cancer - Preventive Care" on | Laboratory services: No <u>Copayment</u> - Not subject to <u>Deductible</u> Included in the <u>Outpatient Preferred</u> <u>Facility Copayment</u> , which is \$300 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | page 51. <u>PA Required</u> : • Yes. | Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | Limitations: • BRCA 1 and BRCA 2 genes counseling and testing limited to women whose personal or family history or ancestry is | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|-----------------------|--|--|
| | associated with a higher risk for deleterious mutations.Subject to General limitations. | |
| | Excluded Services (Not Covered): Genetic counseling and testing for family planning or disease identification purposes. Subject to General Excluded Services. | |
| Habilitation Services | Covered Services: Habilitation Services related to an ASD diagnosis: Physical, occupational, and speech therapies. Habilitation Services related to cleft lip and cleft palate treatment: Otologic, audiologic, and speech/language treatment. Does not count toward the | Services in office: \$35 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> Included in rehabilitation <u>Outpatient Facility</u> , which is \$70 <u>Copayment</u> /visit - Subject to <u>Deductible</u> Included in the <u>Inpatient Hospital Facility Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| | Rehabilitation Services visit limitations you may otherwise be entitled to. See "Behavioral Health Benefits" on page 37. | Included in <u>Home Healthcare</u> : <u>Copayment</u> , which is no <u>Copayment</u> – Subject to <u>Deductible</u> |
| | PA Required: • Yes. | |
| | Limitations: ASD limited to the following diagnoses: Autistic disorder - childhood autism, infantile psychosis, and Kanner's syndrome; Childhood disintegrative disorder - Heller's syndrome; Rett's syndrome; and Specified pervasive developmental disorders - Asperger's disorder, atypical childhood psychosis, and borderline psychosis of childhood. Cleft lip and cleft palate treatment limited to otologic, audiologic, and speech/language treatment. Subject to General limitations. | |
| | Excluded Services (Not Covered): Acupuncture/acupressure. Kinesiology or movement therapy. Massage therapy. | |

| Benefit | Description | You Pay |
|--|--|--|
| | Private duty nursing. Recreational therapy including, but not limited to: Animal-facilitated therapy Music therapy Rolf technique. Subject to General Excluded Services. | |
| Hearing services - Cochlear® | Covered Services: An implantable device for bilateral, profoundly hearing-impaired Members that do not benefit from conventional hearing aids. Surgery to implant a device. PA Required: Yes. | Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible |
| | Limitations: Limited to Members at least 18 months of age or for pre-lingual Members with minimal speech perception using hearing aids. Subject to General limitations. Excluded Services (Not Covered): | |
| Hearing services -evaluation for hearing aid | Subject to General Excluded Services. Covered Services: Testing to determine need for hearing aid. Related services needed to access, select, and fit or adjust a hearing aid. You must visit a NationsHearing audiologist. Call 1-800-921-4559 for help. PA Required: No. | Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible |
| Hearing services | Limitations: Limited to one routine hearing examper year. Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: | Entry level hearing aids: 25% <u>Coinsurance</u> – |
| - hearing aids and devices | Repairs and replacement parts (except when lost, sold, damaged, or destroyed | Subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|---|---|---|
| | due to improper use or abuse), adjustments, maintenance, and delivery costs. You must get your hearing aids through NationsHearing providers. | Upgraded technology: You pay the charge above the cost of an entry level hearing aid in addition to your coinsurance for the entry level hearing aid - the extra amount does not count toward your MOOP |
| | Hearing aid purchases include: 3 follow-up visits within first year of initial fitting date 60-day trial period from date of fitting | Repairs, replacement parts, adjustments, maintenance, delivery: 25% <u>Coinsurance</u> – Subject to <u>Deductible</u> |
| | 60 batteries per year per aid (3-year supply) 3-year manufacturer repair warranty | One-time coverage for lost, stolen, or damaged hearing aid: You pay the manufacturer's <u>Deductible</u> for any warranty included with your hearing aid or for which you paid – does not count toward your |
| | PA Required: • Yes. | MOOP |
| Hearing services - Screening | Limitations: Limited to one basic hearing aid per ear every 48 months for Members two years of age and up, unless Medically Necessary to replace more often. Limited to four additional ear molds per year (two molds for each ear) for children less than two years of age. Subject to General limitations. Excluded Services (Not Covered): Accessories. Additional warranties. Subject to General Excluded Services. Covered Services: Screening by PCP. Evaluation by audiologist. PA Required: No. Limitations: | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | |
| Hearing services - testing for diagnostic purposes | Covered Services: Testing to diagnose medical conditions. You must visit a GlobalHealth audiologist. | Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible |

| Benefit | Description | You Pay |
|------------------|--|---|
| | PA Required: | |
| | • Yes. | |
| | Limitations: | |
| | Subject to General limitations. | |
| | Subject to General initiations. | |
| | Excluded Services (Not Covered): | |
| | • Subject to General <u>Excluded Services</u> . | |
| Home Healthcare | Covered Services: | Services, drugs, supplies, and equipment |
| | • See " <u>Home Healthcare</u> " on page 68. | billed by a <u>Home Healthcare</u> agency: No <u>Copayment</u> - Subject to <u>Deductible</u> |
| | PA Required: | <u>copayment</u> subject to <u>Deductible</u> |
| | • Yes. | Equipment billed separately: 25% |
| | | <u>Coinsurance</u> - Subject to <u>Deductible</u> |
| | <u>Limitations</u> : | |
| | • Limited to a total of 30 visits per year. | |
| | Subject to General limitations. | |
| | Excluded Services (Not Covered): | |
| | Subject to General Excluded Services. | |
| Hospice Services | Covered Services: | Consultation visit: No <u>Copayment</u> - Not |
| | Hospice Services in the care plan | subject to <u>Deductible</u> |
| | developed by your team of <u>Providers</u> | Services, drugs, supplies, and equipment |
| | and caregivers.Care may be in a <u>Network Hospital</u> | billed by a hospice agency: No <u>Copayment</u> |
| | hospice Facility or an in-home hospice | - Subject to <u>Deductible</u> |
| | program. | |
| | Services | Equipment billed separately: 25% |
| | Consultation visit | <u>Coinsurance</u> - Subject to <u>Deductible</u> |
| | Skilled nursingCertified home health aide, and | |
| | o Certified home health aide, and homemaker services supervised by a | |
| | qualified registered nurse | |
| | Bereavement services | |
| | Social services | |
| | Medical directionPhysical, occupational, and speech | |
| | pathology services for purposes of | |
| | symptom control, or to enable you | |
| | to continue activities of daily living | |
| | and basic functional skills | |
| | DrugsPharmaceuticals billed by the | |
| | hospice agency | |
| | Supplies and equipment | |
| | Medical equipment and supplies | |
| | billed by the hospice agency for the | |
| | palliation and management of the | |

| Benefit | Description | You Pay |
|----------------------|--|--|
| | terminal illness and related conditions | |
| | PA Required: • Yes. | |
| Immunizations | Limitations: See the <i>Drug Formulary</i> for drugs not billed by the hospice agency. Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: See "Preventive Care Benefits" on page 98. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No. | |
| | Limitations: Limited to <u>CDC</u>-recommended schedules. Subject to General limitations. Subject to <u>Preventive Care</u> limitations. | |
| | Excluded Services (Not Covered): Unless also a Preventive Service, shots you must have for: Employment; | |
| | The military; Travel; or A vocational school or institute of higher education. Subject to General <u>Excluded Services</u>. | |
| Infertility services | Subject to <u>Preventive Care Excluded Services.</u> Covered Services: | Lab and <u>Diagnostic Tests</u> : No <u>Copayment</u> – |
| | Testing and diagnosis.Medications.Treatment for men and women. | Not subject to <u>Deductible</u> <u>PCP</u> : No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No, for PCP visits. Yes, for all other treatment settings. See the <i>Drug Formulary</i> for drugs. | Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible |
| | Limitations: | Other treatment: 50% <u>Coinsurance</u> – Subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|-----------------------------|---|---|
| | See the <i>Drug Formulary</i> for drugs. Subject to General limitations. | See "Prescription Drug Benefits Chart" on page 94. |
| | Excluded Services (Not Covered): Cost of donor sperm or donor egg. Cryopreservation or storage of sperm (sperm banking), eggs, or embryos. Genetic counseling and genetic Screening. Insemination procedures and all services related to insemination. Gamete Intrafallopian Transfer (GIFT) Intracervical Insemination (ICI) In Vitro Fertilization (IVF) Zygote Intrafallopian Transfer (ZIFT) Reversal of a sterilization procedure. Services associated with these procedures. Surrogate parenting. Subject to General Excluded Services. | |
| Injectable drugs | Covered Services: Outpatient injectable drugs Drugs your doctor gives you in the office. Self-injectable drugs Drugs you inject that you buy at a pharmacy. PA Required: No, for PCP visits. Yes, for all other treatment settings. See the Drug Formulary for self-injectable drugs. Limitations: Subject to General limitations. Excluded Services (Not Covered): | PCP: No Copayment - Not subject to Deductible Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible See "Prescription Drug Benefits Chart" on page 94. |
| Inpatient Hospital Facility | Subject to General Excluded Services. Covered Services: Care in a Hospital when you need to be admitted. It usually requires an overnight stay. Care includes: Administration of whole blood and blood plasma; | \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> <u>ER</u> transfers within the same <u>Hospital</u> : <u>ER</u> <u>Copayment</u> waived - You pay the <u>Inpatient</u> <u>Copayment</u> instead |

| Benefit | Description | You Pay |
|---------------------|---|--|
| Laboratory services | Anesthesia and oxygen services; Drugs, medications, biologicals; General nursing care; Meals and special diets; Physician and professional services; Radiation therapy, inhalation therapy, perfusion; Room and board; Special-duty nursing; Use of operating room and related Facilities; Use of intensive care unit and services; and X-ray services, laboratory, and other Diagnostic Tests. Rehabilitation Services when we expect you will have significant improvement within two months. PA Required: Yes. Limitations: Hospital private room limited to isolation to prevent contagion per the Hospital's infection control policy. Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: Diagnostic and therapeutic laboratory services including: Blood tests; Tumor markers; and Urine tests. PA Required: No. Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | No Copayment - Not subject to Deductible |
| Mammogram | <u>Covered Services</u>: <u>Screening</u>: Between the ages of 35 and 40. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|--|---|---|
| | One routine mammogram during this 5-year span. Over the age of 40. One routine mammogram every 12 months. 2D and 3D mammograms. PA Required: No, for routine mammograms. Yes, for diagnostic mammograms. See "Diagnostic Tests" on page 61. | |
| | Limitations: • Subject to General limitations. | |
| | Excluded Services (Not Covered): | |
| Maternity and newborn care | Subject to General Excluded Services. Covered Services: Pregnancy, labor, and delivery. It includes Complications of Pregnancy, medical care for abortion when the mother's life is endangered, or miscarriage. Morning sickness is not a Complication of Pregnancy. PA Required: No, for emergencies, office visits to your OB/GYN, and delivery. Yes, for all other services. Limitations: Subject to General limitations. Excluded Services (Not Covered): Elective abortions. | Included in the delivery and Inpatient services for mother's Copayment, which is \$750 Copayment/stay - Subject to Deductible Included in ER Copayment, which is \$300 Copayment/visit and waived if admitted to Inpatient care within the same Hospital - You pay the Inpatient Cost-share instead - Subject to Deductible Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible Included in the Inpatient Hospital Facility |
| | Expenses related to surrogate parenthood.Subject to General <u>Excluded Services</u>. | Copayment (not delivery admission), which is \$1,000 Copayment/stay - Subject to Deductible |
| Maternity and newborn care – breastfeeding supplies | Covered Services: Breastfeeding supplies. Rental or purchase of breastfeeding equipment is for the duration of breastfeeding. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | Please Note: Breast pumps become available in your third trimester. Contact | |

| Customer Care if you need a breast pump earlier. PA Required: • Yes. Limited to purchase or rental of breast pump and related supplies. • Limited to one pump per year for women who are pregnant and/or mursing. • Subject to General limitations. Excluded Services (Not Covered): • Subject to General Excluded Services. Covered Services: • At least 48 hours of Impatient care at a Hospital, following a vaginal delivery. • At least 96 hours of Impatient care at a Hospital, following a delivery by caesarean section. • The 48,96 hour period begins at the time of delivery. If you deliver outside the Hospital and you are later admitted in connection with childbirth (as determined by your doctor), the period begins at the time of admission. • Care includes: • Appropriate clinical tests; • Delivery; • Inpatient Hospital Services: • Parent education; • Physical assessment; and • Training or ansistance with breast or bottle feeding. • Other non-emergency admissions or admissions beyond the 48,96 hour routine care. | Benefit | Description | You Pay |
|--|--|---|-----------------------------------|
| 48/96 hour routine care. | Maternity and newborn care – delivery and Inpatient services | Customer Care if you need a breast pump earlier. PA Required: Yes. Limitations: Limited to purchase or rental of breast pump and related supplies. Limited to one pump per year for women who are pregnant and/or nursing. Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: At least 48 hours of Inpatient care at a Hospital, or a birthing center licensed as a Hospital, following a vaginal delivery. At least 96 hours of Inpatient care at a Hospital following a delivery by caesarean section. The 48/96 hour period begins at the time of delivery. If you deliver outside the Hospital and you are later admitted in connection with childbirth (as determined by your doctor), the period begins at the time of admission. Care includes: Appropriate clinical tests; Delivery; Inpatient Hospital Services: Parent education; Physical assessment; and Training or assistance with breast or bottle feeding. Other non-emergency admissions or admissions beyond the 48/96 hour routine care require PA. PA Required: No, for these services. | \$750 Copayment/stay - Subject to |
| Limitations: | | admissions or admissions beyond the | |

| Benefit | Description | You Pay |
|---|---|--|
| Maternity and newborn care – lactation support services | Limited to costs resulting from normal, full-term delivery outside of our Network. "Normal, full-term delivery" is defined as a delivery (vaginal or caesarean) within 30 days of your due date. See "Emergency Care" on page 26 for exceptions. Subject to General limitations. Excluded Services (Not Covered): Alternative programs for delivery such as home delivery and use of midwives and birthing centers. Subject to General Excluded Services. Covered Services: Lactation support, education, and counseling services: | No Copayment - Not subject to Deductible |
| Maternity and newborn care – newborn services | Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: Medically Necessary care during the 48/96 hour mother's stay, including Routine Screenings, newborn tests, and immunizations required by law. Newborns hospitalized beyond the 48/96 hour approved mother's stay require separate Inpatient Hospital Cost-share. Medically Necessary services for up to the first 31 days of life. However, if you do not enroll your newborn in a | Inpatient services during mother's 48/96 hour stay: Included in the mother's delivery and Inpatient services Copayment, which is \$750 Copayment/stay - Subject to Deductible Inpatient services after mother's 48/96 hour stay: Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |

| Benefit | Description | You Pay |
|--|---|--|
| | GlobalHealth Plan, coverage will automatically end after the 31 days. We will coordinate benefits for these 31 days if you enroll your newborn in another Plan and the effective date is between birth and day 31. See "When You're Covered by More Than One Plan" on page 126. • When the maternity care is for a Dependent child, the newborn (a Dependent of a Dependent) does not have coverage beyond the 48/96 hour approved mother's stay. • We cover circumcision for newborns. • Also see "Well Visit Checklists" on page 143. PA Required: • No, for the 48/96 hour mother's stay or pediatrician visits. • Yes, for admission past the 48/96 hour mother's stay. Limitations: • Mother must remain enrolled in GlobalHealth. | Pediatrician office visits: No Copayment - Not subject to Deductible |
| | Subject to General limitations. Excluded Services (Not Covered): Subject to General limitations. | |
| Maternity and newborn care – postpartum visits | Subject to General Excluded Services. Covered Services: Up to six weeks of postpartum care. We recommend at least one visit between the 3rd and 6th weeks. If childbirth occurs at home or in a birthing center licensed as a birthing center, we cover: Postpartum home care following a vaginal delivery; and One home visit within 48 hours of childbirth by a Provider whose scope of practice includes providing postpartum care. Visits include: Appropriate clinical tests; Depression Screening; Parent education; | No Copayment - Not subject to Deductible |

| Benefit | Description | You Pay |
|--|---|--|
| | Physical assessment of the mother and newborn; and Training or assistance with breast or bottle feeding. Counseling interventions for depression. PA Required: No. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered): • Subject to General Excluded Services. | |
| Maternity and newborn care – prenatal care | Covered Services: Case Management services. See "Prenatal Outreach Program" on page 137. Your doctor decides how many visits are right for you and what care you get in each visit. Routine services include, but are not limited to: Immunizations Lab work Obstetrical care Screenings Ultrasounds Counseling interventions for depression. See "Well Visit Checklists" on page 143. | Case Management: No Copayment - Not subject to Deductible Routine care: No Copayment - Not subject to Deductible Non-routine, non-preventive, or high-risk prenatal services: Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Included in ER Copayment, which is \$300 Copayment/visit and waived if admitted to Inpatient care within the same Hospital - You pay the Inpatient Cost-share instead - Subject to Deductible |
| | PA Required: No, for <u>Case Management</u>, routine care, or <u>ER</u> visits. Yes, for non-routine, non-preventive, or high-risk prenatal services. Limitations: | Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible |
| | Subject to General limitations. Excluded Services (Not Covered): Home uterine monitoring. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| | Subject to General <u>Excluded Services</u>. | |
| Medical supplies and materials | Covered Services: OTC items: | <u>DME</u> and ostomy supplies: 25% <u>Coinsurance</u> - Subject to <u>Deductible</u> |
| | Diabetic supplies; | |

| Benefit | Description | You Pay |
|--|---|---|
| | Disposable supplies needed for <u>DME</u>; and Ostomy supplies. The office visit, <u>Facility</u>, or agency <u>Costshare</u> includes medical supplies and materials used in the course of a visit or admission such as: Bandages Gauze Ointments Slings PA Required: See the <i>Drug Formulary</i>. <u>Limitations</u>: Subject to General limitations. Excluded Services (Not Covered): Subject to General <u>Excluded Services</u>. | Diabetic supplies: No Copayment - Not subject to Deductible Supplies during office or Facility visit: Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Included in ER Copayment, which is \$300 Copayment/visit and waived if admitted to Inpatient care within the same Hospital - You pay the Inpatient Cost-share instead - Subject to Deductible Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible Included in Home Healthcare or Hospice Services Copayment, which is no Copayment - Subject to Deductible |
| Mental/ behavioral health services | Covered Services: Inpatient and Outpatient services. Telehealth services. PA Required: No, for behavioral health therapy office, telehealth services, or ER visits. Yes, for other treatment settings. Limitations: Subject to General limitations. Subject to Behavioral health services limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Behavioral health services Excluded Services. | See "Behavioral Health Benefits Chart" on page 38 |
| Obesity <u>Screening</u> and weight loss | Covered Services: | No <u>Copayment</u> - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|--------------------------|---|--|
| counseling and treatment | Screening and counseling for all Members. See "Preventive Care Benefits" on page 98. Adult benefits for weight management treatment for Members with BMI of 30 kg/m² or higher: 12 - 26 nutritional counseling sessions in the first year; Group and/or individual sessions to help Members; Make healthy eating choices; Address barriers to change; Monitor behavior; and Maintain physical activity. Child benefits for age 6 and older with | |
| | BMI in the 95th percentile or higher: Sessions targeting both the parent and child (separately, together, or both). Family and/or group sessions to help Members learn safe and effective ways to lose weight. Services are from your PCP, a Network dietitian or nutritionist, a Network physical therapist, or BHP. | |
| | No, for <u>PCP</u> or <u>BHP</u> services. Yes, for other treatment settings. <u>Limitations</u>: Subject to General limitations. <u>Excluded Services (Not Covered)</u>: Commercial weight loss programs or <u>OTC</u> weight loss products. Surgical weight loss. Subject to General <u>Excluded Services</u>. | |
| Oral surgery | Subject to General Excluded Services. Covered Services: Surgery within or next to the oral cavity for medical purposes only. Oral and maxillofacial surgery for: | Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |

| Benefit | Description | You Pay |
|------------------|---|---|
| | Radiation of the head or neck, and non-dental surgical treatment for birth defects. Orthognathic surgery when: The bite alignment affects your physical health, not just dental health, such as problems with: | |
| | PA Required: • Yes. Limitations: | |
| Orthotic devices | Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: | 25% Coinsurance - Subject to Deductible |
| Ortholic devices | Boots or other devices related to injury. Shoes, shoe inserts, arch supports, supportive devices, braces, splints, and trusses. Replacements, repairs, and adjustments. | Devices during your office or <u>Facility</u> visit: Included in <u>Specialist Copayment</u> , which is \$50 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| | PA Required:Yes.Limitations:Footwear limited to: | Included in <u>ER Copayment</u> , which is \$300 <u>Copayment</u> /visit and waived if admitted to <u>Inpatient</u> care within the same <u>Hospital</u> – You pay the <u>Inpatient Cost-share</u> instead – Subject to <u>Deductible</u> |
| | Orthopedic or corrective shoes permanently attached to a Denis Browne splint for children. Shoes, shoe inserts, arch supports, and supportive devices for Members | Included in the <u>Outpatient Preferred</u> <u>Facility Copayment</u> , which is \$300 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | diagnosed with diabetes or a blood circulation disease. Other orthotic devices limited to: Braces for the leg, arm, neck, back, or shoulder; | Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 <u>Copayment</u> - Subject to <u>Deductible</u> Included in the <u>Inpatient Hospital Facility</u> Copayment, which is \$1,000 |
| | Back and special surgical corsets; Splints for the extremities; and Hernia trusses. | Copayment/stay - Subject to Deductible |

| Benefit | Description | You Pay |
|---------------------|--|---|
| Outpatient services | Replacements, repairs, and adjustments limited to: Normal wear and tear; or Due to a significant change in your physical condition. Subject to General limitations. Excluded Services (Not Covered): Devices available OTC. Equipment or devices not medical in nature such as: Braces worn for athletic or recreational use Ear plugs Elastic stockings and supports Garter belts Subject to General Excluded Services. Covered Services: Care including diagnostic, treatment, and x-ray services. You must not be bedridden. Services may be given in a doctor's office, non-hospital based Facility, or a Hospital. Rehabilitation Services when we expect you will have significant improvement within two months. PA Required: Yes. Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | Devices billed by a Home Healthcare or Hospice Services agency: No Copayment - Subject to Deductible Lab, x-ray, and Diagnostic Tests: No Copayment - Not subject to Deductible Imaging Facility - Preferred Facility: \$300 Copayment - Subject to Deductible Imaging Facility - Non-preferred Facility: \$900 Copayment - Subject to Deductible Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Included in ER Copayment, which is \$300 Copayment/visit and waived if admitted to Inpatient care within the same Hospital - You pay the Inpatient Cost-share instead - Subject to Deductible Included in the Outpatient Preferred Facility Copayment, which is \$300 |
| | Excluded Services (Not Covered): | Subject to <u>Deductible</u> Included in the <u>Outpatient Preferred</u> |
| | | Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 <u>Copayment</u> - Subject to <u>Deductible</u> <u>Rehabilitation Services</u> in office: \$35 <u>Copayment</u> /visit |

| Benefit | Description | You Pay |
|----------------------------------|--|---|
| | | Rehabilitation <u>Outpatient Facility</u> , which is \$70 <u>Copayment</u> /visit - Subject to <u>Deductible</u> |
| | | Wound therapy: \$50 <u>Copayment</u> /visit – Subject to <u>Deductible</u> |
| Outpatient surgery | Covered Services: Surgery performed in an Outpatient <u>Facility</u> instead of during an <u>Inpatient</u> stay when appropriate. PA Required: Yes. | Included in the <u>Outpatient Preferred</u> <u>Facility Copayment</u> , which is \$300 <u>Copayment</u> - Subject to <u>Deductible</u> Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | |
| Phenylketonuria (PKU) testing | Subject to General Excluded Services. Covered Services: Newborn testing. See "Preventive Care Benefits" on page 98. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No. Limitations: Subject to General limitations. | |
| | Excluded Services (Not Covered): • Subject to General Excluded Services. | |
| Physical therapy | Covered Services: Evaluation by a licensed physical therapist. The physical therapist may send a Referral for up to 30 days of treatment. Services beyond the 30 days require a doctor's Referral and another | Office visits: \$35 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> Included in rehabilitation <u>Outpatient</u> <u>Facility</u> , which is \$70 <u>Copayment</u> /visit - Subject to <u>Deductible</u> |
| | authorization. All rehabilitation visits count toward the total combined physical, occupational, and speech therapy <u>Outpatient</u> visit limits for <u>Rehabilitation Services</u>. Services for habilitative purposes do not count toward limitation. Massage therapy if given during physical therapy. We do not cover massage therapy if that is the purpose of the visit | Included in rehabilitation Inpatient Facility, which is \$225 Copayment/day - Subject to Deductible Services as Inpatient: Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |
| | or it is billed separately. | |

| Benefit | Description | You Pay |
|--------------------|---|--|
| | PA Required:No, for the evaluation only.Yes, for therapy sessions. | Included in <u>Home Healthcare Copayment</u> , which is no <u>Copayment</u> - Subject to <u>Deductible</u> |
| | <u>Rehabilitation Services</u> limited to 30 combined <u>Outpatient</u> visits per year for: Physical therapy; Occupational therapy; and/or Speech therapy. <u>ASD</u> treatment - Limited to the following diagnoses: Autistic disorder - childhood autism, infantile psychosis, and Kanner's syndrome; Childhood disintegrative disorder - Heller's syndrome; Rett's syndrome; and Specified pervasive developmental disorders - Asperger's disorder, atypical childhood psychosis, and borderline psychosis of childhood. Subject to General limitations. | |
| | Excluded Services (Not Covered): Acupuncture/acupressure. Kinesiology or movement therapy. Massage therapy. Recreational therapy including, but not limited to: Animal-facilitated therapy Music therapy Rolf technique. Subject to General Excluded Services. | |
| Physician Services | Covered Services: Diagnostic, treatment, consultant, and Referral services provided by your PCP or a Specialist. | PCP: No Copayment - Not subject to Deductible Chiropractor: \$35 Copayment/visit |
| | Services doctors and other health professionals provide are: Allopathic; Chiropractic; Optometric; Osteopathic; Podiatric; Psychological; and Second surgical opinion. | Optometrist: \$30 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> Podiatrist: \$25 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> Behavioral health: See " <u>Behavioral Health</u> <u>Benefits Chart</u> " on page 38. |

| Benefit | Description | You Pay |
|--------------------|---|--|
| | Locations: <u>ER;</u> Home; <u>Inpatient;</u> <u>Outpatient;</u> and <u>Skilled Nursing Facility.</u> Telemedicine if your <u>Provider</u> offers the service and has contracted with us to provide it. | Other Specialist: \$50 Copayment/visit - Not subject to Deductible Included in Urgent Care Copayment, which is \$20 Copayment/visit - Not subject to Deductible Home Healthcare and Hospice Services: No Copayment - Subject to Deductible |
| | PA Required: No, to see doctors in a PCP, Urgent Care, self-referral, or ER visit setting. Yes, for other treatment settings. | Included in <u>ER Copayment</u> , which is \$300 <u>Copayment</u> /visit and waived if admitted to <u>Inpatient</u> care within the same <u>Hospital</u> – You pay the <u>Inpatient Cost-share</u> instead – Subject to <u>Deductible</u> |
| | Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | Included in the Outpatient Preferred Facility Copayment, which is \$300 Copayment - Subject to Deductible Included in the Outpatient Non-preferred Facility Copayment, which is \$900 Copayment - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible Included in Skilled Nursing Facility Copayment, which is \$100 Copayment/day - Subject to Deductible |
| Prescription Drugs | Covered Services: Drugs and products with a written prescription. PA Required: See the Drug Formulary. | See "Prescription Drug Benefits Chart" on page 94 |
| | Limitations: See the <i>Drug Formulary</i>. Subject to General limitations. Subject to <u>Prescription Drug limitations</u>. Excluded Services (Not Covered): Subject to General <u>Excluded Services</u>. Subject to <u>Prescription Drug Excluded Services</u>. | |
| Preventive Care | Covered Services: | No <u>Copayment</u> - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|---------------------------|--|---|
| | • We update the list of <u>Covered Services</u> each year or as required by law. See " <u>Preventive Care Benefits</u> " on page 98. | |
| | PA Required: No, for most services your <u>PCP</u> or <u>OB/GYN</u> performs in his or her office. Yes, for "Adult benefits that require <u>PA</u>". | |
| | Limitations: Subject to General limitations. Subject to <u>Preventive Care</u> limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Preventive Care Excluded Services. | |
| Prostate cancer Screening | Covered Services: One Screening for men over the age of 40 at no cost. It may be either a prostate-specific antigen blood test or a digital rectal exam. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Prosthetic appliances | <u>Covered Services</u>:Appliance examples include: | External appliances: 25% <u>Coinsurance</u> – Subject to <u>Deductible</u> |
| | Artificial leg Artificial eye Joint replacement Pacemaker Implantation or removal of breast | External appliances during office visit: Included in <u>Specialist Copayment</u> , which is \$50 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| | prostheses and bras after a mastectomy.Replacements, repairs, and adjustments. PA Required: | External appliances billed by a <u>Home</u> <u>Healthcare</u> or <u>Hospice Services</u> agency: No <u>Copayment</u> - Subject to <u>Deductible</u> |
| | • Yes. | Internal appliances: Included in the Outpatient Preferred |
| | Limitations:Replacements, repairs, and adjustments limited to: | Facility Copayment, which is \$300 Copayment - Subject to Deductible |

| Benefit | Description | You Pay |
|--|---|---|
| | Normal wear and tear; or Due to a significant change in your physical condition. Subject to General limitations. | Included in the <u>Outpatient Non-preferred</u> <u>Facility Copayment</u> , which is \$900 <u>Copayment</u> - Subject to <u>Deductible</u> Included in the <u>Inpatient Hospital Facility</u> |
| | Excluded Services (Not Covered): Bionic and myoelectric prosthetics. Clothing or devices available OTC. Subject to General Excluded Services. | Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |
| Pulmonary rehabilitation – <u>Outpatient</u> | Covered Services: Counseling; Education; and Exercise. Covered conditions: COPD. PA Required: Yes. Limitations: Limited to 36 visits per event. | \$20 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| | Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | |
| Rehabilitation <u>Facility</u> | Covered Services: Care in a <u>Facility</u> that specializes in physical, speech, and/or occupational therapy. The rehabilitation <u>Outpatient</u> visits count toward the total <u>Outpatient</u> visit limitations for <u>Rehabilitation</u> <u>Services</u>. | Rehabilitation <u>Outpatient Facility</u> : \$70 <u>Copayment</u> /visit - Subject to <u>Deductible</u> Rehabilitation <u>Inpatient Facility</u> : \$225 <u>Copayment</u> /day - Subject to <u>Deductible</u> |
| | PA Required: • Yes. | |
| | Limitations: Limited to 30 <u>Outpatient</u> visits, combination of therapies. <u>Outpatient</u> visits include office visits and/or rehabilitation <u>Outpatient Facility</u> visits. Services for habilitative purposes do not count toward limitation. Subject to General limitations. | |
| | Excluded Services (Not Covered):Acupuncture/acupressure.Kinesiology or movement therapy. | |

| Benefit | Description | You Pay |
|-------------------------|--|--|
| | Massage therapy. Private duty nursing. Recreational therapy including, but not limited to: Animal-facilitated therapy Music therapy Rolf technique. Subject to General <u>Excluded Services</u>. | |
| Rehabilitation Services | Covered Services: Services and devices provided by a registered physical, speech/language, or occupational therapist for the treatment of an illness or injury. PA Required: | Services in office: \$35 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> Rehabilitation <u>Outpatient Facility</u> : \$70 <u>Copayment</u> /visit - Subject to <u>Deductible</u> Rehabilitation <u>Inpatient Facility</u> : \$225 |
| | Yes. <u>Limitations</u>: Limited to 30 <u>Outpatient</u> visits, combination of therapies. <u>Outpatient</u> visits include office visits and/or rehabilitation <u>Outpatient Facility</u> visits. Services for habilitative purposes do not count toward limitation. Subject to General limitations. | Copayment/day - Subject to Deductible Services as Inpatient: Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible Included in Home Healthcare Copayment, which is no Copayment - Subject to Deductible |
| | Excluded Services (Not Covered): Acupuncture/acupressure. Kinesiology or movement therapy. Massage therapy. Private duty nursing. Recreational therapy including, but not limited to: Animal-facilitated therapy Music therapy Rolf technique. | |
| Routine exam - adult | Subject to General Excluded Services. Covered Services: A general checkup when the PCP discusses Preventive Care. You may have some Preventive Care services during the visit. You may need to schedule other services. See "Well Visit Checklists" on page 143. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No. | |

| Benefit | Description | You Pay |
|-------------------------------|---|--|
| | Limitations: Limited to one per year. Subject to General limitations. Subject to Preventive Care limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Preventive Care Excluded Services. | |
| Routine exam - child | Covered Services: Child benefits include well-child visits. PA Required: No. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | Limitations: Limited to the American Academy of Pediatrics schedule. Subject to General limitations. Subject to Preventive Care limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Preventive Care Excluded | |
| Skilled Nursing Facility care | Services. Covered Services: A Plan doctor must prescribe treatment. Care includes: Drugs, medications, biologicals; General nursing care; Meals and special diets; Medical care; Physician and professional services; Room and board; and Special-duty nursing. | \$100 <u>Copayment</u> /day - Subject to <u>Deductible</u> |
| | PA Required: Yes. Limitations: Limited to 30 days per year. Subject to General limitations. Excluded Services (Not Covered): | |
| Special Programs | Subject to General <u>Excluded Services</u> . Covered Services: | No <u>Copayment</u> - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|---------------------------------|---|---|
| | Education services, outreach programs, and quality programs. See "Special Programs" on page 136. PA Required: No. | |
| | <u>Limitations</u>:Subject to General limitations.Excluded Services (Not Covered): | |
| | Subject to General Excluded Services. | |
| Specialized scans, imaging, and | Covered Services: • Including, but not limited to: | Imaging <u>Facility</u> - <u>Preferred Facility</u> : \$300 <u>Copayment</u> - Subject to <u>Deductible</u> |
| diagnostic exams | CT scans MRIs Nuclear scans PET scans | Imaging <u>Facility</u> - <u>Non-preferred Facility</u> : \$900 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | Sleep studies SPECT scans Your <u>Cost-share</u> includes interpretation. | Included in <u>Specialist Copayment</u> , which is \$50 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| | PA Required: Yes. Limitations: Subject to General limitations. | Included in <u>ER Copayment</u> , which is \$300 <u>Copayment</u> /visit and waived if admitted to <u>Inpatient</u> care within the same <u>Hospital</u> – You pay the <u>Inpatient Cost-share</u> instead – Subject to <u>Deductible</u> |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | Included in the <u>Inpatient Hospital Facility</u> <u>Copayment</u> , which is \$1,000 <u>Copayment</u> /stay - Subject to <u>Deductible</u> |
| Speech services | Covered Services: | Sleep studies at home: No <u>Copayment</u> – Subject to <u>Deductible</u> PCP: No <u>Copayment</u> – Not subject to Deductible |
| | <u>Screening</u> by <u>PCP</u>. Evaluation and testing. Speech/language therapy. All rehabilitation visits count toward the total combined physical, occupational, | Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible |
| | and speech therapy <u>Outpatient</u> visit limits for <u>Rehabilitation Services</u> . | Therapy in rehabilitation office: \$35 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| | PA Required: No, for PCP. Yes, for all other treatment settings. | Included in rehabilitation <u>Outpatient</u> <u>Facility</u> , which is \$70 <u>Copayment</u> /visit - |
| | <u>Limitations</u> : | Subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|---|--|---|
| | Rehabilitation Services limited to 30 combined Outpatient visits per year for: Physical therapy; Occupational therapy; and/or Speech therapy. Services for habilitative purposes do not count toward limitation. ASD treatment limited to the following diagnoses: Autistic disorder - childhood autism, infantile psychosis, and Kanner's syndrome; Childhood disintegrative disorder - Heller's syndrome; Rett's syndrome; and Specified pervasive developmental disorders - Asperger's disorder, atypical childhood psychosis, and borderline psychosis of childhood. Cleft lip and cleft palate treatment limited to otologic, audiologic, and speech/language treatment. Subject to General limitations. Excluded Services (Not Covered): Acupuncture/acupressure. Kinesiology or movement therapy. Massage therapy. Recreational therapy including, but not limited to: | Included in rehabilitation Inpatient Facility, which is \$225 Copayment/day - Subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible Included in Home Healthcare Copayment, which is no Copayment - Subject to Deductible |
| Substance use disorder – medical services | Subject to General Excluded Services. Covered Services: Medical complications including, but not limited to: Cirrhosis of the liver Delirium tremens Detoxification | Lab and <u>Diagnostic Tests</u> : No <u>Copayment</u> – Not subject to <u>Deductible</u> PCP: No <u>Copayment</u> – Not subject to <u>Deductible</u> |
| | Detoxification Electrolyte imbalances Hepatitis Malnutrition See "Behavioral Health Benefits" on page 38. PA Required: Yes. | Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Included in ER Copayment, which is \$300 Copayment/visit and waived if admitted to Inpatient care within the same Hospital - You pay the Inpatient Cost-share instead - Subject to Deductible |

| Benefit | Description | You Pay |
|---------------------|---|---|
| | Limitations: Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible See "Behavioral Health Benefits Chart" on page 38 |
| Transplants | Covered Services: Organ, tissue, bone marrow, and stem cell transplants. They must not be Experimental or Investigational in nature. Office visits, lab work, tests, and Inpatient Hospital Facility expenses related to a transplant for the living donor and recipient. When only the recipient is a GlobalHealth Member, donor benefits are limited to those not provided or available to the donor from any other source. You must use a Plan-designated center of excellence. PA Required: No, for lab work. Yes, for other services. | Lab, x-ray, and Diagnostic Tests: No Copayment - Not subject to Deductible Preferred imaging Facility: \$300 Copayment - Subject to Deductible Non-preferred imaging Facility: \$900 Copayment - Subject to Deductible Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible Included in the Inpatient Hospital Facility Copayment, which is \$1,000 Copayment/stay - Subject to Deductible |
| | Limitations: Subject to General limitations. Excluded Services (Not Covered): Artificial or non-human organ transplants. Subject to General Excluded Services. | |
| Treatment therapies | Covered Services: Your Cost-share covers services and supplies. Chemotherapy drugs and administration. Dialysis services and supplies. Growth Hormone Therapy (GHT) drugs and administration. Hyperbaric oxygen therapy. Infusion therapy drugs and administration in: The home; | Dialysis, radiation, chemotherapy treatment: Office and Preferred Facility: \$30 Copayment/treatment - Subject to Deductible Non-preferred Facility: \$50 Copayment/treatment - Subject to Deductible Other services: Included in Specialist Copayment, which is \$50 Copayment/visit - Not subject to Deductible |

| A free standing clinic or doctor's office; Included in the A Hospital; Copayment, where the control of the control of the copayment of the copayment. | e <u>Inpatient</u> <u>Hospital Facility</u> |
|--|---|
| A rehabilitation <u>Facility</u>. Radiation therapy. Respiratory/inhalation therapy. Subject to <u>Description</u> | ny – Subject to <u>Deductible</u> <u>cilled Nursing Facility</u> hich is \$100 <u>Copayment</u> /day |
| Limitations: Subject to General limitations. from Home Home Home Home Home Home Home Ho | ervices, and supplies billed <u>lealthcare</u> agency: No <u>Subject to Deductible</u> e " <u>Prescription Drug Benefits</u> e 94 |
| Subject to General Excluded Services. | |
| Urgent Care Covered Services: Care in an Urgent Care Facility. See "Urgent Care" on page 25. Care for an illness, injury, or condition serious enough that a reasonable person would seek care right away, but not so severe as to require Emergency Room Care. \$20 Copayment Deductible | <u>nt</u> /visit - Not subject to |
| PA Required: No. Limitations: Subject to General limitations. | |
| Excluded Services (Not Covered): • Subject to General Excluded Services. | |
| Ÿ — — — — — — — — — — — — — — — — — — — | enefits Chart" on page 105 |
| Limitations: Subject to General limitations. Subject to Vision limitations. Excluded Services (Not Covered): Subject to General Excluded Services. | |
| • Subject to Vision Excluded Services. Well-child care Covered Services: No Copayment | <u>at</u> - Not subject to <u>Deductible</u> |

| Benefit | Description | You Pay |
|--------------------|--|--|
| | Routine childcare. See "Well Visit Checklists" on page 143. | |
| | PA Required: No. | |
| | Limitations: Limited to the American Academy of Pediatrics schedule. Subject to General limitations. Subject to Preventive Care limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Preventive Care Excluded Services. | |
| Well-woman exam | <u>Covered Services:</u> <u>Preventive Care</u> services. See "<u>Well</u> <u>Visit Checklists</u>" on page 143. | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | PA Required: No, for routine tests and counseling when provided by your <u>PCP</u> or <u>OB/GYN</u>. | |
| | Limitations: Limited to the <u>HRSA</u> guidelines. Subject to General limitations. Subject to <u>Preventive Care</u> limitations. | |
| | Excluded Services (Not Covered): Subject to General Excluded Services. Subject to Preventive Care Excluded Services. | |
| Wigs | <u>Covered Services</u>:Wigs or other scalp prostheses. | \$15 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | PA Required: • Yes. | |
| | Limitations: Limited to one synthetic wig or scalp prosthesis per year when required due to loss of hair resulting from chemotherapy or radiation therapy. Subject to General limitations. | |
| | Excluded Services (Not Covered): | |

| Benefit | Description | You Pay |
|---------|---|---------|
| | Subject to General <u>Excluded Services</u> . | |

Prescription Drug Benefits

Covered Services

Your <u>Prescription Drug</u> benefit covers <u>Outpatient</u> drugs that need a prescription. "Prescription" means an order written for a medicinal substance which, under the Federal Food, Drug, and Cosmetic Act (FD&C Act), is required to state: "Caution: Federal law prohibits dispensing without a prescription" or "Rx Only". Doctors or others licensed to prescribe may write a prescription.

We also cover some <u>OTC</u> drugs and products. See Patient Protection and Affordable Care Act (<u>ACA</u>) on page 96.

We encourage you to use the <u>Prescription Drug</u> cost calculator available at https://www.globalhealth.com/pharmacy/drug-pricing/. You can:

- Determine your financial responsibility for a drug, based on your pharmacy benefit.
- Find the location and contact information of a <u>Network</u> pharmacy.
- Conduct a pharmacy proximity search based on zip code.
- Determine the availability of generic substitutes.

You can get more help on our website:

- Initiate the exceptions process.
- Order a refill for an existing, unexpired mail-order prescription.

You can also call us for this information.

Please note:

- All drugs and products must be <u>FDA</u>-approved.
- Quantity limits, prior authorization criteria, and step therapies may apply. See your *Drug Formulary* for any restrictions.
- A <u>Network Provider</u> must write the prescription. We cover prescriptions by <u>Out-of-network Providers</u> in these situations:
 - o ER or Urgent Care Providers; and
 - o Dentists.
- Your regular doctor should handle all follow-up care, including writing or refilling your prescriptions. See "Provider Directory" on page 18.
- A <u>Network</u> pharmacy must fill the prescription.
- You will pay your Cost-share or the cost of the drug, whichever is less.
- A generic equivalent will be dispensed when available, unless your doctor specifically requests the brand
 name drug and specifies Dispense as Written. If your doctor requests a brand name drug, your doctor
 must complete a <u>PA</u> form. The <u>PA</u> form must include documentation explaining why the generic
 equivalent cannot be used.
 - o If the <u>PA</u> request is approved, you will pay the <u>Cost-share</u> of the <u>Tier</u> that the brand name drug is in
 - O If the <u>PA</u> request is not approved and you choose to fill a brand name drug when a generic equivalent is available, your <u>Cost-share</u> will be:
 - The Cost-share of the Tier the brand name drug is in; plus
 - The cost difference between the brand name drug and the generic equivalent.

Prescription Drug Benefits Chart

| Tier | Description | You Pay | You Pay |
|------------------------------|--|--|---|
| 1101 | | 30-day Supply | 90-day Supply |
| ACA - <u>Tier</u> Zero | • <u>Preventive Care Prescription Drugs</u> and <u>OTC</u> drugs with a prescription (Noted in the <i>Drug Formulary</i> with (<u>HCR</u>). | No <u>Copayment</u> - Not subject to <u>Deductible</u> | No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | Each drug has rules for when it is prescribed for <u>Preventive Care</u>. You pay the <u>Tier Cost-share</u> shown in the <i>Drug Formulary</i> if you do not meet the criteria for <u>Preventive Care</u> coverage. See "<u>ACA</u>" on page 96. The list is subject to change as <u>ACA</u> guidelines are updated or modified. | | |
| <u>Tier</u> One | This <u>Tier</u> has two <u>Cost Sharing</u> levels: | LCG: No <u>Copayment</u> – Not subject to <u>Deductible</u> | LCG: No <u>Copayment</u> - Not subject to <u>Deductible</u> |
| | Low-cost generics (LCG) are noted in the <i>Drug Formulary</i>. All other generics show only <u>Tier</u> 1 in the <i>Drug Formulary</i>. | Generics: \$15 <u>Copayment/</u> prescription fill or refill - Not subject to <u>Deductible</u> | Generics: \$30 <u>Copayment/</u> prescription fill or refill - Not subject to <u>Deductible</u> |
| Tier Two | This <u>Tier</u> has preferred brand name drugs on the <u>Formulary</u> . | \$70 <u>Copayment/</u> prescription fill or refill - Subject to <u>Deductible</u> | \$175 <u>Copayment/</u> prescription fill or refill - Subject to <u>Deductible</u> |
| Tier Three | This <u>Tier</u> includes non-preferred brand name and high cost generic drugs. | \$95 <u>Copayment/</u> prescription fill or refill - Subject to <u>Deductible</u> | \$285 <u>Copayment/</u> prescription fill or refill - Subject to <u>Deductible</u> |
| | If we allow coverage of non- formulary drugs, you will pay the <u>Cost-share</u> for this <u>Tier</u>. See "<u>Exception Requests</u>" on page 32. | | |
| <u>Tier</u> Four | This <u>Tier</u> has three <u>Cost Sharing</u> levels: Preferred <u>Specialty Drugs</u> (Noted in the <i>Drug Formulary</i> with "<u>PS</u>"). Non-preferred <u>Specialty Drugs</u> | Preferred: 20% up to \$500 Copayment/ prescription fill or refill - Subject to Deductible Non-preferred: 20% up to | Limited to a one-month supply per fill. |
| | (Noted in the <i>Drug Formulary</i> with "<u>NPS</u>"). Chemotherapy drugs in the <i>Drug Formulary</i> have a | \$700 <u>Copayment</u> / prescription fill or refill – Subject to <u>Deductible</u> | |
| | maximum <u>Copayment</u> of \$100. | Chemotherapy drugs: 20% up to \$100 <u>Copayment/</u> prescription fill or refill - Not subject to <u>Deductible</u> | |

Prescription Drug Limitations:

- Epinephrine autoinjectors limited to four per year.
- Inhaler extender devices and peak flow meters limited to three per year.
- The Pharmacy and Therapeutics Committee's standard quantity limits, prior authorization criteria, and step therapies apply.
- Specialty Drugs limited to a one-month supply.
- Smoking cessation products limited to:
 - o Two full 90-day courses of <u>FDA</u>-approved tobacco cessation products per year, if prescribed by your <u>PCP</u>.
 - o Members who are at least 18 years old.
- Drugs prescribed or given to you by <u>Out-of-network</u> doctors in non-emergencies limited to those prescribed by dentists.
- Non-prescription contraceptive jellies, ointments, foams, or devices limited to those that are <u>FDA</u>-approved and prescribed by a <u>Network</u> doctor for a woman.
- <u>Prescription Drugs</u> for the treatment of sexual dysfunction, including erectile dysfunction, impotence, and anorgasmy, hyporgasmy, or decreased libido limited to post-prostate surgery indications.
- We may cover certain investigational uses of chemotherapy for cancer treatment.

Also see "General limitations" on page 109.

<u>Prescription Drug Excluded Services</u> (Not Covered):

- Products available without a prescription (OTC). Including but not limited to:
 - o Dietary supplements
 - o Foods
 - o Formulas
 - Medications for irrigation
 - Non-preventive care drugs
 - Saline
- Drugs prescribed for a non-FDA approved indication, dosage, or length of therapy.

Also see "General Excluded Services" on page 112.

Formulary Drug List

We list preferred drugs in the *Drug Formulary*. We choose the drugs on the list based on quality (effectiveness and safety) as well as cost. It includes brand name drugs as well as generics and biosimilars that may save your money. It also shows any <u>UM</u> needed for each drug.

Sometimes a drug may appear more than once in our drug list. This is because different rules or <u>Cost Sharing</u> may apply for the drug prescribed by your <u>Provider</u> based on:

- Strength (for example, 10 mg versus 100 mg); or
- Form (for example, tablet versus liquid).

P&T Committee:

The Pharmacy & Therapeutics (P&T) Committee oversees the Formulary drug list.

The committee meets at least every three months. The committee reviews the list of drugs and <u>UM</u> rules at least once each year. The list of drugs and <u>UM</u> rules are updated as appropriate.

All new <u>FDA</u>-approved drugs are reviewed within 90 days. Within 180 days of its release onto the market, the committee decides whether or not to add the new drug to the <u>Formulary</u>.

Committee members include:

- Practicing doctors;
- Practicing pharmacists; and
- Other practicing professionals licensed to prescribe drugs.

Drug Tiers:

The *Drug Formulary* will tell you which <u>Tier</u> a drug is in and the <u>UM</u> rules that apply. The <u>Cost-share</u> and description for each <u>Tier</u> remains the same for the entire year. During the year, individual drugs may move between <u>Tiers</u>. If your <u>Cost-share</u> will go up, you will pay the new <u>Tier Cost-share</u> after we give you 60 days' notice. The *Drug Formulary* is reviewed at least monthly. The most current list is available on our website. It is current as of the date on the bottom of the first page.

The <u>Prescription Drug Cost-share</u> for anticancer drugs you take by mouth is no greater than for drugs you take by IV or injection.

For questions about your coverage, call the GlobalHealth phone number printed on your Member ID card.

Changes:

The list of drugs can change during the year.

- The FDA may release new brand name drugs or generic drugs.
- We will only stop or lower coverage for a drug when the FDA releases:
 - o A new or lower cost drug that has the same purpose and effect; or
 - o Information that the drug is not safe or does not work.
- If we make changes to a drug that you take, we will tell you at least 60 days before the changes take effect. Changes may be:
 - Removing a drug from our <u>Formulary</u>;
 - o Adding new rules to getting a drug; or
 - o Moving a drug to a higher Tier.
- If the <u>FDA</u> decides a drug on our <u>Formulary</u> is unsafe or the drug's manufacturer removes the drug from the market, we will remove the drug from our Formulary right away and tell you within 30 days.

Exclusions:

We don't cover some <u>Prescription Drugs</u> because we have formulary drugs for the same purpose and effect that:

- Are safe;
- Have fewer health risks; and/or
- Have lower overall healthcare costs.

ACA

Some products are available at no cost. Others have some <u>Cost Sharing</u>. This happens when there are multiple <u>FDA</u>-approved items that are for the same purpose. See the *Drug Formulary* for a list of drugs covered with and without <u>Cost Sharing</u>. Those without <u>Cost Sharing</u> are noted with "<u>HCR</u>" in <u>Tier</u> "0".

Benefits are limited to recommended prescribing limits.

Breast Cancer:

Doctors may prescribe risk-reducing drugs for women who are at higher risk for breast cancer and at low risk for drug side effects. Examples are tamoxifen or raloxifene.

Cholesterol:

Doctors may prescribe statin drugs for adults age 40 - 75 at higher risk for cardiovascular disease (CVD).

Contraception Drugs and Devices for Women:

We cover at least one <u>FDA</u>-approved item or product in every contraceptive method. This means women can get the pill, the shot, the ring, contraceptive implants, diaphragms, cervical caps, and permanent contraceptive methods like tubal ligation. We cover some of these methods under your medical benefits. See "<u>Contraception services</u>" on page 55.

- Products from a pharmacy require a written prescription from your doctor, even if it is available <u>OTC</u>. See your *Drug Formulary* for any rules for getting the item.
- If the <u>FDA</u> has approved multiple services and items within a method, we will decide which items to cover without <u>Cost Sharing</u>. However, if your doctor recommends a particular service or <u>FDA</u>-approved item for you, we will cover it without <u>Cost Sharing</u>. We defer to your doctor. See "<u>Exception Requests</u>" on page 32 to get coverage.

OTC:

We cover some <u>FDA</u>-approved <u>OTC</u> drugs and products at no cost. Not all products of each type are included.

| Medicine or Product | Eligible Population |
|------------------------|--|
| Aspirin | For adults up to age 60 |
| Contraceptives | For women capable of becoming pregnant |
| Folic acid supplements | For women planning a pregnancy or capable of becoming pregnant |
| Iron supplements | For children from birth – 12 months |
| Oral fluoride | For children from birth – 5 years |
| supplements | |
| Tobacco cessation | For adults age 18 and older |
| products | |

To get benefits, you must:

- Use a Network pharmacy; and
- Have a prescription from your doctor.

Pre-exposure Prophylaxis:

<u>Doctors may prescribe pre-exposure prophylaxis (PrEP) with effective antiretroviral therapy for adults who are at high risk of getting HIV.</u>

Vaccines:

We cover immunizations listed in "Preventive Care Benefits Chart" on page 99 at no cost. Shots required for work, school, or travel are not covered unless also a Preventive Care immunization. Check with your PCP first.

<u>Network Providers</u>, including pharmacies, must give you the shots. See our website for a list of pharmacies that give them.

Off-label Uses

"Off-label use" is any use of the drug other than those on a drug's label as approved by the <u>FDA</u>. To be covered, the drug must be for the <u>FDA</u>-approved:

- Disease or medical condition;
- Dosage; and
- Length of therapy.

Also, the drug must be prescribed within <u>FDA</u> safety guidelines:

Standards for safety and effectiveness in clinical studies; and

• Warnings, precautions, and potential drug interactions.

Generally, we do not cover off-label use. There is one exception:

1. We cover off-label uses of drug(s) used in the study or treatment of cancer when recommended by the National Comprehensive Cancer Network® guidelines.

Compounded Drugs

We do not cover compounded drugs.

Prescriptions Received in an ER or Urgent Care Facility

You may fill drugs prescribed by <u>ER</u> or <u>Urgent Care</u> doctors at any <u>Network</u> pharmacy. You will pay your <u>Prescription Drug Cost-share</u>. <u>UM</u> rules may apply. Your regular doctor should prescribe refills, if needed.

Managing Your Pain

Opioid abuse is a serious public health issue. Drugs may be:

- Prescribed, such as OxyContin® or hydrocodone; or
- Illegal, such as heroin.

Our *Drug Formulary* includes many pain management drugs that are not opioids. Work with your doctor to choose these drugs when appropriate.

We cover <u>Prescription Drugs</u> within medication-assisted treatment programs. See page 42. Also see "<u>Substance Use Disorder Treatment</u>" on page 89. Call Beacon Health Options for help with these services. You can view the resources Beacon has available to members at https://www.beaconhealthoptions.com/members/opioid-treatment-resources/.

We also cover medical and other behavioral health benefits for pain management:

- See "Counseling" on page 40.
- See "<u>Telehealth</u>" on page 45.
- See "Chiropractic care" on page 53.
- See "Physical therapy" on page 81.

Visit with your doctor about these services and if they would be appropriate for you.

Overdose:

Call 911. We cover some naloxone-based products at no cost as a Preventive Care product.

Drug Disposal:

Be sure to dispose of drugs in a safe manner.

- Follow the instructions on the <u>Prescription Drug</u> labeling or patient information that comes with the drug. Do not flush drugs down the sink or toilet unless the instructions tell you to do so.
- Use programs that let you take unused drugs to a central location for proper disposal. Call your local law enforcement agencies to see if they sponsor drug take-back programs. Contact your local household trash and recycling service to learn about drug disposal options and guidelines for your area.
- Take unused drugs to collectors registered with the Drug Enforcement Administration (<u>DEA</u>). Authorized sites may be retail, <u>Hospital</u> or clinic pharmacies, and law enforcement locations. Some offer mail-back programs or collection drop-boxes. Visit the <u>DEA's</u> website at https://www.deadiversion.usdoj.gov/index.html or call 1-800-882-9539 for more information and to find an authorized collector in your area.
- Participate in "National Take Back Day". It is a program through the DEA to provide a safe, convenient,

and responsible means of disposing <u>Prescription Drugs</u>. For more information visit their website at https://www.deadiversion.usdoj.gov/drug_disposal/takeback/index.html.

Preventive Care Benefits

Covered Services

The federal government has three agencies that are responsible for deciding what <u>Preventive Services</u> we must cover at no cost to you. Each agency issues guidelines.

| Agency | Guidelines Description |
|--|---|
| United States Preventative Services Task Force (USPSTF) | Evidence-based items or services Have a rating of "A" or "B" For more detailed information on each service, see the <u>USPSTF</u> website, http://www.uspreventiveservicestaskforce.org/Page/Name/uspstf-a-and-b-recommendations/. |
| Health Resources and Services Administration (HRSA) | Evidence-informed exams, <u>Screenings</u>, shots, and counseling Including <u>Preventive Care</u> and <u>Screenings</u> with respect to women |
| Centers for Disease Control (CDC) | Immunizations recommended by the Advisory Committee on Immunization Practices Prevention with respect to the individual involved |

The list of <u>Preventive Services</u> may change as guidelines are updated. We will use reasonable medical management to determine coverage when the guideline does not specify:

• Frequency;

• Treatment; or

Method;

Setting.

Also see "Coverage Requirements" on page 37.

Preventive Care Benefits Chart

| Population | Benefits Description | You pay |
|----------------|---|-----------------------|
| Adult benefits | You do not need <u>PA</u> . | No <u>Copayment</u> - |
| | Alcohol misuse <u>Screening</u> and counseling; | Not subject to |
| | Aspirin use for men and women of certain ages with certain | <u>Deductible</u> |
| | health risks. See " <u>ACA</u> " on page 96; | |
| | Blood pressure <u>Screening</u> for all adults, including obtaining | |
| | measurements outside of the clinical setting for diagnostic | |
| | confirmation; | |
| | Cardiovascular intensive behavioral counseling interventions for | |
| | overweight and obese adults; | |
| | • Cholesterol <u>Screening</u> for adults of certain ages or at higher risk; | |
| | • Colorectal cancer <u>Screening</u> for adults ages 50 – 75. See | |
| | "Colorectal cancer prevention Screening" on page 54; | |
| | Depression <u>Screening</u> for adults; | |
| | • Diabetes <u>Screening</u> for adults as part of <u>CVD</u> risk assessment in | |
| | adults age 40 - 70 who are overweight or obese; | |
| | • Diet counseling for adults at higher risk for chronic disease; | |
| | Falls prevention counseling and exercise interventions for adults | |
| | age 65 and older; | |

| Population | Benefits Description | You pay |
|------------------|---|--|
| | Healthy diet and physical activity counseling for adults with high risk of CVD; Hepatitis B Screening for adults at high risk for infection; Hepatitis C virus infection Screening for adults at high risk and one-time Screening for adults age 18 to 79 years; HIV Screening (testing) for all adults to age 65 or older adults at higher risk; Immunization vaccines for adults - doses, recommended ages, and recommended populations vary. This list is representative and may not be all-inclusive. See the CDC website - https://www.cdc.gov/vaccines/schedules/hcp/adult.html. See "ACA" on page 96. Hepatitis A Hepatitis B Human Papillomavirus (HPV) Influenza (Flu Shot) Measles, Mumps, Rubella (MMR) Meningococcal (Meningitis) Pneumococcal (Pneumonia) Tetanus, Diphtheria, Pertussis (TDaP) Varicella (Chicken Pox) Zostavax (Shingles) Obesity Screening for all adults with intensive behavioral interventions for adults who screen positive. See "Obesity Screening, weight loss counseling, and treatment" on page 77; Pre-exposure prophylaxis to prevent HIV. See "ACA" on page 97; Sexually transmitted infection (STI) prevention counseling for adults at higher risk; Skin cancer behavioral counseling for young adults up to age 24 years at higher risk; Skin cancer behavioral counseling for young adults up to age 24 years at higher risk. Statin use for the primary prevention of CVD for adults age 40 - 75 at higher risk. See "ACA" on page 96; Syphilis Screening for all adults at higher risk; Tobacco use Screening for all adults and Prescription Drug and behavioral interventions for tobacco users. See "Tobacco Cessation" on page 138; and | |
| Women's benefits | Tuberculosis infection <u>Screening</u> for all adults at higher risk. You do not need <u>PA</u>. See "<u>Maternity and newborn care</u>" on page 72 for services related to pregnancy and postpartum. Anemia <u>Screening</u> on a routine basis for pregnant women; Anxiety <u>Screening</u>; Aspirin as preventive medication after 12 weeks of gestation in women who are at high risk for pre-eclampsia. See "<u>ACA</u>" on page 96; Breast cancer mammography <u>Screenings</u> every 1 – 2 years for women over age 40. See "<u>Mammogram</u>" on page 71; | No <u>Copayment</u> – Not subject to <u>Deductible</u> |

| Population | Benefits Description | You pay |
|------------|--|---------|
| Population | Cervical cancer <u>Screening</u> every 3 years for women aged 21-29 years and every 3-5 years for women aged 30-65 years; Chlamydia infection <u>Screening</u> for younger women and other women at higher risk; Contraception: <u>FDA</u>-approved contraceptive methods and patient education and counseling, not including abortifacient drugs. See "<u>Contraception services</u>" on page 55; Depression <u>Screening</u> for pregnant and postpartum women; Diabetic <u>Screening</u> after pregnancy; Domestic and interpersonal violence <u>Screening</u> for all women age 14 - 46 with intervention services for women who screen positive; Folic acid supplements for women who may become pregnant. See "<u>ACA</u>" on page 96; Gestational diabetes <u>Screening</u> for women 24 to 28 weeks pregnant, and <u>Screening</u> for those at high risk of developing gestational diabetes at the first prenatal visit; Gonorrhea <u>Screening</u> for all women at higher risk; Hepatitis B <u>Screening</u> for pregnant women at their first prenatal visit; | You pay |
| | HIV <u>Screening</u> (testing) and counseling for sexually active women and all pregnant women; HPV DNA test every three years for women with normal cytology results who are age 30 or older; Osteoporosis <u>Screening</u> for women over age 65 depending on risk factors. See "<u>Bone Density Test</u>" on page 50; Pre-eclampsia <u>Screening</u> for pregnant women with high blood pressure measurement. Rh incompatibility <u>Screening</u> for all pregnant women and follow-up testing for women at higher risk; STI counseling for sexually active women; | |
| | Syphilis <u>Screening</u> for all pregnant women or other women at higher risk; Tobacco use <u>Screening</u> and interventions for all women, and expanded counseling for pregnant tobacco users. See "<u>Tobacco Cessation</u>" on page 138; Urinary incontinence <u>Screening</u>. Urinary tract or other infection <u>Screening</u> for pregnant women; and Well-woman visits to have recommended <u>Preventive Services</u> for women under age 65. You may need multiple visits to have all services. Some services are not needed every year or may be given during other <u>PCP</u> visits. Routine Pap test Human papillomavirus (HPV) testing Counseling for sexually transmitted infections Counseling/<u>Screening</u> for HIV | |
| | Contraceptive methods and counseling | |

| Population | Benefits Description | You pay |
|---------------------------------------|--|--|
| | Counseling/<u>Screening</u> for interpersonal and domestic violence | |
| Adult benefits that require <u>PA</u> | Abdominal aortic aneurysm one-time <u>Screening</u> for men of specified ages who have ever smoked; <u>BRCA</u> counseling about genetic testing and testing for women at higher risk. See "<u>Breast cancer - Preventive Care</u>" on page 51; Breast cancer chemoprevention counseling for women at higher risk. See "<u>ACA</u>" on page 96; Breastfeeding comprehensive support and counseling from trained <u>Providers</u>, as well as access to breastfeeding supplies, for pregnant and nursing women; Contraception surgical procedures. See "<u>Contraception services</u>" on page 55; and Lung cancer <u>Screening</u> (low-dose computed tomography) for adults ages 55 - 80 years who have a smoking history within the past 15 years. | No <u>Copayment</u> – Not subject to <u>Deductible</u> |
| Child benefits at the listed ages | These services are performed as part of the newborn services at birth or during a well-child visit. You do not need PA. Alcohol and drug use assessments for adolescents; Anxiety Screening for adolescent girls; Autism Screening for children at ages 18 and 24 months; Behavioral assessments for children at ages 0 - 11 months, 1 - 4 years, 5 - 10 years, 11 - 14 years, 15 - 17 years; Blood pressure Screening for children at ages 0 - 11 months, 1 - 4 years, 5 - 10 years, 11 - 14 years, 15 - 17 years; Cervical dysplasia Screening for sexually active females; Congenital hypothyroidism Screening for newborns; Dental cavities Screening for children from birth through age five; Depression Screening for adolescents age 12 - 18 years; Developmental Screening for children under age three, and surveillance throughout childhood; Dyslipidemia Screening for children at higher risk of lipid disorders at ages 1 - 4 years, 5 - 10 years, 11 - 14 years, 15 - 17 years; Fluoride chemoprevention supplements for children without fluoride in their water source; Gonorrhea preventive medication for the eyes of all newborns; Hearing Screening for all newborns; Height, weight and body mass index measurements for children at ages 0 - 11 months, 1 - 4 years, 5 - 10 years, 11 - 14 years, 15 - 17 years; Hematocrit or hemoglobin Screening for children; Hepatitis B Screening for adolescents at high risk, at ages 11 - 17 years; HIV Screening (testing) for children age 15 and older and younger adolescents at higher risk; | No Copayment - Not subject to Deductible |

Preventive Care Limitations:

• Limited to <u>USPSTF</u>, <u>HRSA</u>, and <u>CDC</u> guidelines.

<u>Preventive Care Excluded Services</u> (Not Covered):

• <u>Screening</u> services requested solely by you, such as commercially advertised heart scans.

Get Services

Make an appointment with your <u>PCP</u> early in the year for your routine adult exam or your child's well-child exam. Your <u>PCP</u> will decide which services are right for you and perform some services at that time. You can talk about which other services you need and set up more <u>Preventive Care</u> visits.

Your <u>PCP</u> will send us any <u>Referrals</u> you need. There are three exceptions:

- 1. You have direct access to your OB/GYN for services he/she handles;
- 2. You have direct access to an imaging center for your mammogram; and
- 3. You have direct access to your BHP for services he/she handles.

You have to pay your normal <u>Cost-share</u> if the primary purpose of the service is for treatment rather than <u>Preventive Care</u>. Services are preventive when there are no prior symptoms for that condition. Services are for treatment purposes when you are having symptoms, have been diagnosed with a condition, or need more tests after a positive preventive <u>Screening</u>.

There are two exceptions. You may have these services at no cost even with prior symptoms:

- 1. You may go to your PCP for one annual adult routine physical or scheduled well-child visits; and
- 2. <u>BRCA</u> testing for women in certain situations. See "<u>Breast cancer Preventive Care</u>" on page 51.

You will not need every <u>Preventive Service</u>. Each service has limits on when or how often it is covered if you have average risk factors. Talk to your doctor about any risk factors that mean you need <u>Screenings</u> earlier or more often.

When a doctor determines that a <u>Preventive Service</u> is right for an individual, we cover it without <u>Cost Sharing</u> regardless of sex assigned at birth, gender identity, or gender of record at GlobalHealth. For example, we cover a mammogram or pap smear for a transgender man who has residual breast tissue or an intact cervix.

Follow-up Care

We cover follow-up care for conditions found during <u>Preventive Care</u> services through our regular care processes. Your doctor will schedule an appointment, or send us a <u>Referral</u> if needed, for treatment. There is no cost for any part of the <u>Preventive Care</u> service that led to the diagnosis, but you must pay your regular <u>Cost-share</u> for follow-up care should your doctor find something suspicious through the <u>Screening</u> process. Follow-up care begins when the doctor either tells you that you need to have more testing or start treatment.

| Service Type | Description | |
|---|---|--|
| Preventive Care – no cost | Pre-service consultation for services; Listed <u>Preventive Care</u> service or procedure, including removing tissue; Ancillary services (anesthesiology, pathology, etc.); and Office visit or <u>Facility</u>. | |
| Follow-up care – with regular <u>Cost Sharing</u> | <u>Diagnostic Tests</u> for positive <u>Screening</u> result; Care for newly discovered disease; and/or Care for existing symptoms or disease. | |

Vision Benefits

Covered Services

We cover eye care services to find and treat diseases or injury.

You may go to a <u>Network</u> optometrist or ophthalmologist for office visits. Go to a <u>Network</u> eyewear <u>Provider</u> for eyeglasses or contacts after cataract surgery. We cover cataract surgery under <u>Outpatient</u> surgery benefits and Coverage Requirements.

You may get your eye exam and eyeglasses or contacts on different dates or at different locations. However, you must get complete eyeglasses at one time, from one <u>Provider</u>. You may choose either eyeglasses or contact lenses, but not both.

Also see "Coverage Requirements" on page 37.

Vision Benefits Chart

| Benefit | Description | You Pay |
|-------------------|---|---|
| Routine exam | Covered Services: Routine comprehensive eye exam includes: Dilatation as necessary; Evaluation of depth perception, color vision, eye muscle movements, peripheral vision, and pupil response to light; Evaluation of focus, movements, and how well eyes work together; Eye health evaluation; and Refraction exam. May be combined with diabetic eye exam and/or glaucoma test in one visit with one Copayment. PA Required: No. Limitations: Limited to one per year. | \$30 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| Diabetic eye exam | Subject to General limitations. Excluded Services (Not Covered): Subject to General Excluded Services. Covered Services: Dilatation with Diagnostic Tests. May be combined with routine exam and/or glaucoma test in one visit with one Copayment. PA Required: No. Limitations: Limited to one per year. Subject to General limitations. Excluded Services (Not Covered): | \$30 <u>Copayment</u> /visit - Not subject to <u>Deductible</u> |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |

| Benefit | Description | You Pay |
|---|---|--|
| Glaucoma test | Covered Services: | \$30 Copayment/visit - Not subject to |
| | Exams for Members at high risk may include: Angle in the eye where the iris meets the cornea; Complete field of vision; Inner eye pressure; Shape and color of the optic nerve; and Thickness of the cornea. May be combined with routine and/or diabetic eye exam in one visit with one Copayment. PA Required: No. Limitations: Limited to one per year. Subject to General limitations. | Deductible |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Supplemental diagnostic testing and treatment | Covered Services: Tests as follow-up to eye exams. Treatment for diseases or injury. Cataract surgery. | Diagnostic tests: No <u>Copayment</u> - Not subject to <u>Deductible</u> Imaging <u>Facility</u> - <u>Preferred Facility</u> : \$300 |
| | PA Required: No, for <u>Diagnostic Tests</u>. Yes, for other services. | <u>Copayment</u> - Subject to <u>Deductible</u> Imaging <u>Facility</u> - <u>Non-preferred Facility</u> : \$900 <u>Copayment</u> - Subject to <u>Deductible</u> |
| | Limitations: Treatment for orthoptics or visual training limited to a diagnosis of mild strabismus. Subject to General limitations. | Surgery: Included in the <u>Outpatient</u> Preferred Facility Copayment, which is \$300 Copayment - Subject to <u>Deductible</u> Included in the <u>Outpatient Non-preferred</u> Facility Copayment, which is \$900 Copayment - Subject to <u>Deductible</u> |
| | Excluded Services (Not Covered): Computer programs of any type, including, but not limited to, those to assist with vision therapy. LASIK, INTACS, radial keratotomy, and other refractive surgery. Special multifocal ocular implant lenses. Subject to General Excluded Services. | Copayment - Subject to Deductible |
| Frames | Covered Services: | No Copayment - Subject to Deductible |
| Trancs | | <u> </u> |

| Benefit | Description | You Pay |
|----------------------------------|---|--|
| | Basic non-designer frames after cataract surgery. | |
| | PA Required: | |
| | • No. | |
| | Limitations: Limited to first set of basic frames and lenses or contact lenses following cataract surgery. Subject to General limitations. | |
| | Excluded Services (Not Covered):Subject to General Excluded Services. | |
| Prescription spectacle lenses | Covered Services: Single vision lenses, after cataract surgery. Standard plastic, glass, or polycarbonate lenses. | No <u>Copayment</u> - Subject to <u>Deductible</u> |
| | PA Required: No. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered):Lens upgrades.Non-prescription lenses. | |
| | Subject to General <u>Excluded Services</u> . | |
| Prescription contact lenses | Covered Services: Soft lens and contact lens to treat post-cataract surgery: One set or one annual supply of disposable lenses instead of eyeglasses. | No <u>Copayment</u> – Subject to <u>Deductible</u> |
| | PA Required: No. | |
| | <u>Limitations</u>:Subject to General limitations. | |
| | Excluded Services (Not Covered):Insurance for contact lenses. | |
| | Subject to General <u>Excluded Services</u> . | |

Vision Limitations:

- Diabetic eye exam limited to one per year.
- Glaucoma test limited to one per year.
- Routine services limited to one check-up, including eye refraction, per year.
- Treatment for orthoptics or visual training limited to a diagnosis of mild strabismus.

Vision Excluded Services:

- Computer programs of any type, including, but not limited to, those to assist with vision therapy.
- Insurance for contact lenses.
- LASIK, INTACS, radial keratotomy, and other refractive surgery.
- Lens upgrades.
- Non-prescription lenses.
- Special multifocal ocular implant lenses.

Excluded Services and Limitations

All benefits described below are excluded or limited under this <u>Plan</u> for all types of services. We cover some benefits only as follows. You pay for additional services.

Limitations

| Benefit | Limitation | |
|---------------------------------|--|--|
| Behavioral health services | Applied behavioral analysis limited to the following diagnoses: Autistic disorder – childhood autism, infantile psychosis, and Kanner's syndrome; Childhood disintegrative disorder – Heller's syndrome; Rett's syndrome; and Specified pervasive developmental disorders – Asperger's disorder, atypical childhood psychosis, and borderline psychosis of childhood. Autism <u>Screening</u> and <u>Developmental Screening</u> limited to well-child visits. Psychosocial education limited to daily living and social skills education. | |
| Cardiac rehabilitation services | • Limited to 36 visits per event. | |
| Cosmetic services | Treatment, item, supply, drug, procedure, or any portion of a procedure performed primarily to improve physical appearance limited to: Breast reconstruction after a mastectomy; Improve function of a malformed part of the body; and Repair due to an accidental injury. | |
| Dental services | * | |

| Benefit | Limitation | | |
|--|--|--|--|
| | o Requires <u>Inpatient</u> or <u>Outpatient</u> services because of an underlying medical condition and clinical status or because of the severity of the dental procedure. | | |
| DME, orthotic devices, and prosthetic appliances | Breast pumps limited to: One per year for women who are pregnant or nursing. Purchase or rental of breast pump and related supplies. Corrective lenses and fittings limited to pair of basic non-designer frames and single vision lenses or contact lenses following cataract surgery. Footwear limited to: Shoes, shoe inserts, arch supports, and supportive devices for Members diagnosed with diabetes or a blood circulation disease. Orthopedic or corrective shoes permanently attached to a Denis Browne splint for children. DME rentals: Knee walker or kneeling crutch rentals limited to 4 months. Oxygen and oxygen equipment rentals limited to 36 months and remaining Medically Necessary. Other DME rentals limited to 13 months. Hearing aids limited to: One basic hearing aid per ear every 48 months unless Medically Necessary to replace more often. Four additional ear molds per year (two molds for each ear) for children less than two years of age. Orthotic devices limited to: Braces for the leg, arm, neck, back, or shoulder; Back and special surgical corsets; Splints for the extremities; and Hernia trusses. Replacements, repairs, and adjustments for orthotics and prosthetics limited to: Normal wear and tear; and Due to a significant change in your physical condition. Wigs and scalp prostheses limited to one synthetic wig or scalp prosthesis per year when required due to loss of hair resulting from chemotherapy or radiation | | |
| Foot care | Routine care limited to <u>Members</u> with diabetes or a blood circulation disease. | | |
| General care or Hospital Services | Hospital private room limited to isolation to prevent contagion per the Hospital's infection control policy. | | |
| General limitations | • Sexual dysfunction services limited to drugs and supplies for post-prostate surgery indications. | | |
| Genetic analysis, services, or testing | Limited to counseling and testing for women whose personal or family history or ancestry is associated with a higher risk for deleterious mutations in <u>BRCA</u> 1 and <u>BRCA</u> 2 genes. Limited to testing for <u>Members</u> with a cancer diagnosis for treatment plan purposes. | | |
| Hearing services | Cochlear® surgery and basic devices limited to <u>Members</u> at least 18 months of age or for pre-lingual <u>Members</u> with minimal speech perception using hearing aids. | | |
| Home Healthcare | • Limited to 30 visits per year. | | |

| Benefit | Limitation | |
|--|---|--|
| Obstetrical care | • Costs resulting from normal, full-term delivery out of our <u>Network</u> limited to emergencies. | |
| Physical, occupational, and speech therapy | Rehabilitation Services limited to 30 Outpatient visits, combination of therapies. Outpatient visits include office visits and/or rehabilitation Outpatient Facility visits. Habilitation Services limited to: ASD treatment - Physical, occupational, and/or speech therapy services for the following diagnoses: Autistic disorder - childhood autism, infantile psychosis, and Kanner's syndrome; Childhood disintegrative disorder - Heller's syndrome; Rett's syndrome; and Specified pervasive developmental disorders - Asperger's disorder, atypical childhood psychosis, and borderline psychosis of childhood. Cleft lip and cleft palate treatment - Otologic, audiologic, and speech therapy. | |
| Prescription Drugs | Drugs prescribed or given to you by Out-of-network doctors in non-emergencies limited to those prescribed by dentists. Epinephrine autoinjectors limited to four per year. Glucometers limited to two per year. Inhaler extender devices and peak flow meters limited to three per year. Medication prescribed for parenteral use or administration, allergy sera, immunizing agents, and immunizing injectable drugs limited to immunizations covered under Preventive Care guidelines and given to you at a Network pharmacy. Non-prescription contraceptive jellies, ointments, foams, or devices limited to those that are FDA-approved and prescribed by a Network doctor for a woman. Prescription Drugs for the treatment of sexual dysfunction, including erectile dysfunction, impotence, and anorgasmy, hyporgasmy, or decreased libido limited to post-prostate surgery indications. Prescription diaphragms limited to two per year. The Pharmacy and Therapeutics Committee's standard quantity limits, prior authorization criteria, and step therapies apply. Smoking cessation products limited to: Two full 90-day courses of FDA-approved tobacco cessation products per year, if prescribed by your PCP. Members who are at least 18 years old. Specialty Drugs limited to a one-month supply. | |
| Preventive care | DEXA scans for bone density screening limited to one every 24 months. Limited to <u>USPSTF</u>, <u>HRSA</u>, and <u>CDC</u> guidelines. Routine exam for adults limited to one per year. Routine exam for children and well-child care limited to the American Academy of Pediatrics (AAP) schedule. Tobacco cessation limited to two attempts per year. | |
| Pulmonary rehabilitation services | Limited to 36 visits per event. | |
| Skilled Nursing Facility care | • Limited to 30 days per year. | |
| Vision | Diabetic eye exam limited to one per year. | |

| Benefit | Limitation |
|---------|---|
| | Glaucoma test limited to one per year. Routine services limited to one check-up, including eye refraction, per year. Treatment for orthoptics or visual training limited to a diagnosis of mild strabismus. |

Excluded Services

We do not cover the following benefits. We may pay for care while deciding whether or not the care falls within the <u>Excluded Services</u> listed below. If it is later determined that the care is excluded from your coverage, we will recover the amount we have allowed for benefits. You must give us all documents needed to enforce our rights.

| Benefit | Excluded Service | |
|--|---|--|
| Behavioral health services | Education, tutoring, and services offered through a school/academic institution for the purpose of diagnosing or treating a learning disability, disruptive, impulse-control, or conduct disorder. Wilderness therapy. | |
| Dental services | Correction of occlusive jaw defects, dental implants, or grafting of alveolar ridges. General or preventive dentistry. Non-emergency procedures that involve the teeth or their supporting structures. Replacement, re-implantation, and follow-up care of teeth, even if the teeth are no saved by emergency stabilization. Treatment of soft tissue to prepare for dental procedures or dentures. | |
| DME, orthotic devices, and prosthetic appliances | Accessories. Additional warranties. Bandages, pads, or diapers. Bionic and myoelectric prosthetics. Changes to your home or vehicle. Clothing and devices available OTC. Continuous passive motion devices. Equipment that serves as comfort or convenience. For example, portable oxygen concentrators. Equipment or devices not medical in nature such as: Braces worn for athletic or recreational use Ear plugs Elastic stockings and supports Garter belts Jacuzzi/whirlpools. Mattresses and other bedding or bed-wetting alarms. Multiple DME items for the same or like purposes. Power-operated vehicles that may be used as wheelchairs. Purchase or rental of equipment or supplies for common household use such as: Air-cleaning machines or filtration devices Air conditioners Beds and chairs Cervical or lumbar pillows Grab bars Physical fitness equipment | |

| Benefit | Excluded Service | | |
|---------------------------|--|--|--|
| | Shower benches Traction tables Water purifiers Upgrade features to enhance basic equipment. | | |
| General Excluded Services | Care or services provided outside the GlobalHealth Service Area if the need for such care or services could have been foreseen before leaving the Service Area. Charges for injuries resulting from war or act of war (whether declared or undeclared) while serving in the military or an auxiliary unit attached to the military or working in an area of war whether voluntarily or as required by an employer. Custodial care, respite care, homemaker services, or domiciliary care. Drugs, therapies, and technologies: Before the long-term effect is known or proven; or That are not more effective than standard treatment. Drugs, eyewear, devices, appliances, equipment, dental work, or other items that are lost, missing, sold, or stolen. Drugs or other items that have been damaged or rendered unusable due to improper handling or abuse. Elective enhancement procedures, services, supplies, or medications, including but not limited to: Anti-aging Athletic performance Cosmetic purposes Hair growth Sexual performance Lodging and meals. New procedures, services, supplies, and drugs that have not been reviewed and approved by GlobalHealth. Personal or comfort items. Private duty nursing. Screening services requested solely by you, such as commercially advertised heart or lung scans. Separate charges for missed or canceled appointments, penalty or finance charges, maintenance and/or record-keeping, record copying, or Case Management services. Services for travel, insurance, licensing, employment, school, camp, sports, premarital, or pre-adoption purposes. Services for travel, insurance, licensing, employment, school, camp, sports, premarital, or pre-adoption purposes. Services received without an authorization when one is required. Complications arising from those services. | | |
| | laws. Treatment of injuries or illnesses resulting from an attempt or commission of a felony, or as a result of being engaged in an illegal occupation. | | |

| Benefit | Excluded Service | | |
|--|--|--|--|
| | Treatment of any kind which is excessive or not Medically Necessary. Treatment of any kind received before your start date of coverage or after the time coverage ends, even if authorized. Treatment, supplies, drugs, and devices for which no charge was made. Treatment, supplies, drugs, and devices for which no payment would be requested if you did not have this coverage. Treatment for injury resulting from extreme activities including, but not limited to: Base jumping Bungee jumping Car racing Skydiving Motorcycle/BMX racing and/or stunts | | |
| | Treatment for temporomandibular joint dysfunction. Treatment for disabilities connected to military service for which you are legally entitled and to which you have reasonable accessibility (that is, services through a federal governmental agency). Treatment for which the cost is recoverable under any other coverage, including Workers' Compensation, Occupational Disease law, school/academic institution, or any state or government agency. | | |
| Genetic analysis, services, or testing | Genetic counseling and testing for family planning or disease identification purposes. | | |
| Immunizations | Unless also a <u>Preventive Service</u>, shots you must have for: Employment; The military; Travel; or A vocational school or institute of higher education. | | |
| Obstetrical and Infertility services | Alternative programs for delivery such as home delivery and use of midwives and birthing centers. Cost of donor sperm or donor egg. Cryopreservation or storage of sperm (sperm banking), eggs, or embryos. Elective abortions. Expenses related to surrogate parenthood. Genetic counseling and genetic Screening. Home uterine monitoring. Hysterectomies for the purpose of contraception. Insemination procedures and all services related to insemination. Gamete Intrafallopian Transfer (GIFT) In Vitro Fertilization (IVF) Intracervical Insemination (ICI) Zygote Intrafallopian Transfer (ZIFT) Reversal of a sterilization procedures. Services associated with these procedures. | | |
| Physical, occupational, and speech therapy | Acupuncture/acupressure. Kinesiology or movement therapy. Massage therapy. Recreational therapy including, but not limited to: | | |

| Benefit | Excluded Service | |
|--------------------|--|--|
| | Animal-facilitated therapy Music therapy Rolf technique. | |
| Prescription Drugs | Drugs prescribed for a non-<u>FDA</u> approved indication, dosage, or length of therapy. Products available without a prescription (<u>OTC</u>). Including but not limited to: Dietary supplements Foods Formulas Medications for irrigation Non-preventive care drugs Saline | |
| Transplants | Artificial or non-human organ transplants. | |
| Transportation | Commercial or public transportation. Gurney van services. Wheelchair van services. | |
| Vision | Computer programs of any type, including, but not limited to, those to assist with vision therapy. Insurance for contact lenses. LASIK, INTACS, radial keratotomy, and other refractive surgery. Lens upgrades. Non-prescription lenses. Special multifocal ocular implant lenses. | |
| Weight loss | Commercial weight loss programs or <u>OTC</u> weight loss products. Surgical weight loss. | |

ELIGIBILITY AND ENROLLMENT

Eligibility

The <u>Dependent</u> information in this section only applies when your employer offers coverage for <u>Dependents</u>.

Your employer determines your eligibility. In general, you are eligible to enroll with GlobalHealth if:

- You live or work in our <u>Service Area</u> (<u>Subscriber</u> or spouse).
- You are a U.S. citizen or national or are a non-citizen who is lawfully present in the U.S. and:
 - You reasonably expect to be a citizen or national.
 - O You are lawfully present for the entire period for which Enrollment is sought.
- You are not incarcerated.
- You meet the eligibility requirements defined by your employer.

The employee is the Subscriber to the Plan. The spouse and children are Dependents.

You or your employer should send all <u>Enrollment</u> forms to us. We must receive your form within the time periods listed in "<u>Enrollment Periods</u>" on page 116.

Your employer may choose to offer health coverage to your <u>Dependents</u>. Unless Consolidated Omnibus Budget Reconciliation Act (COBRA)-eligible, Dependents may only enroll if:

- The employee is also enrolled in the same Plan; and
- They meet the employer's eligibility requirements.

Spouses

Your spouse may enroll with us if he/she lives or works in our <u>Service Area</u>. You must either be legally married or complete the <u>Common Law Marriage Affidavit</u>. We do not cover ex-spouses except through <u>COBRA</u> provisions. See "Continuation Coverage Rights Under COBRA" on page 148.

Children

Your children may be <u>Dependents</u> through the end of the month in which they turn 26 years of age, whether or not:

- They depend on you for financial support;
- They live with you;
- They are in school;

- They have a job;
- They are married;
- They are eligible for other coverage; or
- They have any combination of these factors.

Also see Aging-off terminations under "Coverage Terminations" on page 121.

Disabled Dependents

Enrolled Dependents who reach the age of 26 may stay enrolled in the Plan if:

- He/she lives with you or your separated or divorced spouse;
- He/she is incapable of self-sustaining employment because of mental or physical handicap;
- He/she is chiefly dependent upon you for support and maintenance; and
- The mental or physical condition existed continuously before turning 26.

We may ask for verification of age, dependency, and/or disability status when first enrolling and again from time to time.

Dependents of **Dependents**

The <u>Dependents</u> of your <u>Dependents</u> are not covered. We do not cover your <u>Dependent</u> child's spouse or children, including newborns beyond the 48/96 hour routine Hospital admission.

Service Area

Our Service Area includes all 77 Oklahoma counties in their entirety.

<u>Subscribers</u> and spouses must live or work in our <u>Service Area</u> in order to enroll. If you are away from our <u>Service Area</u> for more than six months, contact your employer. There is a Special Enrollment Period (<u>SEP</u>) when you may enroll with another <u>Plan</u> that includes your new location in its <u>Service Area</u>. You should be close to your <u>Plan</u>'s <u>Provider Network</u> to make it easy to get the care you need.

Dependents Living Out-of-Area

<u>Dependents</u> under the age of 26 who live outside of our <u>Service Area</u> may enroll. He/she must have an assigned <u>Network PCP</u> to manage routine or chronic care. <u>Out-of-network</u> coverage is for <u>Emergency Services</u> and <u>Urgent Care</u> only unless we authorize specific <u>Out-of-network</u> coverage.

Enrollment Periods

In order to get coverage, an eligible person must enroll in the <u>Plan</u>. You should submit your <u>Enrollment</u> through your employer. Make your <u>Premium</u> contribution through your employer. We must receive your <u>Enrollment</u> during <u>Open Enrollment</u> or within the time periods below.

Open Enrollment Period

You may enroll during your group's annual <u>Open Enrollment</u> each year. This is the time when eligible employees can:

- Enroll in coverage:
- Change <u>Plans</u> or drop coverage; and/or
- Add or drop Dependents from coverage.

SEP

You may be able to enroll outside of your <u>Open Enrollment</u> period if you have a <u>Qualifying Life Event</u>. If you have an event, see your employer to find out if you are eligible.

- You will have 30 days to enroll if you have a change in family status or coverage.
- You will have 60 days to enroll if you have a change in Medicaid or <u>CHIP</u> eligibility. See "<u>Medicaid and CHIP Notice</u>" on page 155.

To ask for special <u>Enrollment</u> or get more information, see your employer. Your employer will let you know your <u>Plan</u> options. You must send us proof of an <u>SEP</u> event. We will review it to verify your eligibility. Failure to send it will delay or prevent <u>Enrollment</u>.

Change in family status:

A change in family status opens an <u>SEP</u> for the entire family. Your <u>Premium</u> will change if your coverage type changes (such as, employee only to employee plus spouse) or you enroll in a different GlobalHealth plan. Your employer will let you know what your <u>Plan</u> options are.

| Dependent Type | Description | |
|------------------|--|--|
| Adopted children | We cover adopted children from the date placed in the home. | |
| | • Subject to the "Excluded Services and Limitations" on page 108, we cover the | |
| | medical costs related to the birth of the child who is 18 months or younger. | |

| Dependent Type | Description | | |
|---|---|--|--|
| | Send us copies of the medical bills and records related to the birth of the child. Send us proof that you have paid or are responsible to pay those bills and that the cost was not covered by another <u>Plan</u>, including Medicaid. | | |
| Foster children | We cover foster children from the date placed in the home. | | |
| Newborns | We cover your newborn from the date of birth. We cover newborns for the first 31 days of life for all <u>Medically Necessary</u> services. If you do not add a newborn as a <u>Dependent</u> during the first 31 days, the newborn's coverage ends on day 31. If you have an <u>SEP</u> due to change in Medicaid or <u>CHIP</u> eligibility, and you enroll your newborn within 60 days, we will cover your newborn back to the date of birth. We cover newborns of <u>Dependent</u> children for the approved mother's (your <u>Dependent</u> of 18/00 least to the date of the proved mother's the provention of the | | |
| New <u>Dependents</u> as a result of marriage | Dependent) stay of 48/96 hours. If you marry, we cover new family members from the first day of the month after your marriage. | | |
| Qualified Medical Child Support Order | We cover children to comply with a Qualified Medical Child Support Order. If an order is issued concerning your child, contact us. We have to follow certain procedures. You must keep your child enrolled unless you are no longer eligible to be a Plan Member or you send us written evidence that: The court or administrative order has ended; or The child is or will be enrolled in health coverage through another insurer. It must take effect no later than the last day of coverage in this Plan. There cannot be a gap in coverage. | | |
| Death, divorce, or legal separation | We cover new <u>Subscribers</u> and <u>Dependents</u> from the first day of the month after enrollment if they qualify through <u>COBRA</u> or GlobalHealth <u>Plan</u>. You must enroll within 30 days after you lose coverage as a <u>Dependent</u> through a spouse or parent. | | |

Change in coverage:

You may enroll when:

- You move from your <u>Plan's Service Area</u>.
- You lose Medicaid coverage or premium-free Medicare Part A eligibility.
- You gain lawful presence in the U.S. See "Eligibility" on page 115.
- You are enrolled in a <u>Plan</u> for which you don't qualify due to <u>Enrollment</u> errors.
- You declined coverage in writing when you were first eligible because you had other coverage and you no longer have the other coverage due to:
 - O You or your eligible family member has exhausted COBRA under another group health Plan;
 - Work hours of the <u>Subscriber</u> end or are reduced;
 - o Any other health Plan coverage ends;
 - o The employer stopped paying part of your <u>Premium</u>; or
 - o Death, divorce, or legal separation of the <u>Subscriber</u>.
- You are no longer incarcerated.
- You have exceptional circumstances such as in the case of a child of an incarcerated parent.
- You are a <u>Dependent</u> that becomes disabled and financially dependent on the <u>Subscriber</u>.

Change in employment:

You may enroll when:

- You are hired.
- You become eligible because of hours worked.

When Coverage Begins

Coverage for you and your eligible <u>Dependents</u> begins as of 12:01 a.m. on the effective date of your <u>Enrollment</u>. Your employer must certify your eligibility.

The group <u>Plan Year</u> begins on the effective date of your <u>Group Agreement</u>. It stays in effect for the next 12 months. Group effective dates may begin on the first day of any month and end on the last day of the twelfth month of coverage.

If you join a <u>Plan</u> after the group effective date because you qualify for an <u>SEP</u> or you are a new hire, your <u>Plan</u> <u>Year</u> begins when you enroll and ends at the same time as the group <u>Plan Year</u>.

- If we get your <u>Enrollment</u> between the 1st and the 15th of the month, your effective date will be the first of the next month.
- If we get your <u>Enrollment</u> between the 16th and the end of the month, your effective date will be the first of the second month.

These timeframes are subject to your employer's waiting period requirements. Your next <u>Plan Year</u> will be the same as the group's Plan Year.

Continuity and/or Transition of Care

If we authorize you for care through an <u>Out-of-network Provider</u> while we are transferring your care to an <u>Innetwork Provider</u>, we will pay at least <u>Usual and Customary</u> amounts for your services. You pay your <u>In-network Cost-share</u>.

Examples of conditions that may require continuity or Transition of Care:

- Behavioral health conditions during active treatment
- Currently hospitalized
- Currently taking drugs for which we require <u>UM</u> review
- Currently on a transplant list

- Impending <u>Hospitalization</u>
- Second or third trimester pregnancies
- Terminal illness
- Undergoing chemotherapy or radiation therapy.

The approved Out-of-network care ends when:

- You transfer to a Network Provider;
- You reach benefit limitations; or
- Care is excessive or not Medically Necessary.

The approval applies only to the condition and the <u>Provider</u> shown in the approval letter. An <u>In-network Provider</u> must treat all other conditions. If you need <u>Referral</u> services, we may authorize for <u>In-network Providers</u> only.

Others that may help with this process include.

- Your doctor or pharmacist.
- The parent of a child under 18 years of age.
- Your power of attorney with medical decision authority. We must have a copy of the signed power of attorney form on file.
- Your authorized representative. See "Appointment of Authorized Representative" on page 135. You will

need to complete the form if you want us to share your PHI with anyone else, for example:

- O Your parent, if you are age 18 or over.
- o Your spouse.
- O Your caregiver, friend, neighbor, or other.

If we do not approve ongoing care through the <u>Out-of-network Provider</u>, you may <u>Appeal</u> the decision. See "<u>Appeals and Grievances</u>" on page 130.

Behavioral Health and Medical Transition of Care

If you are enrolling in GlobalHealth and changing from another <u>Health Insurance</u> company, you <u>may</u> be eligible for care with your present <u>Provider</u> while we are transferring your care to an <u>In-network Provider</u>.

You will need to complete the <u>GlobalHealth Transition of Care Request Form</u>. This is necessary, even if your <u>PCP</u> is also a GlobalHealth <u>Provider</u>. Some <u>Specialists</u> and <u>Facilities</u> currently scheduled for your care may differ from our <u>Network</u>. You can find the form on our website.

You must get approval from us to continue care with your current <u>Provider</u>. Approval from your prior <u>Health Insurance</u> company is not the same as authorization from us.

Requests for ongoing medical care are reviewed case-by-case. Once we have the request, we will review your case. You must have received services from the requested <u>Provider</u> under an ongoing <u>Course of Treatment</u> in the 90 days prior to your effective date with us to be considered.

We will tell you and your Provider if we are going to:

- Authorize continued services; or
- Move your care to one of our <u>Network Providers</u> right away. We will tell you about your right to <u>Appeal</u> the decision.

If approved for transition care, we cover care for up to 30 days while we are transferring your care to an <u>Innetwork Provider</u>. If you are pregnant, we cover transition care through six weeks postpartum, even if it is more than 30 days. If you remain enrolled in the same <u>Plan</u> across <u>Plan Years</u>, these timeframes apply across <u>Plan Years</u>.

Prescription Drug Transition of Care

If you are new to GlobalHealth, you may ask us to:

- Cover non-formulary drugs; or
- Waive restrictions on Formulary drugs.

You must make the request within the first 90 days of your effective date of coverage. We urge you to work with your doctor and the Pharmacy Department as soon as possible to move to our *Drug Formulary*.

- 1. Complete the Global Health Transition of Care Request Form Prescriptions from our website.
- 2. We will verify previous drug therapy.
- 3. We will tell you our decision, whether or not it is in your favor. If approved, you will get one 30-day prescription fill per drug. If not approved, you may ask for an External Review.

For more information, see "Exception Requests" on page 32.

Behavioral Health and Medical Continuity of Care

If you are a current GlobalHealth <u>Member</u> and your <u>Provider</u> leaves the <u>Network</u>, you may keep getting care from that <u>Provider</u> in certain cases while we are transferring your care to an <u>In-network Provider</u>. Treatment for the condition must have been within the previous 30 days.

You must be in active treatment. "Active treatment" means:

- Ongoing treatment for a Life-threatening Disease or Condition;
- Ongoing treatment for a <u>Serious Acute Condition</u>;
- The second or third trimester of pregnancy through the postpartum period; or
- Ongoing treatment for which a treating doctor or other <u>Provider</u> attests that changing care to another doctor or <u>Provider</u> would make the condition or expected outcome worse.

If approved for continuity care, we cover care for up to 90 days while we are working to transfer your care. If you are pregnant, we cover continuity care through six weeks postpartum, even if it is more than 90 days. If you remain enrolled in the same <u>Plan</u> across <u>Plan Years</u>, these timeframes apply across <u>Plan Years</u>.

You must get approval from us to continue care. We will not cover continuing care when:

- The Provider's contract ended due to quality of care issues.
- The <u>Provider</u> did not comply with regulatory or other contract requirements.

Changes to Enrollment

It is your responsibility to tell us about any changes that affect your eligibility. Changes that you must report include, but are not limited to:

- Social Security numbers for new Dependents;
- If you gain, lose, or make policy changes to any other group health coverage;
- Moving out of our Service Area; or
- Change in:

Name
 Mailing address and
 Disability status
 Death
 Divorce
 Telephone number
 COBRA
 Family status

You should make any change as soon as possible, but always within 30 days. See "Enrollment Periods" on page 116 for SEP deadlines for changes. Complete a new *Membership Enrollment Form*.

| Contact Method | Contact Information |
|----------------|--------------------------------|
| Mail | GlobalHealth, Inc. |
| | Attn: Eligibility & Enrollment |
| | P.O. Box 2328 |
| | Oklahoma City, OK 73101-2328 |
| E-mail | eligibility@globalhealth.com |

Talk to your employer about coverage options if you stop working because of:

- Disability
- Leave of absence
- Retirement

- Temporary layoff
- Termination of employment

Or, if you have a life changing event such as:

- Death of a spouse
- Divorce

• Your <u>Dependent</u> child is no longer eligible because of age

See "Continuation Coverage Rights Under COBRA" on page 148.

Changes to Your GlobalHealth Plan

If any federal or state law requires a change in benefits, we may change the <u>Group Agreement</u> or certain benefits. We will give you at least 60 days' written notice. We will also tell you when the change starts.

GlobalHealth and your employer may make changes to the <u>Group Agreement</u> or benefits without your consent or concurrence. Your employer is responsible for telling you in writing within 72 hours of any change to your <u>Plan</u>.

Coverage Terminations

A termination is when your coverage ends. It may be your choice to end it or not. If it was not your choice, we will tell you when and why your coverage ended. We will mail your notice within five business days.

Coverage ends at 12:00 midnight on the day of your termination. If a <u>Dependent's</u> coverage ends, it does not affect the coverage of other family members. If the <u>Subscriber's</u> coverage ends, the membership of all <u>Dependents</u> stops as well. See "<u>Continuation Coverage Rights Under COBRA</u>" on page 148.

Unless otherwise provided, your coverage ends on the earliest of the following:

| Reason | Description | When Coverage Stops |
|---------------------------------------|--|---|
| Aging-off | Children are eligible for <u>Dependent</u> coverage until the end of the month they turn 26 years of age. We will send a notice that your coverage is ending and information about how to select a new <u>Plan</u>. You should get the notice before the month you are to be disenrolled. The <u>Grace Period</u> does not apply. You may ask for continued coverage for disabled Dependents. | The last day of the month turning 26 |
| Death | If the <u>Subscriber</u> dies, coverage for the Subscriber and for all <u>Dependents</u> end. If a <u>Dependent</u> dies, only that Dependent's coverage ends. | Subscriber dies: Subscriber - The date of death Dependent: The last day of the month of the Subscriber's death Dependent dies: The date of death |
| Eligibility | Your employer defines eligibility for employees and <u>Dependents</u>. It is your employer's responsibility to tell you when you are no longer eligible. The <u>Grace Period</u> does not apply. | The last day of the month for which <u>Premium</u> was paid |
| Employer requested terminations | Your employer makes termination decisions for employer groups. It is your employer's responsibility to tell you when they ask us to end your group's coverage. They should tell you at least 60 days before your benefits end. The <u>Grace Period</u> does not apply. | The last day of the month for which <u>Premium</u> was paid |

| Reason | Description | When Coverage Stops |
|-----------------------------|--|---|
| <u>Fraud</u> | We may stop your coverage if you commit <u>Fraud</u>. For example, it is Fraud if you willingly gave your <u>Member</u> ID card to another person so that person could get services. See "<u>Fraud and Abuse</u>" on page 154. We can take actions that have serious effects on | The effective date is variable |
| | your coverage. These include, but are not limited to: Retroactive loss of coverage. Loss of coverage going forward. Denial of benefits. Recovery of amounts we already paid. We may also report <u>Fraud</u> to criminal authorities. | |
| | We will provide written notice at least 30 days before we end your coverage. That will allow you time to Appeal. If we decide that the termination stands, we will return your Premium for that period, if we received any. The Grace Period does not apply. You may ask for an External Review. Retroactive terminations may be for up to 30 days plus the current month. This means that a termination cannot be for more than 60 days | |
| | before we tell you. | |
| Medicaid/ <u>CHIP</u> | Oklahoma Health Care Authority defines eligibility. The Grace Period does not apply. | The day before the new coverage starts with Medicaid/ <u>CHIP</u> |
| Moving from Service Area | You should enroll in a <u>Plan</u> that has a <u>Network</u> of <u>Providers</u> in your new <u>Service Area</u>. The Grace Period does not apply. | The last day of the month for which <u>Premium</u> was paid |
| Non-payment of Premium | Your employer is responsible for timely payment of your <u>Premium</u>. In the event we do not receive timely payment: Your employer may pay the group's full <u>Premium</u> during the <u>Grace Period</u>. Coverage remains in effect. If your employer does not pay the full <u>Premium</u> during the <u>Grace Period</u>, your coverage will end. All individuals covered by the <u>Group Agreement</u> lose coverage. It is your employer's responsibility to notify you when that happens. You are not eligible for a mid-year change: | The last day of the 31-day Grace Period |
| | If your coverage or your <u>Dependents</u>' coverage ends for failure to pay <u>COBRA</u> <u>Premium</u>; or | |

| Reason | Description | When Coverage Stops |
|-------------------|--|---|
| | o If your coverage or your <u>Dependents'</u> coverage ends for failure to enroll in <u>COBRA</u> within the timeframe to elect <u>COBRA</u> . | |
| <u>Plan</u> error | We may discover that we have enrolled you when you were not eligible. The <u>Grace Period</u> does not apply. | The same day as the original effective date |

If you have any of these situations, you may be eligible for an <u>SEP</u> to enroll with another <u>Health Insurance</u> company. Or you may choose continuation of coverage or <u>COBRA</u> if you qualify.

Continuation of Coverage

You may be able to keep coverage in the same <u>Plan</u> for 63 days beyond these timeframes. You must keep paying your <u>Premium</u>.

Continuation of coverage <u>may not</u> be available:

- If you fail to make timely <u>Premium</u> payments;
- If the group coverage ends in its entirety during your continuation period;
- If you become entitled to similar coverage from another source during the continuation of coverage period; or
- If you intentionally misuse your <u>Member</u> ID card or commit <u>Fraud</u>.

Conversion Privilege

If you lose your GlobalHealth group coverage, you may be eligible for <u>COBRA</u> continuation coverage. Ask your employer.

If you would like to purchase <u>Health Insurance</u> through the <u>ACA's Health Insurance Marketplace</u>, visit <u>www.HealthCare.gov</u>. This is a website the U.S. Department of Health and Human Services provides for <u>Marketplace</u> information, including how to enroll.

If You Are in the Hospital When Coverage Ends

You may continue to get benefits while you are hospitalized and under a doctor's care.

- We cover women giving birth through delivery and discharge.
- If your coverage is ending because your employer is terminating the <u>Group Agreement</u>, your coverage ends on the termination date of the <u>Group Agreement</u>.
- If your group coverage is ending because we are terminating the <u>Group Agreement</u>, your coverage will continue through discharge from the <u>Hospital</u> or expiration of benefits according to your <u>Group Agreement</u>.

Services must meet "Coverage Requirements" on page 37. We cover services only for the illness, injury, or condition for which you are hospitalized.

Insolvency

In the unlikely event of our insolvency, we will continue your benefits:

- For the period for which <u>Premiums</u> have been paid.
- If you are confined in a <u>Hospital</u> on the date of insolvency, until you are discharged or your benefits end.
- If you are pregnant, through delivery and discharge.

See "Notice of Protection Provided by Oklahoma Life and Health Insurance Guaranty Association" on page 159.

CLAIMS AND PAYMENT

Responsibility for Payment

| When | Cost |
|------------------------------|---|
| You are responsible for: | Your <u>Deductible</u>, <u>Copayments</u> or <u>Coinsurance</u> for approved <u>Covered Services</u> until you meet the <u>Deductible</u> and/or <u>MOOP</u>. The cost of services provided by a doctor or <u>Facility</u> without an authorized <u>Referral</u>. The cost of services not included in your GlobalHealth <u>Plan</u> benefits. The care is not covered according to this <u>Member Handbook</u>. The care is listed in the <u>Excluded Services</u> and Limitations section. Balance <u>Billing</u> for <u>Urgent Care</u> or <u>Emergency Services</u> from an <u>Out-of-network Provider</u>, even if the service is at a <u>Network Facility</u>. Full billed charges when: The services were non-covered services; The services were not urgent or an emergency, received <u>Out-of-network</u>, and not authorized by us; or |
| You are not responsible for: | You obtained the services through your own Fraud. Any amounts we owe a Provider for approved Medically Necessary services that are covered by this Plan. Any amounts requested as Balance Billing (after we have paid the contracted Allowed Amount), provided that: The services were Covered Services; The services were approved by us; The services were provided by a Network Provider; and You have paid your required Cost-share, if any. |

Balance Billing by an Out-of-network Provider

<u>Balance Billing</u> happens when a <u>Provider</u> asks you to pay the difference between its billed charge and the total amount the <u>Provider</u> received from your <u>In-network Cost-share</u> and our payment. <u>In-network Providers</u> may not balance bill you. <u>Out-of-network Providers</u> may balance bill you and you may have to pay the difference.

Special Situations

We maintain a comprehensive <u>Network</u> of <u>Providers</u>. As a general rule, you must get care from these <u>Providers</u>. However, there are some limited situations when you may see an <u>Out-of-network Provider</u> such as in an emergency or urgent situation or when we have authorized you to see an <u>Out-of-network Provider</u> You pay your regular <u>Cost-share</u>. We pay at least <u>Usual and Customary</u> reimbursement. But, the <u>Provider</u> may send you a bill if:

- You must seek Urgent Care when out of our Service Area.
- You are treated for Emergency Services while Out-of-network.

If you believe a <u>Provider</u> has balance billed you in error, call us.

If You Receive a Bill

If you get a bill for services you already paid for in an emergency or urgent situation, send an itemized bill and proof of payment. Be sure to send them to the appropriate place. You should keep copies of any documents you send to Magellan Rx Management, Beacon Health Options, or us for your records.

Behavioral Health

Network behavioral health Providers will bill Beacon Health Options directly for services.

If you need to file a <u>Claim</u> for emergency <u>Out-of-network</u> services, mail the <u>Claim</u> to Beacon Health Options.

| Contact Method | Contact Information |
|----------------|---------------------------|
| Toll-free | 1-888-434-9203 |
| Mail | Beacon Health Options |
| | PO Box 1850 |
| | Hicksville, NY 11802-1850 |

Medical

<u>Network Providers</u> bill us directly for services provided. However, if you get urgent or emergent care out of our Network, you might get a bill from those Providers.

If the bill is for <u>Emergency Services</u> you already paid for, contact us for direction within 120 days of the date of service. We will pay according to our Usual and Customary reimbursement.

| Contact Method | Contact Information |
|----------------|------------------------------|
| Toll-free | 1-877-280-2964 |
| Mail | GlobalHealth, Inc. |
| | Claims |
| | PO Box 2328 |
| | Oklahoma City, OK 73101-2328 |

Coverage Decision:

When we get your request for payment, we will let you know if we need any other information from you. We will review your request and make a coverage decision. You must follow the "Coverage Requirements" on page 37.

- If we decide that the care is covered and you followed all the rules for getting the care, we will pay for our share of the cost. If you have already paid for the service, we will mail you a payment for our share of the cost. If you have not paid for the service yet, we will mail the payment directly to the Provider.
- If we decide that the care is not covered, or you did not follow all the rules, we will not pay for our share of the cost. We will send you a letter that explains the reasons why we are not sending the payment and a copy of <u>Appeal Rights</u> within 30 days after we get the <u>Claim</u>. See "Appeals and <u>Grievances</u>" on page 130.

Prescription Drugs

The pharmacy usually bills directly to Magellan Rx Management. However, if you fill a prescription without your <u>Member ID</u> card, the pharmacy may require you to pay. If this happens, call Magellan Rx Management. You will need to fill out a paper <u>Claim</u> form and send the receipts.

| Contact Method | Contact Information |
|----------------|----------------------------|
| Toll-free | 1-800-424-1789 |
| TTY | 711 |
| Mail | Magellan Health Services |
| | Attn: Claims Department |
| | 11013 W Broad St, Ste #500 |
| | Glen Allen, VA 23060 |

When You're Covered by More Than One Plan

You must tell us if you have other healthcare coverage.

Other healthcare coverage includes:

- Group and individual insurance coverage and <u>Subscriber</u> coverage;
- Uninsured arrangements of group or group-type coverage;
- Group and individual coverage through <u>Plans</u> no longer accepting new <u>Members</u>;
- Group-type coverage;
- The medical care benefits of long-term care coverage, such as **Skilled Nursing Care**;
- The medical benefits coverage in automobile "no fault" and traditional automobile "fault" type coverage;
- Medicare or other governmental benefits, as permitted by law, except as provided in a state <u>Plan</u> under Medicaid. That type of <u>Plan</u> may be limited to <u>Hospital</u>, medical, and surgical benefits of the governmental program; and
- Group and individual insurance coverage and <u>Subscriber</u> coverage that pay or reimburse for the cost of dental care.

If you have healthcare coverage in addition to your GlobalHealth <u>Plan</u>, either as a <u>Dependent</u> or a <u>Subscriber</u>, we will coordinate benefits. This means that we will determine which <u>Plan</u> will pay as primary (first) and which <u>Plan</u> will pay as secondary (second). You must follow the "<u>Coverage Requirements</u>" on page 37, whether we pay first or second.

Behavioral Health and Medical Coverage COB

Benefits we pay are subject to Coordination of Benefits (<u>COB</u>). We apply <u>COB</u> rules according to the National Association of Insurance Commissioners' guidelines and applicable state laws. Your case may be different, such as when you enroll a newborn in other coverage, but not GlobalHealth, within the first 31 days.

| Provisions | COB Order of Benefit Determination Rules |
|-----------------------------------|--|
| Only one <u>Plan</u> has | Generally, the <u>Plan</u> without a <u>COB</u> provision pays first. |
| COB provisions | The <u>Plan</u> with a <u>COB</u> provision pays second. |
| Both Plans have COB | • The <u>Plan</u> covering the <u>Member</u> as a <u>Subscriber</u> pays first. |
| provisions | • The <u>Plan</u> covering the <u>Member</u> as a <u>Dependent</u> pays second. |
| Both Plans have COB | The "Birthday Rule": |
| provisions - <u>Dependent</u> | o The <u>Plan</u> of the parent with a birthday earlier in the calendar year, regardless |
| Child - Parents not | of the year of birth, pays first. |
| separated or divorced | o If either <u>Plan</u> does not follow the Birthday Rule, then the rules of the <u>Plan</u> |
| | that does <u>not</u> have the Birthday Rule provision apply. |
| Both <u>Plans</u> have <u>COB</u> | A <u>Dependent</u> child whose parents are separated or divorced, and the parent with |
| provisions - <u>Dependent</u> | custody has not remarried: |
| Child - Parents | The <u>Plan</u> of the parent with custody pays first. |
| separated or divorced | The <u>Plan</u> of the parent without custody pays second. |
| | A <u>Dependent</u> child whose parents are divorced, and the parent with custody has |
| | remarried: |
| | The <u>Plan</u> of the parent with custody pays first. |
| | • The <u>Plan</u> of the stepparent pays second. |
| | • The <u>Plan</u> of the parent without custody of the <u>Dependent</u> pays third. |
| | A <u>Dependent</u> child whose parents are separated or divorced and a court decree |
| | establishes responsibility for healthcare expenses - the <u>Plan</u> of the parent with |
| | responsibility pays first. |

When we pay second:

- 1. The primary payer pays its part.
- 2. You pay your GlobalHealth Plan Cost Sharing, if any.

3. We pay the rest of the bill, up to our Allowed Amount.

Notification:

When we need verification of other coverage to process a <u>Claim</u>, we will ask that you complete a <u>Coordination of Benefits (COB) Form</u>. Send the completed form when requested so the <u>Claim</u> is not delayed or denied. We may ask you to complete a form each year.

| Contact Method | Contact Information |
|----------------|------------------------------|
| Mail | GlobalHealth, Inc. |
| | Enrollment & Eligibility |
| | PO Box 2328 |
| | Oklahoma City, OK 73101-2328 |
| E-mail | eligibility@globalhealth.com |

Prescription Drug Coverage COB

If you are covered by more than one <u>Plan</u>, we will coordinate your prescription benefits. Give both <u>Prescription</u> <u>Drug</u> cards to the pharmacy staff. Tell them who pays first. The pharmacy staff will enter the information. You pay your <u>Cost-share</u> for that <u>Plan</u>. Then the secondary coverage will be billed the remaining cost.

Your GlobalHealth Plan and Medicare

If you are a Medicare recipient, either through yourself or your spouse, we will coordinate benefits with Medicare. If Medicare benefits pay first, we will pay second for benefits less the amount paid by Medicare. If you have questions about Medicare, contact your local Social Security office or visit www.medicare.gov.

You must follow the "Coverage Requirements" on page 37, whether we pay first or second.

When GlobalHealth benefits are secondary:

- 1. The primary payer pays its part.
- 2. You pay your GlobalHealth Plan Cost Sharing, if any.
- 3. We pay the rest of the bill, up to our <u>Allowed</u> Amount.

Third-Party Liability

Workers' Compensation

Our benefits do not replace or duplicate any benefits you get under Workers' Compensation law. You must tell your employer about your condition in order to file for Workers' Compensation benefits.

Third-Party

If you are injured through an act or omission of a third-party (such as a car accident) and are entitled to healthcare coverage, you agree:

- To make a Claim.
- To pay us for the cost of medical care we paid for if you receive a monetary recovery or settlement.
- That our right to payment is the first priority <u>Claim</u> against any third-party. This means that we will be paid before payment of any other <u>Claims</u>, including any <u>Claim</u> by you for general damages.

We may collect from the proceeds of any settlement or judgment you get, whether or not you have been fully compensated.

If you release the responsible party for a wrongful act or negligence, we may delay or deny the <u>Claim</u>. We may waive our option to deny the <u>Claim</u> for good cause in certain specific cases.

Note: See "Subrogation, Third-Party Recovery, and Reimbursement" on page 168.

Notify Global Health

Tell us about potential third-party liability or Workers' Compensation situations as soon as possible. When another third-party liability payer is primary, GlobalHealth Network and authorization rules still apply.

If Your Claim Is Denied

If we deny any part of a <u>Claim</u> submitted for payment, we will review the <u>Claim</u> upon written request for <u>Appeal</u>. See "Appeals and Grievances" on page 130.

Claims Payment Recovery

If we pay a <u>Claim</u> for services you received and you were not eligible for coverage at the time of the services, we may ask for a refund. You are then responsible for paying the <u>Provider</u>. Payment is due when we notify you. Also, we have the sole right to determine that any overpayments, wrong payments, or excess payments made for you are a debt which we may recover. We do not waive our rights, even if we accept your <u>Premiums</u> or pay for benefits.

We will ask for a refund from your <u>Provider</u> within 24 months after we made the payment, unless:

- The payment was made because of Fraud committed by you or the healthcare Provider; or
- You or the healthcare <u>Provider</u> has otherwise agreed to make a refund to us for overpayment of a <u>Claim</u>.

APPEALS AND GRIEVANCES

Complaints and **Grievances**

You may file a complaint by contacting us. A <u>Grievance</u> is a more formal complaint that you, or your authorized representative, make in writing.

It may concern:

- Access
- Any aspect of the <u>Plan</u> operations
- Attitude/Service
- Billing/Financial
- Policies

- Procedures
- Quality of care
- Quality of <u>Provider</u> office site
- Other issue

Send written <u>Grievances</u> to our GlobalHealth, <u>Appeals</u> and <u>Grievances</u> address on page 4. Please include:

- Member's name and address;
- GlobalHealth Member ID#;
- <u>Provider</u> of services, if applicable;

- A description of the complaint and resolution desired; and
- Copies of <u>Claims</u>, records, or other relevant information.

If you wish to file a complaint or Grievance, give as much information as you can about the matter.

We will send a letter within five days after we get your request for a <u>Grievance</u>. This letter will let you know when you can expect a response in writing from us. You will get a final response within 30 days unless otherwise specified.

You, or someone on your behalf, may ask the Insurance Commissioner for help at any time whether or not you submit a written Grievance to us.

For help with Grievances related to discrimination, see "Notice of Non-discrimination" on page 158.

Appeals

You have the right to Appeal any decision we make that:

- Denies payment on your <u>Claim</u>;
- Denies your request for medical care coverage. See "Pre-service Authorization" on page 29; or
- Changes or reduces an approved Course of Treatment. See "Concurrent Review" on page 31.

You may not Appeal if the benefit change is because your Plan changed or ended.

You may ask for more explanation when we deny your <u>Claim</u> or request for coverage or we did not fully cover your care. There is no cost to you for requesting either an initial <u>Appeal</u> or an <u>External Review</u>.

Call us when you:

- Do not understand the reason for the denial;
- Do not understand why we did not fully cover the medical care;
- Do not understand why we denied a request for medical care coverage;
- Cannot find the applicable section in this Member Handbook or other Plan documents;
- Want a copy (free of charge) of documents, records, and other information relevant to your Claim;
- Want a copy (free of charge) of the guideline, criteria, or clinical rationale that we used to make our

decision; or

• Disagree with the denial or the amount not covered and you want to Appeal.

If your <u>Claim</u> was denied due to missing or incomplete information, you or your <u>Provider</u> may resend the <u>Claim</u> to us with the needed information.

Your <u>Appeal</u> request must be submitted in writing to the GlobalHealth, <u>Appeals</u> and <u>Grievances</u> address on page 4 within 180 days of receiving the <u>Adverse Determination</u> notice. Include the following:

- Member's name and address:
- GlobalHealth Member ID#;
- <u>Provider</u> of services;
- Date of service if appealing a denied <u>Claim</u>;
- Description of the denied service and why the <u>Appeal</u> is being requested; and
- Copies of documentation to support the <u>Appeal</u> request (such as, <u>Claims</u>, medical records, doctor statements, and any other relevant information).

You can get <u>Appeal</u> request forms on our website or by contacting us. You are not required to use the form, but you must have all the information on the form in your letter.

Full and Fair Review

We will conduct a full and fair review of your <u>Claim</u> or request for coverage of care. The review is conducted by people associated with us, but who were not involved in making the initial denial or their subordinate. You may give us other information, evidence, or testimony that relates to your <u>Claim</u> or care. You may ask for copies of information that we have that pertains to your <u>Claim</u>(s) or care.

Behavioral Health Appeals

Beacon Health Options administers your behavioral health benefits on our behalf. However, our Customer Care handles all behavioral health <u>Appeals</u>. Follow the process for <u>Appeals</u> above.

We will tell you our decision in writing within 30 days of receiving your <u>Appeal</u>. We will give you any new or additional evidence we used and tell you why we used it if you ask. We will give it to you free of charge. You may ask who the medical or other experts are whose advice we asked for, whether or not we used their advice in making the determination.

Initial Appeals Process

We will send a letter telling you we received your request within five business days. This letter will let you know when you can expect a determination in writing from us. If you do not get our decision within 30 days, you may ask for an <u>External Review</u>. See "<u>External Review</u>" on page 133.

We may extend this period one time for up to 15 days, if:

- It is necessary due to matters beyond our control;
- We tell you, before the initial 30-day period ends, why it is needed; and,
- We tell you the date by which we expect to make a decision.

If extra time is needed because we do not have enough information to decide the <u>Claim</u>, the notice will tell you what information we need. You will have 45 days from receipt of the notice to send it.

Depending on the nature of the Adverse Determination, there are two different types of internal review:

- 1. General Review (such as, Claims processing or clerical errors).
- 2. <u>Independent Internal Review</u> (such as, adverse medical necessity or coverage determinations). This review is conducted by people not involved in the original decision.

Expedited Appeal

You may ask for a fast internal review of our denial if:

- You have a medical condition that would seriously risk your life or health or your ability to regain maximum function if you do not get care right away; and,
- It concerns:
 - Availability of care;
 - o Continued stay;
 - o Emergency Services and you have not been discharged from a Facility; or
 - o A Hospital stay.

You, or someone authorized to act on your behalf, may ask us for a fast internal review. Send the request to the address listed on page 4. Or call us to ask for one.

If we agree to process your <u>Appeal</u> as an expedited internal review, we will make a determination within 72 hours after we get your request. If your <u>Appeal</u> does not qualify for a fast review, we will tell you and process the <u>Appeal</u> within the standard timeframe.

Medical Appeals

For medical <u>Appeals</u>, follow the <u>Appeals</u> process on page 130. We will tell you our decision in writing within 30 days of receiving your <u>Appeal</u>. We will give you any new or additional evidence we used and tell you why we used it if you ask. We will give it to you free of charge. You may ask who the medical or other experts are whose advice we asked for, whether or not we used their advice in making the determination.

Initial Appeals Process

We will send a letter telling you we received your request within five business days. This letter will let you know when you can expect a determination in writing from us. If you do not get our decision within 30 days, you may ask for an External Review. See "External Review" on page 133.

We may extend this period one time for up to 15 days, if:

- It is necessary due to matters beyond our control;
- We tell you, before the initial 30-day period ends, why it is needed; and,
- We tell you the date by which we expect to make a decision.

If extra time is needed because we do not have enough information to decide the <u>Claim</u>, the notice will tell you what information we need. You will have 45 days from receipt of the notice to send it.

Depending on the nature of the Adverse Determination, there are two different types of internal review:

- 1. General Review (such as, Claims processing or clerical errors).
- 2. <u>Independent Internal Review</u> (such as, adverse medical necessity or coverage determinations). This review is conducted by people not involved in the original decision.

Expedited Appeal

You may ask for a fast internal review of our denial if:

- You have a medical condition that would seriously risk your life or health or your ability to regain maximum function if you do not get care right away; and,
- It concerns:
 - Availability of care;
 - o Continued stay:
 - o <u>Emergency Services</u> and you have not been discharged from a <u>Facility</u>; or
 - o A Hospital stay.

You, or someone authorized to act on your behalf, may ask us for a fast internal review. Send the request to the address listed on page 4. Or call us to ask for one.

If we agree to process your <u>Appeal</u> as an expedited internal review, we will make a determination within 72 hours after we get your request. If your <u>Appeal</u> does not qualify for a fast review, we will tell you and process the <u>Appeal</u> within the standard timeframe.

Prescription Drug Exceptions

Magellan Rx Management is our <u>PBM</u>. However, our Customer Care handles all <u>Prescription Drug</u> exceptions. See "Exception Requests" on page 32.

For <u>Prescription Drug</u> exceptions, we will tell you our decision within 72 hours of receiving your exception request. We will give you any new or additional evidence we used and tell you why we used it if you ask. We will give you this information free of charge. You may ask who the medical or other experts are whose advice we asked for, and whether or not we used their advice in making the determination. We use a pharmacist to review pharmacy denials based on medical necessity.

Prescription Drug Expedited Exception Request

If your situation is critical your doctor may request a fast internal review. In that case, we will make a determination within 24 hours after we get the request.

External Review

If we denied your request either to have or to pay for medical care, you have a right to have our decision reviewed by independent healthcare professionals, who have no association with us, if our decision involved:

- A determination that the service or treatment is Experimental or Investigational.
- Appropriateness.
- Healthcare setting.

- How well the healthcare service or treatment works.
- Level of care.
- Medical necessity.

There are no filing fees or other cost for this review. If you would like additional information regarding independent Appeal rights, contact us.

Behavioral Health and Medical Reviews

You must ask in writing for an External Review within four months of the final Appeal determination notice.

| Contact Method | Contact Information |
|----------------|--|
| Local | (405) 521-2828 |
| Toll-free | 1-800-522-0071 |
| Mail | Oklahoma Insurance Department |
| | 400 N.E. 50 th Street |
| | Oklahoma City, OK 73105 |
| Website | www.ok.gov/oid/Consumers/External_Review_Process |

If your request qualifies for <u>External Review</u>, the Insurance Department will randomly select a qualified Independent Review Organization (<u>IRO</u>) to conduct the <u>External Review</u>. You must authorize the release of medical records. The <u>IRO</u> needs to review them so it can reach a decision. The <u>IRO</u> will tell you its decision within **45 days** after it gets the request for review.

Expedited External Review

You may ask for a fast External Review of our denial if:

- You have a condition that would risk your life or health or your ability to get back maximum function if you do not get treatment right away;
- It concerns:
 - Availability of care;
 - o Continued stay;
 - o <u>Emergency Services</u> and you have not been discharged from a <u>Facility</u>;
 - o A Hospital stay; or
- We determined that the medical care is <u>Experimental or Investigational</u>. Your doctor must certify in writing that the medical care would be significantly less effective if not started right away.

You can request an expedited <u>External Review</u> at the same time as an expedited internal <u>Appeal</u> process.

To request an expedited <u>External Review</u>, call the Oklahoma Insurance Department before sending your paperwork. They will give you instructions on the quickest way to send your request and supporting information.

If your request qualifies for <u>External Review</u>, the Insurance Commissioner will randomly select an <u>IRO</u>. The <u>IRO</u> will make a determination within 72 hours after they get your request for expedited <u>External Review</u>.

Note: You may not get a fast <u>External Review</u> when we deny payment for services you already had.

Prescription Drug Reviews

You must ask for an External Review within 72 hours of the exception request determination notice.

| Contact Method | Contact Information |
|----------------|--|
| Local | (405) 521-2828 |
| Toll-free | 1-800-522-0071 |
| Mail | Oklahoma Insurance Department 400 N.E. 50 th Street Oklahoma City, OK 73105 |
| Website | www.ok.gov/oid/Consumers/External_Review_Process |

If your request qualifies for <u>External Review</u>, the Insurance Department will randomly select a qualified Independent Review Organization (<u>IRO</u>) to conduct the <u>External Review</u>. You must authorize the release of medical records. The <u>IRO</u> needs to review them so it can reach a decision. The <u>IRO</u> will tell you its decision within **72 hours** after it gets the request for review.

Expedited External Review

To request an expedited <u>External Review</u>, call the Oklahoma Insurance Department before sending your paperwork. They will give you instructions on the quickest way to send your request and supporting information.

If your request qualifies for <u>External Review</u>, the Insurance Commissioner will randomly select an <u>IRO</u>. The <u>IRO</u> will make a determination within 24 hours after they get your request for expedited <u>External Review</u>.

Note: You may not get a fast External Review when we deny payment for medications you already had filled.

Notices

We will mail you a written Appeal determination after each level in the Appeal process. It includes:

- Specific reason(s) for the denial:
- A reference to the benefit provision, guideline, protocol, or other similar criterion on which a denial is based;

- The credentials of the person, or persons, involved in reviewing your Appeal; and
- Other <u>Appeal</u> rights, when applicable.

Appointment of Authorized Representative

Someone else may ask for an <u>Appeal</u>, exception request, or continuity or <u>Transition of Care</u> for you. You can name a relative, friend, advocate, attorney, doctor, or someone else to act as your authorized representative. If you want someone to act for you, you must send us a written statement authorizing that person to do so. Both you and the person you name must sign and date this document. You can find an <u>Appointment of Authorized</u> <u>Representative</u> form on our website or by contacting us. We must have a signed form on file before the <u>Appeal</u>, <u>Grievance</u>, exception request, or continuity or <u>Transition of Care</u> can proceed if someone is working on your behalf.

Appeal Questions

If you have any questions or would like a copy of the benefit policy, guidelines, protocol, or other criteria used to make a determination, contact us. Your doctor may contact our Medical Director to discuss denials.

SPECIAL PROGRAMS

Care Management

We believe managing and navigating healthcare should be easier. Our main areas of focus are:

- Keeping Members healthy;
- Managing Members with emerging risk;
- Member safety or outcomes across settings; and
- Managing multiple chronic illnesses.

You are the most important part of managing your health.

- Understand your health and decide the best Course of Treatment.
- Go to your doctor visits and take your medicine.
- Make healthy lifestyle choices, like working toward your diet and exercise goals.

We work to support you and can even provide a case manager who will focus on:

- Getting to know you and your medical needs.
- Helping you set up appointments with your doctor.
- Helping you get other care you need.
- Answering questions before or after your doctor visit.
- Helping you in a way that meets your cultural needs and preferences.

We have several programs that can help you get the right care for you including:

- Diabetes Prevention Program
- Medication Therapy Management Program
- Prenatal Outreach Program
- Proactive Outreach Program
- Site of Care Program
- Tobacco Cessation Program
- Value Max Program

You can find out more about each program below.

Diabetes Prevention Program

Case managers work with you if you are pre-diabetic. That is, you have higher than normal blood sugar, but have not yet been diagnosed with diabetes. You will have support to:

- Eat a healthy diet;
- Have an active lifestyle; and
- Lose weight.

The goal is to keep you from becoming diabetic. By making these changes, you may cut your risk of diabetes by as much as half. Your doctor or our case manager can help you find and enroll in a <u>Network</u> diabetes prevention program.

Medication Therapy Management Program

If you are taking multiple drugs for <u>Chronic Conditions</u>, our pharmacists and staff can support you with personalized service. Our team will review your drugs to help make sure that you are getting safe and appropriate care, and these reviews are especially important if you have more than one <u>Provider</u> who prescribes drugs for you.

During these reviews, we look for potential problems such as:

- Drugs that may not be necessary because you are taking another drug to treat the same medical condition;
- Drugs that may not be safe or appropriate because of your age or gender;
- Combinations of drugs that could harm you if taken at the same time; and
- Drugs that have ingredients you are allergic to.

If we see a possible problem, we will work with your <u>Provider</u> to correct it.

Ultimately, the goals of this program are:

- To slow disease progression by supporting drug compliance;
- To eliminate duplicate drug therapies;
- To reduce drug interactions and side effects; and
- To help you get the most out of your benefits by telling you about the lowest cost alternatives.

Prenatal Outreach Program

Prenatal care helps keep you and your baby healthy. Your doctor can spot and treat health problems earlier or maybe keep them from happening.

There are many things you can do to make sure you have the best pregnancy possible, and we want to help you along the way. You will have your own case manager who will call you when we know you are pregnant. Or, you can call us if you don't want to wait.

Keep in mind, routine prenatal care has no cost to you. See "Maternity and newborn care" on page 72.

| Actions | Description |
|-----------------------|--|
| What to do | Make and keep your prenatal doctor visits. Schedule your first visit within the first trimester. Talk to your doctor about: Tests, lab work, and shots. Childbirth classes for you and your partner. How much weight you should gain. Exercise. Any questions you have. Get informed. Read books, watch videos, go to a childbirth class, and talk with moms you know. Be aware of your blood pressure and blood sugar measurements. Take your prenatal vitamins every day. Get plenty of rest and sleep. Eat healthy foods and drink plenty of water. Find ways to control stress. Talk about and prepare for postnatal visits and well-child visits. |
| What <u>not</u> to do | Don't use drugs, drink alcohol, or smoke. Stay away from second-hand smoke. Don't start or stop taking medications (including OTC and herbal products) without talking to your doctor first. Don't have an x-ray without telling your doctor or dentist that you are pregnant. Don't eat uncooked or undercooked meat or fish. Don't eat fish with lots of mercury. Don't use chemicals like insecticides, solvents, lead, mercury, and paint, even if there is no pregnancy warning on the label. Don't be around rodents (even if pets) and cat litter. |

Proactive Outreach Program

We help you manage your healthcare through our GlobalHealth Proactive Outreach Program. The goal is to decrease inpatient admissions, readmissions, and unnecessary <u>FR</u> visits by working with you and your doctor to:

- Evaluate health risks;
- Verify or create a workable care plan;
- Help you follow guidelines and the care plan from your doctor and take your drugs as prescribed; and
- Coordinate care.

The Proactive Outreach Program offers you two types of support:

1. Discharge Outreach

Provides support if you have recently experienced a <u>Transition of Care</u>. The Discharge team works with you to support and reinforce treatment plans to prevent readmission and unnecessary <u>FR</u> visits.

2. Case Management

Consists of what is traditionally known as complex <u>Case Management</u> and disease management. The goal is to promote quality, cost-effective health outcomes. Our case manager works with you, your doctors, and/or <u>BHP</u> to:

- Remove social, cultural and economic barriers;
- Create a health management plan;
- Coordinate care;
- Help you understand disease risk factors, signs and symptoms, and treatment options; and
- Contact you regularly to monitor, follow-up and answer your questions.

Site of Care Program

If you take certain <u>Specialty Drugs</u> through infusion, there are different locations to get them. Each setting has a different <u>Cost-share</u>.

- Preferred settings:
 - o In your home.
 - o In your doctor's office.
 - o In an infusion suite/center.
- Non-preferred setting:
 - Outpatient Hospital Facility.

Our Site of Care program directs you to the most cost-effective, clinically appropriate location to have your infusions. It saves you money and is more convenient.

First Dose

Your first dose of medication may be given in an Outpatient Hospital Facility when:

- A preferred place of service cannot meet the requirements for first dose administration.
- You have specific factors preventing administration in a preferred setting.

After First Dose

You may continue to get your infusions in an <u>Outpatient Hospital Facility</u> if your doctor sends us information that it is <u>Medically Necessary</u>. Without the information, you will be directed to a preferred site of care.

Tobacco Cessation Program

Smoking and tobacco use can lead to disease and disability and harm nearly every organ in your body. Tobacco use can cause cancer, heart disease, stroke, lung diseases, diabetes, nicotine poisoning, and <u>COPD</u>, which includes emphysema and chronic bronchitis. Smoking also increases the risk for tuberculosis, certain eye diseases, and problems of the immune system, such as rheumatoid arthritis.

Tobacco products include:

- Candy-like products that contain tobacco
- Cigarettes
- Cigars

- Smokeless tobacco
- Smoking tobacco
- Snuff

Tobacco use is defined as:

- Using any tobacco product other than for religious or ceremonial use; and
- Using on average, four or more times per week within the past six months.

E-cigarettes:

Using E-cigarettes could be just as dangerous. E-cigarettes are not safe for youth, young adults, pregnant women, or adults who do not currently use tobacco products. E-cigarettes produce an aerosol that users inhale into their lungs. The aerosol can contain harmful and potentially harmful substances including:

- Nicotine
- Ultrafine particles that can be inhaled deep into the lungs
- Flavoring such as diacetyl, a chemical linked to a serious lung disease
- Volatile organic compounds
- Cancer-causing chemicals
- Heavy metals such as nickel, tin, and lead

For more information on how to prevent and detect E-cigarette use visit https://www.cdc.gov/tobacco/basic_information/e-cigarettes/about-e-cigarettes.html.

Quitting:

If you are looking to quit smoking, tobacco use, or the use of E-cigarettes we can help. Our tobacco cessation goals are to:

- Reduce the number of Members who use tobacco products;
- Increase awareness of tobacco cessation programs; and
- Improve the overall health of Members.

Steps to quit

- 1. Find *your* motivation.
- 2. Call your PCP, BHP, or the Oklahoma Tobacco Helpline for support and to set up your quit plan.
- 3. Talk with your doctor about medicines to help you quit.
- 4. Set a guit date within the next two weeks.
- 5. Make small changes. For example:
 - Throw away ashtrays in your home, car, and office so you aren't tempted to smoke.
 - Make your home and car smoke-free.
 - If you have friends who smoke, ask them not to smoke around you.
- 6. Plan for how you will handle challenges like cravings.

Our website has more helpful hints.

Cessation attempts

Studies show that the most effective way to stop smoking involves:

- Counseling:
- Social support; and
- The use of cessation medication.

Counseling and drugs both work for treating tobacco dependence. Using them together works better than using either alone. The most important thing to remember is to keep trying.

We cover two tobacco cessation attempts per year. One attempt is considered:

- Four tobacco cessation counseling sessions; and
- <u>FDA</u>-approved tobacco cessation drugs (including both prescription and <u>OTC</u>).

You do not need PA. You pay for other treatment or non-generic drugs.

For those under age 18 visit Smoke Free Teen at https://teen.smokefree.gov/ for quit methods and tools.

Counseling

You or your <u>Dependent</u> age 13 or older may attend individual, group, or telephone counseling sessions for at least 10 minutes each through your <u>PCP</u> or <u>BHP</u>.

You may also call the Oklahoma Tobacco Helpline at 1-800-QUIT-NOW (1-800-784-8669). You will talk to a trained cessation expert. He or she will tailor a plan for you.

Clickotine® can be used alone or in conjunction with other tobacco cessation approaches, such as coaching and nicotine replacement therapy. With Clickotine® members have access to live coaching, a clinical call center and quitting aids, including nicotine replacement therapy. Clickotine® empowers individuals to take control of their own health and behaviors providing a personalized platform for overcoming nicotine addiction.

Free individualized support is available 24-hours a day, 7 days a week. For more information please visit https://www.globalhealth.com/tobacco-cessation/ or https://www.clickotine.com/.

Contact Customer Care for the Client ID needed when you enroll in the Clickotine® program.

Prescriptions

Smoking cessation products are limited to two full 90-day courses of <u>FDA</u>-approved tobacco cessation products per year. Your <u>PCP</u> or <u>BHP</u> will write a prescription. This benefit is available to you and your enrolled Dependents who are at least 18 years old.

The covered drugs include:

- Bupropion SR 150 mg (generic for Zyban®).
- ChantixTM (varenicline);
- Nicotrol[®] Inhaler (nicotine); and
- Nicotrol[®] Nasal Spray (nicotine).

We also cover FDA-approved OTC products with a prescription written by your physician:

- Gum;
- Inhalers;
- Lozenges;
- Nasal sprays; and
- Nicotine patches.

Not all products that may be used for tobacco cessation are included. For example, we do not cover electronic cigarettes (e-cigarettes) or vaporizers.

Value Max Program

The Value Max program is available to GlobalHealth <u>Members</u> at no cost. This program is designed to identify the highest <u>Copayment</u> assistance available for eligible drugs, typically resulting in a lower <u>Copayment</u> for you. To benefit from this program, you must fill eligible prescriptions through Magellan Rx pharmacy, a mail-order pharmacy. You can find the current list of eligible drugs on our website at https://globalhealth.com/pharmacy/value-max-program/.

If you receive a drug on the Value Max drug list, you will be automatically enrolled in the Value Max program. You may disenroll from the program at any time. If you do not already receive your prescriptions from Magellan Rx Pharmacy, you must disenroll from the program to continue to receive your prescriptions at your local pharmacy.

If you have any questions about the Value Max program, please contact Magellan at 1-800-424-1789 (toll-free) or GlobalHealth at 1-877-280-2964 (toll-free). You can also review the Value Max Program Frequently Asked Questions on our website at https://globalhealth.com/pharmacy/value-max-program/.

How to enroll

Each of these programs is a team effort and that team includes you, your caregiver (if you wish), your doctors, and our GlobalHealth team members.

We will automatically enroll you in these programs, except the Medication Therapy Management and Tobacco Cessation Programs, if you meet the criteria. You, your caregiver, discharge planner, or doctor can ask us to enroll you in any of these programs. Participation is voluntary, confidential, and available at no cost to you. You may opt out at any time.

Call us if you have any questions.

Fitness Discount Program

GlobalFit®

As a <u>Member</u>, you can save on many fitness, and nutrition, and lifestyle products with services provided through GlobalFit®:

- Diet program discounts
- Fitness education and tools
- Gym membership discounts
- Health coaching program discounts
- Home exercise equipment and fitness tech discounts
- Nutrition consultation program discounts
- Travel, entertainment, and apparel discounts
- Wellness product discounts

For more information and to activate your GlobalFit® discounts, visit the GlobalFit® website, www.globalfit.com.

Quality Improvement Program (QIP)

The <u>QIP</u> helps us improve our functions and the services you get from <u>Network Providers</u>. It provides a systematic, integrated approach to measure and improve quality. The <u>QIP</u>:

- Meets statutory requirements.
- Follows other standards, guidelines, and contractual requirements.
- Identifies issues that we use as opportunities to improve. Work groups, made up of our employees, Members, and Network Providers:

- o Monitor performance indicators.
- o Analyze data.
- o Identify practices that result in positive health outcomes.
- Implement changes to improve performance.
- o Monitor progress.

The QIP goals are to:

- Improve processes, patient safety, and outcomes of care.
- Fulfill Member and Provider needs.
- Reduce the cost of healthcare.

You may ask about our <u>QIP</u> and work plan. Call us and ask to talk to the Quality Department or send an e-mail to quality@globalhealth.com.

National Committee for Quality Assurance (NCQA)

We pledge to provide the best care possible through continual improvement. To show our commitment, GlobalHealth is accredited by <u>NCQA</u>. <u>NCQA</u> is an independent private, not-for-profit organization dedicated to improving healthcare quality. <u>NCQA</u>'s website (<u>www.ncqa.org</u>) contains information to help consumers, employers, and other make informed healthcare choices. <u>NCQA</u> conducts audits and surveys to make sure we are working with quality of care in mind in everything we do.

You make a difference in our <u>NCQA</u> accreditation. We may invite you to participate in surveys. They help us understand your needs and experience with us. We hope to exceed your expectations.

Health Survey:

We ask that you complete an <u>HRA</u> each year. It has questions about your current health. You may:

- Complete it online;
- Download a copy from our website to mail;
- Ask us to mail you an HRA; or
- Ask for help to complete it by phone.

Your answers help us know how to best serve you and your healthcare needs. The information you give us will remain confidential. We only disclose the HRA_information to your PCP so he/she can address your health needs. It will not be used against you in any way or prevent you from getting medical care.

Satisfaction Surveys:

We distribute <u>Member</u> satisfaction surveys to see how well you believe we and your doctors are serving your needs. This may include:

- Member Satisfaction Call;
- Customer Satisfaction Study; and/or
- CAHPS[®].

Although not required, it is very important that you fill them out and send them back. Your answers will help us improve.

HEDIS[®] Audit:

We perform an audit approved by <u>NCQA</u> called <u>HEDIS</u>*. It measures the <u>Preventive Care</u> our <u>Network</u> <u>Providers</u> give. You can help by asking for <u>Preventive Care</u> services. See "Preventive Care Benefits" on page 99 for additional information.

Well Visit Checklists:

The chart shows <u>Preventive Care</u> services that you may discuss and/or get during routine well visits to your <u>PCP</u> or <u>OB/GYN</u> or your newborn may get in the <u>Hospital</u>. You can print a copy from our website to take with you.

Not every service will be right for you. Your <u>PCP</u> or <u>OB/GYN</u> will recommend services. Services may require more than one visit and/or <u>PA</u>. See "<u>Preventive Care Benefits</u>" on page 98 for additional information.

| Population | Preventive Care to Discuss |
|-----------------------|--|
| Men - During routine | ☐ Abdominal aortic aneurysm |
| exam (annual) | ☐ Alcohol, prescription, or illicit drug misuse |
| | ☐ Aspirin use |
| | □ Blood pressure |
| | □ Cholesterol |
| | □ Colorectal cancer |
| | ☐ Depression, anxiety, trauma, and domestic/interpersonal violence |
| | □ Diabetes |
| | ☐ Healthy diet and physical activity |
| | ☐ Falls prevention |
| | ☐ Hepatitis B |
| | ☐ Hepatitis C |
| | \Box HIV |
| | ☐ Immunizations |
| | ☐ Lung cancer |
| | □ Obesity |
| | □ Prostate |
| | □ STI prevention |
| | ☐ Skin cancer |
| | □ Statin use |
| | |
| | ☐ Tobacco use |
| | □ Tuberculosis |
| | □ Vision |
| Women - During | ☐ Alcohol, prescription, or illicit drug misuse |
| routine exam (annual) | ☐ Aspirin use |
| | □ Blood pressure |
| | ☐ Breast cancer and mammograms |
| | □ Cholesterol |
| | □ Colorectal cancer |
| | ☐ Depression, anxiety, trauma, and domestic/interpersonal violence |
| | □ Diabetes |
| | ☐ Healthy diet and physical activity |
| | ☐ Falls prevention |
| | ☐ Folic acid |
| | ☐ Hepatitis B |
| | ☐ Hepatitis C |
| | \Box HIV |
| | ☐ Immunizations |

| Population | Preventive Care to Discuss |
|---------------------------------------|---|
| | ☐ Lung cancer |
| | □ Obesity |
| | ☐ Osteoporosis |
| | □ STI prevention |
| | ☐ Skin cancer |
| | □ Statin use |
| | |
| | ☐ Tobacco use |
| | |
| | □ Vision |
| Women - During | ☐ Alcohol, prescription, or illicit drug misuse |
| prenatal visits | □ Anemia |
| (every 4 weeks – 1* 28 | □ Aspirin |
| weeks, every 2-3 weeks | □ Blood pressure |
| - 32 - 36 weeks, every | □ Blood tests |
| week until delivery – 37 weeks on) | □ Breastfeeding |
| or weeks oil) | ☐ Gestational diabetes |
| | ☐ Hepatitis B |
| | □ HIV/STI |
| | ☐ Immunizations |
| | □ Rh incompatibility |
| | □ Safety |
| | ☐ Tobacco use |
| | □ Ultrasounds |
| | ☐ Urinary tract or other infection |
| | □ Weight |
| Women - During well- | □ BRCA |
| woman visit | Breast cancer chemoprevention |
| (annual) | ☐ Breast cancer and mammograms |
| | ☐ Cervical cancer |
| | □ Contraception |
| | ☐ Domestic and interpersonal violence |
| | □ HIV/STI |
| | \Box HPV |
| Children - Newborn | □ Congenital hypothyroidism |
| services at birth | ☐ Gonorrhea preventive medication for the eyes |
| (Inpatient) | ☐ Hearing |
| | ☐ Height and weight |
| | ☐ Hemoglobinopathies or sickle cell |
| | ☐ Immunizations |
| | |
| | ☐ State-required testing |
| Children - During | ☐ Alcohol, prescription, or illicit drug misuse |
| well-child visit | ☐ Autism |
| | ☐ Behavioral assessments |
| | Denavioral assessments |

| Population | Preventive Care to Discuss |
|------------------------------------|--|
| (at Birth and at ages 2, | ☐ Blood pressure |
| 4, 6, 9, 12, 15, and 18 | ☐ Cervical dysplasia |
| months, 2 – 6 years | □ Dental |
| annually, 8 – 18 every other year) | ☐ Depression, anxiety, trauma, and domestic/interpersonal violence |
| Outer year) | □ Development |
| | ☐ Dyslipidemia |
| | |
| | ☐ Health diet and physical activity |
| | ☐ Hearing |
| | ☐ Height, weight, and body mass index |
| | ☐ Hematocrit or hemoglobin |
| | |
| | ☐ Immunizations |
| | |
| | □ Lead |
| | ☐ Medical history |
| | |
| | ☐ Oral risk assessment |
| | ☐ STI prevention |
| | □ Skin cancer |
| | |
| | ☐ Tobacco use interventions |
| | ☐ Tuberculin |
| | □ Vision |

Support for Healthy Living

We are excited about our health and well-being resources. In addition to the 24/7 nurse and information line, you can see a wide variety of information and tools at www.GlobalHealth.com. We hope you use these resources to enhance your and your family's health.

24/7 Nurse Help Line

Only your doctor should diagnose, prescribe, or give medical advice. But, our nurse can help you make confident decisions. It's not always easy to decide when to seek emergency care, treat symptoms yourself, or see a <u>PCP</u>. Call 1-877-280-2964 anytime at no cost. If you believe it is an emergency, call 911.

The nurse help line gives you:

- Nurses using clinically-proven guidelines to help you decide what to do next.
- 24/7 access.

GlobalHealth.com

Having a plan to manage your healthcare needs goes beyond visits and medications. It is also about finding balance in work, family, home, and social life.

When you make us a part of your plan, you get the attention of a team dedicated to seeing you live your healthiest life every day.

To access your GlobalHealth team and materials at no cost go to www.GlobalHealth.com:

- Annual health risk appraisal (HRA);
- Tools to improve and maintain your health;
- Information on how to manage long-term conditions;
- Website satisfaction survey;
- Health materials; and
- Powerful eLearning modules lead you towards rediscovering your inner peace and mental well-being.

Our website has links to interactive health tools, calculators, and information. Many topics are available in English and Spanish. Call us if you would like a printed copy of any material at no cost.

| Category | Information Available |
|---|---|
| MyGlobal [™] - Call us for login set-up | Contact us via secure messaging: Request/re-order Member ID cards; and Change your PCP. View Plan details (benefits, Cost-share). View Claims for Medical Services. View Referrals. |
| Maintain Your Health | Read evidence-based information about: Healthy eating; The importance of exercise; and Health <u>Screenings</u> for <u>Preventive Care</u>. View prevention checklists for all age groups. Use tips and interactive tools to incorporate healthy diet and exercise into daily life. |
| Improve Your Health | Read educational material and use interactive self-management tools. Find links about topics such as: Alcohol/drug abuse Quitting tobacco use, including teen tobacco use and e-cigarettes Stress |
| Manage Long-Term Conditions | Read evidence-based information about <u>Chronic Conditions</u> and how to manage them. Learn about treatment options to talk about with your doctor. Enroll in a GlobalHealth-sponsored program. |

Clinical Practice Guidelines

We use clinical practice guidelines from the National Center for Complementary and Integrative Health. Guidelines include, but are not limited to:

| Clinical Practice Guidelines | Disease |
|---------------------------------|---|
| Preventive | Breast cancer |
| | Colorectal cancer |
| | Hypertension |
| | Obesity assessment |
| Medical conditions | • <u>COPD</u> |
| | Chronic Kidney Disease (<u>CKD</u>) |
| | <u>CAD</u> clinical practice guidelines |
| | Diabetes mellitus |
| Behavioral health | • <u>ADHD</u> assessment and management |

| Clinical Practice Guidelines | Disease |
|---------------------------------|--|
| | Autism Treatment and management of depression in adults |

We have evidence-based health guidelines for all ages:

- Perinatal;
- Children up to 24 months old;
- Children 2-19 years old;

You can find clinical practice guidelines on our website.

- Adults 20-64 years old; and
- Adults 65 years and older.

DISCLOSURES AND LEGAL NOTICES

Many of these documents are on our website.

Advance Directives

An Advance Directive is a document to tell doctors and others of your wishes to receive, decline, or stop lifesustaining medical care. It may include a living will, appointment of a health proxy, or both.

Who can have an Advance Directive?

Any person of sound mind and at least 18 years of age can have an Advance Directive. It starts when your doctor is told and you can no longer make decisions about getting life-sustaining treatment.

You may cancel your Advance Directive in whole or in part at any time:

- When you tell your doctor or other <u>Provider</u>; or
- By a witness to the revocation.

You are not required to have an Advance Directive. It is your choice.

Helpful Information

- If you are admitted to a <u>Hospital</u>, give the <u>Hospital</u> a copy.
- Ask your doctor to make it part of your medical record.
- Keep a second copy in a safe place where it can be easily found.
- If you have appointed a healthcare proxy, give them a copy.
- Keep a small card in your purse or wallet which states that you have an Advance Directive and where it is located. State who your healthcare proxy is if you have one.

For more information, ask your PCP or contact us.

Continuation Coverage Rights Under COBRA

This provision may not apply to your <u>Plan's</u> coverage. Check with your employer to find out if your <u>Plan</u> is subject to <u>COBRA</u> regulations.

| Section | Description |
|--------------|---|
| Introduction | The right to <u>COBRA</u> continuation coverage was created by a federal law, the |
| | Consolidated Omnibus Budget Reconciliation Act of 1985 (<u>COBRA</u>). <u>COBRA</u> |
| | continuation coverage can become available to you and other members of your |
| | family when group health coverage would otherwise end. For more information |
| | about your rights and obligations under the <u>Plan</u> and under federal law, you should |
| | review the <u>Plan</u> 's Summary <u>Plan</u> Description or contact the <u>Plan</u> Administrator. |
| | |
| | You may have other options available to you when you lose group health coverage. |
| | For example, you may be eligible to buy an individual <u>Plan</u> through the Health |
| | Insurance Marketplace. By enrolling in coverage through the Marketplace, you may |
| | qualify for lower costs on your monthly premiums and lower out-of-pocket costs. |
| | Additionally, you may qualify for a 30-day special enrollment period for another |
| | group health <u>Plan</u> for which you are eligible (such as a spouse's <u>Plan</u>), even if that |
| | <u>Plan</u> generally doesn't accept late enrollees. |

| | г |
|---|---|
| Section | Description |
| What is <u>COBRA</u> Continuation Coverage? | COBRA continuation coverage is a continuation of Plan coverage when COBRA continuation coverage is a continuation of Plan coverage when it would otherwise end because of a life event. This is also called a "qualifying event." Specific qualifying events are listed later in this notice. After a qualifying event, COBRA continuation coverage must be offered to each person who is a "qualified beneficiary." You, your spouse, and your Dependent children could become qualified beneficiaries if coverage under the Plan is lost because of the qualifying event. Under the Plan, qualified beneficiaries who elect COBRA continuation coverage must pay for COBRA continuation coverage. |
| | If you're an employee, you'll become a qualified beneficiary if you lose your coverage under the <u>Plan</u> because of the following qualifying events: Your hours of employment are reduced, or Your employment ends for any reason other than your gross misconduct. |
| | If you're the spouse of an employee, you'll become a qualified beneficiary if you lose your coverage under the <u>Plan</u> because of the following qualifying events: • Your spouse dies; |
| | Your spouse's hours of employment are reduced; |
| | Your spouse's employment ends for any reason other than his or her gross misconduct; |
| | Your spouse becomes entitled to Medicare benefits (under Part A, Part B, or both); or |
| | You become divorced or legally separated from your spouse. |
| | Your <u>Dependent</u> children will become qualified beneficiaries if they lose coverage under the <u>Plan</u> because the following qualifying events: • The parent-employee dies; |
| | • The parent-employee's hours of employment are reduced; |
| | • The parent-employee's employment ends for any reason other than his or her gross misconduct; |
| | • The parent-employee becomes entitled to Medicare benefits (Part A, Part B, or both); |
| | The parents become divorced or legally separated; or |
| | • The child stops being eligible for coverage under the <u>Plan</u> as a " <u>Dependent</u> child." |
| | If your <u>Plan</u> provides retiree health coverage sometimes, filing a proceeding in bankruptcy under title 11 of the United States Code can be a qualifying event. If a proceeding in bankruptcy is filed with respect to your employer, and that bankruptcy results in the loss of coverage of any retired employee covered under the <u>Plan</u> , the retired employee will become a qualified beneficiary. The retired employee's spouse, surviving spouse, and dependent children will also become qualified beneficiaries if bankruptcy results in the loss of their coverage under the <u>Plan</u> . |
| When is COBRA | The <u>Plan</u> will offer <u>COBRA</u> continuation coverage to qualified beneficiaries only |
| Continuation Coverage Available? | after the <u>Plan</u> Administrator has been notified that a qualifying event has occurred. The employer must notify the <u>Plan</u> Administrator of the following qualifying events: |
| 1 1 valiapie: | The employer must nouly the <u>Fiant</u> Administrator of the following quantying events: The end of employment or reduction of hours of employment; |
| | |
| | Death of the employee; or |

| Section | Description |
|---|--|
| | • The employee's becoming entitled to Medicare benefits (Part A, Part B, or both). |
| You Must Give Notice of Some Qualifying Events | For all other qualifying events (divorce or legal separation of the employee and spouse or a <u>Dependent</u> child's losing eligibility for coverage as a <u>Dependent</u> child), you must notify the <u>Plan</u> Administrator within 60 days after the qualifying event occurs. You must provide notice to: your <u>Plan</u> Administrator. |
| How is <u>COBRA</u> Continuation Coverage Provided? | Once the <u>Plan</u> Administrator receives notice that a qualifying event has occurred, <u>COBRA</u> continuation coverage will be offered to each of the qualified beneficiaries. Each qualified beneficiary will have an independent right to elect <u>COBRA</u> continuation coverage. Covered employees may elect <u>COBRA</u> continuation coverage on behalf of their spouses, and parents may elect <u>COBRA</u> continuation coverage on behalf of their children. |
| | COBRA continuation coverage is a temporary continuation of coverage that generally lasts for 18 months due to employment termination or reduction of hours of work. Certain qualifying events, or a second qualifying event during the initial period of coverage, may permit a beneficiary to receive a maximum of 36 months of coverage. |
| | There are also ways in which this 18-month period of <u>COBRA</u> continuation coverage can be extended. |
| | Disability extension of 18-month period of continuation coverage |
| | If you or anyone in your family covered under the <u>Plan</u> is determined by Social Security to be disabled and you notify your <u>Plan</u> Administrator in a timely fashion, you and your entire family may be entitled to get up to an additional 11 months of <u>COBRA</u> continuation coverage, for a maximum of 29 months. The disability would have to have started at some time before the 60th day of <u>COBRA</u> continuation coverage and must last at least until the end of the 18-month period of continuation coverage. |
| | Second qualifying event extension of 18-month period of continuation coverage |
| | If your family experiences another qualifying event during the 18 months of <u>COBRA</u> continuation coverage, the spouse and <u>Dependent</u> children in your family can get up to 18 additional months of <u>COBRA</u> continuation coverage, for a maximum of 36 months, if the <u>Plan</u> is properly notified about the second qualifying event. This extension may be available to the spouse and any <u>Dependent</u> children getting <u>COBRA</u> continuation coverage employee or former employee dies; becomes entitled to Medicare benefits (Part A, Part B, or both); gets divorced or legally separated; or if the <u>Dependent</u> child stops being eligible under the <u>Plan</u> as a <u>Dependent</u> child. This extension is only available if the second qualifying event would have caused the spouse or <u>Dependent</u> child to lose coverage under the <u>Plan</u> had the first qualifying event not occurred. |
| Are There Other | Yes. Instead of enrolling in <u>COBRA</u> continuation coverage, there may be other |
| Options Besides COBRA Continuation | coverage options for you and your family through the <u>Health Insurance Marketplace</u> , Medicare, Medicaid, Children's Health Insurance Program (CHIP), or other group |
| Coverage? | health <u>Plan</u> coverage options (such as a spouse's <u>Plan</u>) through what is called a " <u>Special Enrollment Period</u> ". Some of these options may cost less than <u>COBRA</u> continuation coverage. You can learn more about many of these options at |

| Section | Description |
|-----------------------|--|
| Can I enroll in | In general, if you don't enroll in Medicare Part A or B when you are first eligible |
| Medicare instead of | because you are still employed, after the Medicare initial enrollment period, you have |
| COBRA continuation | an 8-month special enrollment period to sign up for Medicare Part A or B, |
| coverage after my | beginning on the earlier of |
| group health plan | The month after your employment ends; or |
| coverage ends? | • The month after group health plan coverage based on current employment ends. |
| | If you don't enroll in Medicare and elect <u>COBRA</u> continuation coverage instead, you may have to pay a Part B late enrollment penalty and you may have a gap in coverage if you decide you want Part B later. If you elect <u>COBRA</u> continuation coverage and later enroll in Medicare Part A or B before the <u>COBRA</u> continuation coverage ends, the <u>Plan</u> may terminate your continuation coverage. However, if Medicare Part A or B is effective on or before the date of the <u>COBRA</u> election, <u>COBRA</u> coverage may not be discontinued on account of Medicare entitlement, even if you enroll in the other part of Medicare after the date of the election of COBRA coverage. If you are enrolled in both <u>COBRA</u> continuation coverage and Medicare, Medicare will generally pay first (primary payer) and <u>COBRA</u> continuation coverage will pay second. Certain plans may pay as if secondary to Medicare, even if you are not enrolled in Medicare. |
| | For more information visit https://www.medicare.gov/medicare-and-you. |
| If You Have Questions | Questions concerning your <u>Plan</u> or your <u>COBRA</u> continuation coverage rights should be addressed to the contact or contacts identified below. For more information about your rights under Employee Retirement Income Security Act (<u>ERISA</u>), including <u>COBRA</u> , the Patient Protection and Affordable Care Act, and other laws affecting group health <u>Plans</u> , contact the nearest Regional or District Office of the U.S. Department of Labor's Employee Benefits Security Administration (<u>EBSA</u>) in your area or <u>www.dol.gov/ebsa</u> . (Addresses and phone numbers of Regional and District <u>EBSA</u> Offices are available through <u>EBSA</u> 's website.) For more information about the <u>Marketplace</u> , visit <u>www.healthcare.gov</u> . |
| Keep Your <u>Plan</u> | To protect your family's rights, let the <u>Plan</u> Administrator know about any changes in |
| Informed of Address | the addresses of family members. You should also keep a copy, for your records, of |
| Changes | any notices you send to the <u>Plan</u> Administrator. |
| Plan Contact | You can obtain information about the <u>Plan</u> and <u>COBRA</u> continuation coverage by |
| Information | sending a request to your employer. |

Creditable Coverage Disclosure Notices

Creditable Coverage Disclosure Notice for Medicare Eligible Members

Important Notice About Your Prescription Drug Coverage and Medicare

Please read this notice carefully and keep it where you can find it. This notice has information about your current <u>Prescription Drug Coverage</u> and about your options under Medicare's <u>Prescription Drug Coverage</u>. This information can help you decide whether or not you want to join a Medicare drug <u>Plan</u>. If you are considering joining, you should compare your current coverage, including which drugs are covered at what cost, with the coverage and costs of the <u>Plans</u> offering Medicare <u>Prescription Drug Coverage</u> in your area. Information about where you can get help to make decisions about your <u>Prescription Drug Coverage</u> is at the end of this notice.

There are two important things you need to know about your current coverage and Medicare's <u>Prescription Drug</u> <u>Coverage</u>:

- 1. Medicare <u>Prescription Drug Coverage</u> became available in 2006 to everyone with Medicare. You can get this coverage if you join a Medicare <u>Prescription Drug Plan</u> or join a Medicare Advantage <u>Plan</u> (like an HMO or PPO) that offers <u>Prescription Drug Coverage</u>. All Medicare drug <u>Plans</u> provide at least a standard level of coverage set by Medicare. Some <u>Plans</u> may also offer more coverage for a higher monthly <u>Premium</u>.
- 2. GlobalHealth has determined that this <u>Prescription Drug Coverage</u> is, on average for all <u>Plan</u> participants, expected to pay out as much as standard Medicare <u>Prescription Drug Coverage</u> pays and is therefore considered creditable coverage. Because your existing coverage is creditable coverage, you can keep this coverage and not pay a higher <u>Premium</u> (a penalty) if you later decide to join a Medicare drug <u>Plan</u>.

When Can You Join A Medicare Drug Plan?

You can join a Medicare drug <u>Plan</u> when you first become eligible for Medicare and each year from October 15th to December 7th.

However, if you lose your current creditable <u>Prescription Drug Coverage</u>, through no fault of your own, you will also be eligible for a two-month <u>Special Enrollment Period</u> (<u>SEP</u>) to join a Medicare drug <u>Plan</u>.

What Happens To Your Current Coverage If You Decide to Join A Medicare Drug Plan?

If you decide to join a Medicare drug <u>Plan</u>, your current coverage will not be affected. You can keep this coverage if you elect part D and this <u>Plan</u> will coordinate with Part D coverage.

If you do decide to join a Medicare drug <u>Plan</u> and drop your current coverage, be aware that you and your <u>Dependents</u> will be able to get this coverage back.

When Will You Pay A Higher Premium (Penalty) To Join A Medicare Drug Plan?

You should also know that if you drop or lose your current coverage and don't join a Medicare drug <u>Plan</u> within 63 continuous days after your current coverage ends, you may pay a higher <u>Premium</u> (a penalty) to join a Medicare drug Plan later.

If you go 63 continuous days or longer without creditable <u>Prescription Drug Coverage</u>, your monthly <u>Premium</u> may go up by at least 1% of the Medicare base beneficiary <u>Premium</u> per month for every month that you did not have that coverage. For example, if you go 19 months without creditable coverage, your <u>Premium</u> may consistently be at least 19% higher than the Medicare base beneficiary <u>Premium</u>. You may have to pay this higher <u>Premium</u> (a penalty) as long as you have Medicare <u>Prescription Drug Coverage</u>. In addition, you may have to wait until the following October to join.

For More Information About This Notice Or Your Current Prescription Drug Coverage...

Contact us for further information. NOTE: You'll get this notice each year. You will also get it before the next period you can join a Medicare drug <u>Plan</u>, and if this coverage changes. You also may request a copy of this notice at any time.

For More Information About Your Options Under Medicare Prescription Drug Coverage...

More detailed information about Medicare <u>Plans</u> that offer <u>Prescription Drug Coverage</u> is in the "Medicare & You" handbook. You'll get a copy of the handbook in the mail every year from Medicare. You may also be contacted directly by Medicare drug Plans.

For more information about Medicare <u>Prescription Drug Coverage</u>:

- Visit <u>www.medicare.gov</u>
- Call your State <u>Health Insurance</u> Assistance Program (see the inside back cover of your copy of the

- "Medicare & You" handbook for their telephone number) for personalized help
- Call 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048.

If you have limited income and resources, extra help paying for Medicare <u>Prescription Drug Coverage</u> is available. For information about this extra help, visit Social Security on the web at <u>www.socialsecurity.gov</u>, or call them at 1-800-772-1213 (TTY 1-800-325-0778).

Remember: Keep this creditable coverage notice. If you decide to join one of the Medicare drug <u>Plans</u>, you may be required to provide a copy of this notice when you join to show whether or not you have maintained creditable coverage and, therefore, whether or not you are required to pay a higher <u>Premium</u> (a penalty).

ERISA Rights

You may be entitled to certain rights and protections under <u>ERISA</u>. These rights only apply to <u>Members</u> enrolled through a group health <u>Plan</u> governed by <u>ERISA</u>. Check with your <u>Plan Administrator</u> (your employer) to see if your group health Plan is governed by <u>ERISA</u>.

ERISA provides that all Plan participants shall be entitled to:

| Right | Description |
|---|--|
| Receive Information About Your <u>Plan</u> and | Examine, without charge, at the <u>Plan Administrator's</u> office and at other specified locations, such as worksites and union halls, all documents governing the <u>Plan</u> , |
| Benefits | including insurance contracts and collective bargaining agreements. |
| | Obtain, upon request to the <u>Plan Administrator</u> , copies of documents governing the operation of the <u>Plan</u> , including insurance contracts and collective bargaining agreements and updated <u>Plan</u> materials. The <u>Plan Administrator</u> may make a reasonable charge for the copies. |
| | Receive a summary of the <u>Plan's</u> annual financial report. The <u>Plan Administrator</u> is required by law to furnish each participant with a copy of this summary annual report. |
| | Continue Group Health Plan Coverage Continue healthcare coverage for yourself, spouse, or <u>Dependents</u> if there is a loss of coverage under the <u>Plan</u> as a result of a qualifying event. You or your <u>Dependents</u> may have to pay for such coverage. See " <u>Continuation Coverage Rights Under COBRA</u> " on page 148. |
| Prudent Actions by Plan Fiduciaries | In addition to creating rights for <u>Plan</u> participants, <u>ERISA</u> imposes duties upon the people who are responsible for the operation of the employee benefit <u>Plan</u> . The people who operate your <u>Plan</u> , called "fiduciaries" of the <u>Plan</u> , have a duty to do so prudently and in the interest of you and other <u>Plan</u> participants and beneficiaries. No one, including your employer, your union, or any other person may fire you or otherwise discriminate against you in any way to prevent you from obtaining a benefit or exercising your rights under <u>ERISA</u> . |
| Enforce Your Rights | If your <u>Claim</u> for benefits is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to <u>Appeal</u> any denial, all within certain time schedules. Under <u>ERISA</u> , there are steps you can take to enforce the above rights. For instance, if you request a copy of <u>Plan</u> documents or the latest annual report from the <u>Plan</u> <u>Administrator</u> and do not receive them within 30 days, you may file suit in a Federal court. In such a case, the court may require the <u>Plan Administrator</u> to provide the |

| Right | Description |
|--------------------------------|---|
| | materials and pay you up to \$110 a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the <u>Plan</u> <u>Administrator</u> . If you have a <u>Claim</u> for benefits which is denied or ignored, in whole or in part, you may file suit in a state or Federal court. In addition, if you disagree with the <u>Plan's</u> decision or lack thereof concerning the qualified status of a domestic relations order or a medical child support order, you may file suit in Federal court. If it should happen that <u>Plan</u> fiduciaries misuse the <u>Plan's</u> money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a Federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may |
| A '. '.1 X7 | order you to pay these costs and fees, for example, if it finds your <u>Claim</u> is frivolous. |
| Assistance with Your Questions | If you have any questions about your <u>Plan</u> , you should contact your <u>Plan</u> <u>Administrator</u> . If you have any questions about this statement or about your rights under <u>ERISA</u> , or if you need assistance in obtaining documents from your <u>Plan</u> <u>Administrator</u> , you should contact the nearest office of the <u>EBSA</u> , U.S. Department of Labor, listed in your telephone directory or the Division of Technical Assistance and Inquiries, <u>EBSA</u> , U.S. Department of Labor, 200 Constitution Avenue NW, Washington, DC 20210. You may also obtain certain publications about your rights and responsibilities under <u>ERISA</u> by calling the publications hotline of the <u>EBSA</u> . |

Fraud, Waste, and Abuse

"Fraud" is:

- Knowingly and willfully carrying out, or attempting to carry out, a plan to defraud a healthcare benefit program; or
- To obtain, by means of a lie or false pretenses, a benefit when you are not entitled.

"Waste" is:

- Overuse of services, or other methods that, directly or indirectly, result in unnecessary costs.
- Misuse of resources.

"Abuse" is:

- Asking us to pay for items and services when you are not entitled to them.
- You or your Provider has unknowingly or unintentionally misrepresented facts to get payment.

| Source | Examples |
|-----------------------------|--|
| Healthcare <u>Providers</u> | • Billing or charging you for services that we cover (other than your <u>Cost-share</u>). |
| | Offering you gifts or money to get medical care that you do not need. |
| | Offering you free services, equipment, or supplies in exchange for using your |
| | GlobalHealth <u>Member</u> ID number. |
| | Giving you medical care that you do not need. |
| | Billing us for services that were not actually provided. |
| <u>Members</u> | Selling or lending your <u>Member</u> ID card to someone else. |
| | • Lying to a <u>Provider</u> in order to get items or services that are not <u>Medically</u> |
| | Necessary. |

Reporting Fraud, Waste, and Abuse

We are committed to finding and preventing <u>Fraud</u>, Waste, and <u>Abuse</u>. You can help by telling us if you suspect <u>Fraud</u>, Waste, and/or <u>Abuse</u>. Call and leave a message on our 24-hour hotline. Provide as much detail as you can. You may remain anonymous if you choose.

| Contact Method | Contact Information |
|----------------|-----------------------------|
| Toll-free | 1-877-280-5852 |
| E-mail | compliance@globalhealth.com |

Guaranteed Renewability

Your employer can choose to keep the same group health Plan from year to year, except when:

- Premium is not paid;
- Your employer commits Fraud;
- Your group does not follow participation and/or contribution rules;
- GlobalHealth no longer offers large group Plans;
- All participating employees move outside the Service Area; or
- Association membership ends, if you enrolled through an association.

In addition, you may choose to re-enroll each year if your employer chooses to keep the same <u>Plan</u>, except when:

- You commit Fraud; or
- You move outside the <u>Service Area</u>.

Medicaid and CHIP Notice

Premium assistance under Medicaid and Children's Health Insurance Program (CHIP).

If you or your children are eligible for Medicaid or <u>CHIP</u> and you are eligible for health coverage from your employer, your State may have a <u>Premium</u> assistance program that can help pay for coverage. These States use funds from their Medicaid or <u>CHIP</u> programs to help people who are eligible for these programs, but also have access to <u>Health Insurance</u> through their employer. If you or your children are not eligible for Medicaid or <u>CHIP</u>, you will not be eligible for these <u>Premium</u> assistance programs. But, you may be able to buy individual insurance coverage through the Health Insurance Marketplace. For more information, visit www.healthcare.gov.

If you or your <u>Dependents</u> are already enrolled in Medicaid or <u>CHIP</u> and you live in Oklahoma, you can contact your State Medicaid or CHIP office to find out if Premium assistance is available.

If you or your <u>Dependents</u> are NOT currently enrolled in Medicaid or <u>CHIP</u>, and you think you or any of your <u>Dependents</u> might be eligible for either of these programs, you can contact the State Medicaid or <u>CHIP</u> office or dial 1-877-KIDS NOW or <u>www.insurekidsnow.gov</u> to find out how to apply. If you qualify, you can ask the State if it has a program that might help you pay the <u>Premiums</u> for an employer-sponsored <u>Plan</u>.

Once it is determined that you or your <u>Dependents</u> are eligible for <u>Premium</u> assistance under Medicaid or <u>CHIP</u>, as well as eligible under your employer <u>Plan</u>, your employer must permit you to enroll in your employer <u>Plan</u> if you are not already enrolled. This is called a "special <u>Enrollment</u>" opportunity, and you must request coverage within 60 days of being determined eligible for <u>Premium</u> assistance. If you have questions about enrolling in your employer <u>Plan</u>, you can contact the <u>Department</u> of <u>Labor electronically at <u>www.askebsa.dol.gov</u> or by calling toll-free 1-866-444-</u>

EBSA (3272).

If you live in Oklahoma, you may be eligible for assistance paying your employer health <u>Plan Premiums</u>. You should contact Oklahoma Health Care Authority for further information on eligibility.

| Contact Method | Contact Information |
|----------------|-------------------------------|
| Website | http://www.insureoklahoma.org |
| Toll-free | 1-888-365-3742 |

To see if other States have a <u>Premium</u> assistance program, or for more information on special <u>Enrollment</u> rights, you can contact either:

| Department | Contact Information |
|--------------------|--|
| U.S. Department of | U.S. Department of Labor |
| Labor | Employee Benefits Security Administration |
| | www.dol.gov/ebsa |
| | 1-866-444-EBSA (3272) |
| U.S. Department of | U.S. Department of Health and Human Services |
| Health and Human | Centers for Medicare & Medicaid Services |
| Services | www.cms.hhs.gov |
| | 1-877-267-2323, Menu Option 4, Ext. 61565 |

Member Rights and Responsibilities

Your Rights

As a partner with us, your doctor, and other Providers, you or your legal designee have the right to:

- Get information about us, our services, your <u>Providers</u>, and your rights and responsibilities as a <u>Member</u>.
- Be treated with dignity and respect.
- Privacy and confidential treatment of all personal information.
- Participate with <u>Providers</u> in making decisions about your care.
- An open discussion of all treatment options for your condition, regardless of the cost of care or benefit coverage.
- Voice complaints about us or your care. <u>Appeal</u> any unfavorable decisions by following the <u>Appeal</u> and <u>Grievance</u> process.
- Make recommendations regarding our Member rights and responsibilities policy.
- Ask about any healthcare concerns, request medical advice or get more information about treatment in order to make an informed decision or refuse a Course of Treatment.
- Understand your condition, health status, and the drugs prescribed for you what they are, what they are for, how to take them properly, and possible side effects.
- Know how your Plan operates. Get Plan materials.
- See your PCP and get Referrals to Specialists when Medically Necessary or urgent.
- Use <u>Emergency Services</u> when you, as a <u>Prudent Layperson</u> acting reasonably, believe that an <u>Emergency Medical Condition exists</u>.
- Information about <u>Provider</u> payment agreements, as well as explanations of benefits or <u>Claims</u> processing determinations.
- Expect problems to be fairly examined and addressed.

You are entitled to exercise these rights regardless of race, national origin, gender, sexual orientation, marital status, or cultural, economic, educational, or religious background.

Your Responsibilities

You or your legal designee has the responsibility to:

- Give information, to the extent possible, that:
 - O Your Providers need in order to provide care; and
 - We need in order to determine payment for that care.

- Follow care plans that you and your <u>Providers</u> have agreed to.
- Understand your health problems and help create treatment goals, as much as possible.
- Show your <u>Member</u> ID card when getting <u>Medical Services</u>.
- Be on time for all appointments. Tell your doctor's office as soon as possible if you need to cancel or reschedule.
- Tell your <u>PCP</u> and us within 48 hours, or as soon as possible, if you:
 - o Are hospitalized;
 - o Get emergency care; or
 - o Get out-of-area <u>Urgent Care</u>.
- Pay your <u>Cost-share</u> when you have services.
- Understand Covered Services, policies and procedures. Read your Plan materials.
- Ask questions if you do not understand your benefits or care options.

MHPAEA

The Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Act of 2008 (MHPAEA) requires employment-based group health Plans and Health Insurance issuers provide increased parity between mental health and substance use disorder benefits and medical/surgical benefits. The Departments of Labor, Treasury, and Health and Human Services (collectively, the Departments), administer MHPAEA together with the States.

MHPAEA and its implementing regulations:

- Provide that financial requirements (such as <u>Copayments</u> and <u>Deductible</u>), and quantitative treatment limitations (such as visit limits), applicable to mental health or substance use disorder benefits can generally be no more restrictive than the requirements or limitations applied to medical/surgical benefits.
- Include requirements to provide for parity for non-quantitative (NQTL) treatment limitations (such as medical management standards).
 - O The Departments' regulations provide that under the terms of the <u>Plan</u> as written and in practice, any processes, strategies, evidentiary standards, or other factors used by a <u>Plan</u> or issuer in applying an NQTL to mental health or substance use disorder benefits must be comparable to, and applied no more stringently than, the processes, strategies, evidentiary standards, or other factors used in applying the limitations to medical/surgical benefits.
 - Specifically, the review and authorization of services to treat mental health and substance use disorder will be handled in a way that is comparable to the review and authorization of medical/surgical services.
 - o If we make a decision to deny or reduce authorization of a service, you will receive a letter explaining the reason for the denial or reduction.
 - We will send you or your <u>Provider</u> a copy of the criteria used to make this decision within 30 days of your request.

GlobalHealth <u>Plans</u> meet the requirements of <u>MHPAEA</u>. If you have concerns about our compliance with <u>MHPAEA</u>, you can contact the Department of Labor at 1-866-444-3272 or on the web at http://www.dol.gov/ebsa/contactEBSA/consumerassistance.html.

Minimum Value Standard

The <u>ACA</u> sets a minimum value for health <u>Plans</u>. The <u>Minimum Value Standard</u> is 60% (actuarial value). This Plan's coverage does meet this standard.

A metallic name, such as Platinum, Gold, Silver, or Bronze, is not the value of the actual amount of expenses that you will pay. Your cost will vary depending on the services you use, and <u>Plan</u> you chose. Metallic names reflect only an estimate of the actuarial value of a <u>Plan</u>.

Notice of Non-discrimination

We comply with state and federal civil rights laws. We do not treat people differently because of:

- Race:
- Ethnicity;
- National origin;
- Religion;
- Gender or gender identity;
- Sexual orientation;
- Age;
- Mental or physical disability;
- Blindness or partial blindness;
- Health status:

- Medical condition (including both physical and mental illnesses);
- <u>Claims</u> experience;
- Healthcare received;
- Medical history;
- Genetic information;
- Evidence of insurability (including conditions due to acts of domestic violence);
- Source of payment; or
- Geographic location within the Service Area.

All <u>Members</u> have the same eligibility rules, benefit coverage, and base <u>Premium</u> rates. We may have variations in the administration, processes, or benefits. They must be:

- Based on reasonable medical management; or
- Part of a wellness program.

Section 1557 of the Affordable Care Act Grievance Procedure

It is the policy of GlobalHealth not to discriminate on the basis of race, color, national origin, sex, age, or disability. We have adopted an internal <u>Grievance</u> procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 1557 of the Affordable Care Act (42 U.S.C. 18116) and its implementing regulations at 45 CFR part 92, issued by the U.S. Department of Health and Human Services. Section 1557 prohibits discrimination on the basis of race, color, national origin, sex, age, or disability in certain health programs and activities. Section 1557 and its implementing regulations may be examined in the office of the Section 1557 Coordinator who has been designated to coordinate the efforts of GlobalHealth to comply with Section 1557.

| Contact Method | Contact Information |
|----------------|---|
| Mail | Executive Director, Compliance and Legal Services |
| | 210 Park Ave, Ste 2800 |
| | Oklahoma City, OK 73102-5621 |
| Toll-free | 1-877-280-5852 |
| E-mail | compliance@globalhealth.com |

Any person who believes someone has been subjected to discrimination on the basis of race, color, national origin, sex, age or disability may file a <u>Grievance</u> under this procedure. It is against the law for us to retaliate against anyone who opposes discrimination, files a <u>Grievance</u>, or participates in the investigation of a <u>Grievance</u>.

Procedure:

- <u>Grievances</u> must be submitted to the Section 1557 Coordinator within 60 days of the date the person filing the Grievance becomes aware of the alleged discriminatory action.
- A complaint must be in writing, containing the name and address of the person filing it. The complaint must state the problem or action alleged to be discriminatory and the remedy or relief sought.
- The Section 1557 Coordinator (or her/his designee) shall conduct an investigation of the complaint. This investigation may be informal, but it will be thorough, affording all interested persons an opportunity to submit evidence relevant to the complaint. The Section 1557 Coordinator will maintain our files and records relating to such <u>Grievances</u>. To the extent possible, and in accordance with applicable law, the Section 1557 Coordinator will take appropriate steps to preserve the confidentiality of files and records relating to <u>Grievances</u> and will share them only with those who have a need to know.

- The Section 1557 Coordinator will issue a written decision on the <u>Grievance</u>, based on a preponderance of the evidence, no later than 3 days after its filing, including a notice to the complainant of their right to pursue further administrative or legal remedies.
- The person filing the <u>Grievance</u> may appeal the decision of the Section 1557 Coordinator by writing to the Compliance Officer or designee within 15 days of receiving the Section 1557 Coordinator's decision. The Compliance Officer or designee shall issue a written decision in response to the appeal no later than 30 days after its filing.

The availability and use of this <u>Grievance</u> procedure does not prevent a person from pursuing other legal or administrative remedies, including filing a complaint of discrimination on the basis of race, color, national origin, sex, age, or disability in court or with the U.S. Department of Health and Human Services, Office for Civil Rights. A person can file a complaint of discrimination electronically through the Office for Civil Rights Complaint Portal, which is available at: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

| Contact Method | Contact Information |
|----------------|--|
| Call | 1-800-368-1019 (toll-free) |
| | 1-800-537-7697 (TDD) |
| Mail | U.S. Department of Health and Human Services |
| | 200 Independence Avenue SW |
| | Room 509F, HHH Building |
| | Washington, DC 20201 |

Complaint forms are available at: http://www.hhs.gov/ocr/office/file/index.html. Such complaints must be filed within 180 days of the date of the alleged discrimination.

We will make appropriate arrangements to ensure that individuals with disabilities and individuals with limited English proficiency are provided auxiliary aids and services or language assistance services, respectively, if needed to participate in this <u>Grievance</u> process. Such arrangements may include, but are not limited to, providing qualified interpreters, providing taped cassettes of material for individuals with <u>Low Vision</u>, or assuring a barrier-free location for the proceedings. Contact us for help with such arrangements.

Notice of Protection Provided by Oklahoma Life and <u>Health Insurance</u> Guaranty Association

This notice provides a brief summary of the Oklahoma Life and <u>Health Insurance</u> Guaranty Association ("the Association") and the protection it provides for policyholders. This safety net was created under Oklahoma law, which determines who and what is covered and the amounts of coverage. The Association was established to provide protection in the unlikely event that your life, annuity, or <u>Health Insurance</u> company becomes financially unable to meet its obligations and is taken over by its Insurance Department. If this should happen, the Association will typically arrange to continue coverage and pay <u>Claims</u>, in accordance with Oklahoma law, with funding from assessments paid by other insurance companies.

The basic protections provided by the Association are:

- Life Insurance
 - o \$300,000 in death benefits
 - o \$100.000 in cash surrender or withdrawal values
- Health Insurance
 - o \$500,000 in <u>Hospital</u>, medical, and surgical insurance benefits
 - o \$300,000 in disability income insurance benefits
 - o \$300,000 in long-term care insurance benefits
 - o \$100,000 in other types of Health Insurance benefits
- Annuities

o \$300,000 in withdrawal and cash values

The maximum amount of protection for each individual, regardless of the number of policies or contracts, is \$300,000, except that with regard to <u>Hospital</u>, medical, and surgical insurance benefits, the maximum amount that will be paid is \$500,000.

Note: Certain policies and contracts may not be covered or fully covered. For example, coverage does not extend to any portion(s) of a policy or contract that the insurer does not guarantee, such as certain investment additions to the account value of a variable life insurance policy or a variable annuity contract. There are also various residency requirements and other limitations under Oklahoma law.

To learn more about the above protections, please visit the Association's website at www.oklifega.org, or contact:

| Department | Contact Information |
|----------------------|---|
| Oklahoma Life & | Oklahoma Life & Health Insurance Guaranty Association |
| Health Insurance | 201 Robert S. Kerr, Ste 600 |
| Guaranty Association | Oklahoma City, OK 73102 |
| | (405) 272-9221 |
| Oklahoma | Oklahoma Insurance Department |
| Department of | 400 N.E. 50 th Street |
| Insurance | Oklahoma City, OK 73105 |
| | 1-800-522-0071 or (405) 521-2828 |

Insurance companies and agents are not allowed by Oklahoma law to use the existence of the Association or its coverage to encourage you to purchase any form of insurance. When selecting an insurance company, you should not rely on Association coverage. If there is any inconsistency between this notice and Oklahoma law, then Oklahoma law will control.

PII

Personally identifiable information (<u>PII</u>) is information that can be used to distinguish or trace a person's identity. It may be used alone or combined with other information that may be linked to a specific person. It is protected by federal and state laws.

Anyone who receives information that you are required to provide may use the information only for the purposes of, and to the extent necessary in, ensuring the efficient operation of your health coverage. We may receive the information directly, from another person, or from a government agency.

We will not share <u>PII</u> with anyone else except to carry out the functions of providing your health coverage, for which you have provided consent for your information to be used or disclosed, and as permitted by law.

Gramm-Leach-Bliley Act (GLBA) Notice

Read this privacy notice carefully. It explains the rules we follow when we collect non-public personal information. Financial companies, including insurers, choose how they share your information. Federal and state laws say that we must tell you how we collect, share, and protect your information.

| Section | Description |
|--------------------|------------------------|
| What Personal | • Name |
| Information We May | Telephone number |
| Collect | • Occupation |
| | Social Security Number |

| Section | Description |
|----------------------|--|
| - Section | • Address |
| | AddressDate of birth |
| | Financial and health history |
| | Insurance Claim information |
| When We Collect It | We collect your personal information when you: |
| When we concert | • Enroll in insurance |
| | • File a Claim |
| | • Get care that we pay for |
| | Pay Premiums |
| | • Give us your contact information |
| Other Sources We | We collect personal information about you from others such as: |
| May Use | Other insurers |
| | • Service providers |
| | Healthcare professionals |
| | Insurance support organizations |
| | Consumer reporting agencies |
| What Personal | For everyday business purposes, we may share all of the personal information about |
| Information We Use | you that we collect with affiliates and nonaffiliated companies (companies that are not |
| and Share | under common ownership with us, such as our service providers), for any purpose the |
| | law allows. For example, we may use your personal information and share it with |
| | others to: |
| | Help us run our business; |
| | • Process your transactions; |
| | Maintain your account(s); |
| | Administer your benefit <u>Plan;</u> |
| | Respond to court orders and legal or regulatory investigations or exams; |
| | • Report to credit bureaus; |
| | • Support or improve our programs or services, including our care management and wellness programs; |
| | Offer you our other products and services; |
| | • Do research for us; |
| | Audit our business; |
| | • Help us prevent <u>Fraud</u> , money laundering, terrorism, and other crimes by |
| | verifying what we know about you; and |
| | Sell all or any part of our business or merge with another company. |
| | We may also share your personal information with: |
| | Medical healthcare professionals; |
| | Insurers, including reinsurers; |
| | Successor insurers or <u>Claim</u> administrators who administer your benefit <u>Plan</u>; and |
| | Companies that help us recover overpayments, pay <u>Claims</u> , or do coverage |
| | reviews. |
| For Our Marketing | We may share information with our agents and service providers to offer our |
| Purposes | products and services to you. |
| For Joint Marketing | We may share your personal information with other financial companies for the |
| with Other Financial | purpose of joint marketing. Joint marketing is when there is a formal agreement |
| Companies | |

| Section | Description |
|--|---|
| | between nonaffiliated financial companies that jointly endorse, sponsor, or market financial products or services to you. |
| How Do We Protect Your Personal Information? | To protect personal information from unauthorized access and use, we: Use reasonable security measures, including secured files, user authentication, encryption, firewall technology, and detection software; Review the data security practices of companies we share your personal information with; and Grant access to personal information to people who must use it to do their jobs. |
| How Can You See and Correct Your Personal Information? | Generally, you have the right to review the personal information we collect to provide you with insurance products and services if you: • Ask us in writing; and |
| T CISORAL PRIORITION | Send the letter to the address below. When you write to us, please include your full name, address, telephone number, and Member ID number in your letter. |
| | If the information you ask for includes health information, we may provide the information to you through your healthcare <u>Provider</u> . Due to its legal sensitivity, we won't send you anything that we've collected in connection with a <u>Claim</u> or legal proceedings. |
| | If you believe the personal information we have is incorrect, please write to us and explain why you believe it is incorrect. If we agree with you, we will correct our records. If we disagree with you, you may send us a statement and we will include it when we give your personal information to anyone outside of GlobalHealth. |
| Additional Rights Under Other Privacy Laws | You may have additional rights under state or other applicable laws. |
| Questions or Concerns about this GLBA Notice | Write to us at: GlobalHealth, Inc. Attn: Privacy Officer 210 Park Avenue, Suite 2800 Oklahoma City, OK 73102-5621 |

We may also share personal information about former <u>Members</u> in the way described above. Federal laws don't allow you to limit the sharing of personal information as described above.

PHI

Your identifiable health information is protected by federal and state laws.

You have the right to access or restrict the release of your <u>PHI</u> in accordance with federal and state laws. You may also request an accounting of disclosures of your <u>PHI</u>. Contact us for forms.

When changing <u>PCPs</u>, a signed authorization for release of information is required to transfer your medical records. Your current <u>PCP's</u> office can provide you with the form. You can also find the *Oklahoma Standard Authorization to Use or Share Protected Health Information* (<u>PHI</u>) form on our website or at https://www.ok.gov/health/organization/HIPAA_Privacy_Rules/Oklahoma_Standard_Authorization_Forms.html

Medical records and/or information may be collected and used for:

- Clinical review.
- Satisfaction and quality studies.
- Complaint and/or <u>Appeal</u> investigation.

- Fraud detection.
- State, federal, or accreditation reviews.
- Other matters as required by law.

Notice of Privacy Practices (NPP)

THIS NOTICE DESCRIBES HOW YOUR PROTECTED HEALTH INFORMATION (PHI) MAY BE USED AND/OR DISCLOSED. PLEASE REVIEW IT CAREFULLY.

GlobalHealth, Inc. (GlobalHealth) is committed to protecting the privacy and confidentiality of our <u>Members'</u> Protected Health Information (<u>PHI</u>) in compliance with applicable federal and state laws and regulations, including the <u>Health Insurance</u> Portability and Accountability Act of 1996 (<u>HIPAA</u>) and the Health Information Technology for Economic and Clinical Health (HITECH) Act.

| Section | Description |
|---------------------|---|
| How GlobalHealth | For Treatment. We may use and/or disclose your PHI to a healthcare Provider, |
| May Use or Disclose | Hospital, or other healthcare Facility in order to arrange for or facilitate treatment for |
| Your Health | you. |
| Information | |
| | For Payment. We may use and/or disclose your PHI for purposes of paying Claims from physicians, Hospitals, and other healthcare Providers for services delivered to you that are covered by your health Plan; to determine your eligibility for benefits; to coordinate benefits; to review for medical necessity; to obtain Premiums; to issue explanations of benefits to the individual who subscribes to the health Plan in which you participate; and other payment-related functions. |
| | For Healthcare Operations. We may use and/or disclose PHI about you for health Plan operational purposes. Some examples include risk management, patient safety, quality improvement, internal auditing, utilization review, medical or peer review, certification, regulatory compliance, internal training, accreditation, licensing, credentialing, investigation of complaints, performance improvement, etc. |
| | <u>Health-Related Business and Services</u> . We may use and disclose your <u>PHI</u> to tell you of health-related products, benefits, or services related to your treatment, care management, or alternate treatments, therapies, <u>Providers</u> , or care settings. |
| | Where Permitted or Required by Law. We may use and/or disclose information about you as permitted or required by law. For example, we may disclose information: |
| | • To a regulatory agency for activities including, but not limited to, licensure, certification, accreditation, audits, investigations, inspections, and medical device reporting; |
| | • To law enforcement upon receipt of a court order, warrant, summons, or other similar process; |
| | • In response to a valid court order, subpoena, discovery request, or administrative order related to a lawsuit, dispute or other lawful process; |
| | To public health agencies or legal authorities charged with preventing or controlling disease, injury or disability; |
| | • For health oversight activities conducted by agencies such as the Centers for Medicare and Medicaid Services (CMS), State Department of Health, Insurance Department, etc.; |

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- For national security purposes, such as protecting the President of the United States or the conducting of intelligence operations;
- In order to comply with laws and regulations related to Workers' Compensation;
- For coordination of insurance or Medicare benefits, if applicable;
- When necessary to prevent or lessen a serious and imminent threat to a person or the public and such disclosure is made to someone that can prevent or lessen the threat (including the target of the threat); and
- In the course of any administrative or judicial proceeding, where required by law.

<u>Business Associates</u>. We may use and/or disclose your <u>PHI</u> to business associates that we contract with to provide services on our behalf. Examples include consultants, accountants, lawyers, auditors, health information organizations, data storage and electronic health record vendors, etc. We will only make these disclosures if we have received satisfactory assurance that the business associate will properly safeguard your <u>PHI</u>.

<u>Personal/Authorized Representative</u>. We may use and/or disclose <u>PHI</u> to your authorized representative.

<u>Family, Friends, Caregivers</u>. We may disclose your <u>PHI</u> to a family member, caregiver, or friend who accompanies you or is involved in your medical care or treatment, or who helps pay for your medical care or treatment. If you are unable or unavailable to agree or object, we will use our best judgment in communicating with your family and others.

<u>Emergencies</u>. We may use and/or disclose your <u>PHI</u> if necessary in an emergency if the use or disclosure is necessary for your emergency treatment.

Military / Veterans. If you are a member or veteran of the armed forces, we may disclose your PHI as required by military command authorities.

<u>Inmates</u>. If you are an inmate of a correctional institute or under the custody of law enforcement officer, we may disclose your <u>PHI</u> to the correctional institute or law enforcement official.

Appointment Reminders. We may use and/or disclose your <u>PHI</u> to contact you as a reminder that you have an appointment for treatment or medical care. This may be done through direct mail, e-mail, or telephone call. If you are not home, we may leave a message on an answering machine or with the person answering the telephone.

<u>Medication and Refill Reminders</u>. We may use and/or disclose your <u>PHI</u> to remind you to refill your prescriptions, to communicate about the generic equivalent of a drug, or to encourage you to take your prescribed medications.

<u>Limited Data Set</u>. If we use your <u>PHI</u> to make a "limited data set," we may give that information to others for purposes of research, public health action, or healthcare operations. The individuals/entities that receive the limited data set are required to take reasonable steps to protect the privacy of your information.

| Castion | Description |
|-----------------------------------|---|
| Section | Any Other Uses. We will disclose your PHI for purposes not described in this notice only with your written authorization. Most uses and disclosures of psychotherapy notes (where appropriate), uses and disclosures of PHI for marketing or fundraising purposes, and disclosures that constitute a sale of PHI require your written authorization. |
| | NOTE: The information authorized for release may include records which may indicate the presence of a communicable or non-communicable disease required to be reported pursuant to state law. |
| Your Health Information Rights | Right to Inspect and Copy You have the right to inspect and copy your PHI as provided by law. This right does not apply to psychotherapy notes. Your request must be made in writing. We have the right to charge you the amounts allowed by state and federal law for such copies. We may deny your request to inspect and copy your records in certain circumstances. If you are denied access, you may Appeal to our Privacy Officer. |
| | Right to Confidential Communication You have the right to receive confidential communication of your PHI by alternate means or at alternative locations. For example, you may request to receive communication from us at an alternate address or telephone number. Your request must be in writing and identify how or where you wish to be contacted. We reserve the right to refuse to honor your request if it is unreasonable or not possible to comply with. |
| | Right to Accounting of Disclosures You have the right to request an accounting of certain disclosures of your PHI to third parties, except those disclosures made for treatment, payment, or healthcare or health Plan operations and disclosures made to you, authorized by you, or pursuant to this Notice. To receive an accounting, you must submit your request in writing and provide the specific time period requested. You may request an accounting for up to six years prior to the date of your request (three years if PHI is an electronic health record). If you request more than one accounting in a 12-month period, we may charge you for the costs of providing the list. We will notify you of the cost and you may withdraw your request before any costs are incurred. |
| | Right to Request Restrictions on Uses or Disclosures You have the right to request restrictions or limitations on certain uses and disclosures of your PHI to third parties unless the disclosure is required or permitted by law. Your request must be made in writing and specify (1) what information you want to limit; (2) whether you want to limit use, disclosure, or both; and (3) to whom you want the limits to apply. We are not required to honor your request. If we do agree, we will make all reasonable efforts to comply with your request unless the information is needed to provide emergency treatment to you or the disclosure has already occurred or the disclosure is required by law. Any agreement to restrictions must be signed by a person authorized to make such an agreement on our behalf. |
| | Right to Request Amendment of PHI You have the right to request an amendment of your PHI if you believe the record is incorrect or incomplete. You must submit your request in writing and state the reason(s) for the amendment. We will deny your request if: (1) it is not in writing or |

| Section | Description |
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| | does not include a reason to support the request; (2) the information was not created by us or is not part of the medical record that we maintain; (3) the information is not a part of the record that you would be permitted to inspect and copy, or (4) the information in the record is accurate and complete. If we deny your amendment request, you have a right to file a statement of disagreement with our Privacy Officer. |
| | Right to Be Notified of a Breach You have the right to receive notification of any breaches of your unsecured PHI. |
| | Right to Revoke Authorization You may revoke an authorization at any time, in writing, but only as to future uses or disclosures and not disclosures that we have made already, acting on reliance on the authorization you have given us or where authorization was not required. |
| | Right to Receive a Copy of this Notice You have the right to receive a paper copy of this Notice upon request. |
| | <u>Changes to this Notice</u> GlobalHealth reserves the right to change this notice and make the new provisions effective for all <u>PHI</u> that we maintain. |
| To Report a Privacy Violation | If you have a question concerning your privacy rights or believe your rights have been violated, you may contact our Privacy Officer at: ATTN: Privacy Officer |
| | GlobalHealth, Inc. 210 Park Avenue Suite 2800 Oklahoma City, OK 73102-5621 |
| | Toll-free 1-877-280-5524 |
| | You may also report a violation to the Region VI U.S. Department of Health and Human Services Office for Civil Rights, 1301 Young ST, Suite 1169, Dallas, TX 75202. You will not be penalized or retaliated against for filing a complaint. |
| Effective Date | 4/1/2013. |

PHI Disclosure to Plan Sponsors

We may disclose your <u>PHI</u> to your group health <u>Plan</u> sponsor (that is, the <u>Subscriber's</u> employer). However, we will not disclose your <u>PHI</u> to the <u>Plan</u> sponsor unless:

- Your group's <u>Plan</u> documents have been amended to comply with <u>HIPAA</u> requirements; and
- Your <u>Plan</u> sponsor has certified to us in writing that it will comply with <u>HIPAA</u>.

If these requirements are met, we may disclose your <u>PHI</u> to the <u>Plan</u> sponsor, without your authorization, when needed for treatment, payment, and healthcare.

If your <u>Plan</u> sponsor elects not to get <u>PHI</u>, we may still give "summary health information". This includes <u>Claims</u> data from which we removed certain information so the <u>Plan</u> sponsor cannot identify a particular <u>Plan</u> participant. For example, your:

- Name;
- Social security number;

- Address;
- Telephone number; and

• Member ID number.

We may also give the <u>Plan</u> sponsor information about whether a person has enrolled in, or disenrolled from, the Plan.

If you have questions, contact your <u>Plan Administrator</u>.

Religious Employer Exemption and Eligible Organization Accommodation

A certification(s) may have been provided to GlobalHealth that your group health <u>Plan</u> is established or maintained by an organization(s) that is a "religious employer(s)" as defined in 45 C.F.R. 147.131(a), as modified or replaced, and qualifies for a religious employer exemption from the <u>ACA</u> requirement to cover certain contraceptive services without <u>Cost Sharing</u> under guidelines supported by the <u>HRSA</u>. Provided that the religious employer exemption is satisfied for your group health <u>Plan</u>, then coverage under your group health <u>Plan</u>, as set forth in Contraception services under medical benefits, will not include coverage for some or all of such contraceptives services. Contact us for more information. Questions regarding the religious employer exemption should be directed to your Plan Administrator.

In addition, a certification(s) may have been provided to GlobalHealth that your group health <u>Plan</u> is established or maintained by an organization(s) that is an "eligible organization(s)" as defined in 45 C.F.R. 147.131(b), as modified or replaced, and qualifies for an eligible organization accommodation with respect to the <u>ACA</u> requirement to cover certain contraceptive services without <u>Cost Sharing</u> under guidelines supported by the <u>HRSA</u>. Provided that the eligible organization accommodation is satisfied, coverage under your group health <u>Plan</u>, as set forth under in Contraception services under Medical Benefits, will not include coverage for some or all of such contraceptives services. If you have questions regarding the certification(s), you may contact your <u>Plan Administrator</u>. For other questions about the eligible organization accommodation, you may contact us.

Rights Under the Newborns' and Mothers' Health Protection Act

Under federal law, group health <u>Plans</u> and <u>Health Insurance</u> issuers offering group <u>Health Insurance</u> coverage generally may not restrict benefits for any <u>Hospital</u> length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery, or less than 96 hours following a delivery by cesarean section. However, the <u>Plan</u> or issuer may pay for a shorter stay if the attending <u>Provider</u> (e.g., your physician, nurse midwife, or physician assistant), after consultation with the mother, discharges the mother or newborn earlier.

Also under federal law, <u>Plans</u> and issuers may not set the level of benefits or out-of-pocket costs so that any later portion of the 48-hour (or 96-hour) stay is treated in a manner less favorable to the mother or newborn than any earlier portion of the stay.

In addition, a <u>Plan</u> or issuer may not, under federal law, require that a physician or other healthcare <u>Provider</u> obtain authorization for prescribing a length of stay of up to 48 hours (or 96 hours). However, to use certain <u>Providers</u> or <u>Facilities</u>, or to reduce your out-of-pocket costs, you may be required to obtain precertification. For information on precertification, contact us.

Subrogation, Third-Party Recovery, and Reimbursement

| Section | Description |
|---------------------|---|
| Benefits Subject to | This provision applies to all benefits provided under any section of this <u>Plan</u> to: |
| This Provision | |

| Section | Description |
|-----------------------------|---|
| When this Provision Applies | Covered Persons (or Members) and Dependents, COBRA beneficiaries, family members, and any other person who may recover on behalf of a Covered Person or beneficiary including, but not limited to, the estate of a deceased Covered Person or beneficiary, (collectively referred to as "Covered Person"); and All other agents, attorneys, representatives, and persons acting for, on behalf of, in concert with, or at the direction of a Covered Person (sometimes referred to as "Covered Person's Representatives") with respect to such benefits. A Covered Person may incur medical or other charges related to injuries or illnesses caused by the act or omission of Another Party including a physician or other Provider for acts or omissions including but not limited to malpractice. Another Party may be liable or legally responsible for payment of charges incurred in connection |
| | with such Injuries or Illnesses. If so, the Covered Person may have a <u>Claim</u> against |
| | Another Party for payment of the medical or other charges. |
| Defined Terms | "Another Party" means any individual or entity, other than the Plan, that is liable or legally responsible to pay expenses, compensation or damages in connection with a Covered Person's injuries or illnesses. Another Party shall include the party or parties who caused the injuries or illness (first or third parties); the insurer, guarantor or other indemnifier of the party or parties who caused the injuries or illness; a Covered Person's own insurer, such as uninsured, underinsured, medical payments, no-fault, homeowner's, renter's, or any other liability insurer; a workers' compensation insurer; a medical malpractice or similar fund; and any other person, corporation, or entity that is liable or legally responsible for payment in connection with the injuries or illness. |
| | "Recovery" shall mean any and all money, fund, property, compensation, as well as all rights thereto, or damages paid or available to the Covered Person by Another Party through insurance payments, settlement proceeds, first or third party payments or settlement proceeds, judgments, reimbursements or otherwise (no matter how those monies may be characterized, designated, or allocated) to compensate for any losses caused by, or in connection with, the injuries or illness. |
| | "Reimbursement" or "Reimburse" means repayment to the <u>Plan</u> for medical or other benefits paid or payable toward care and treatment of the illness or injury and for any other expenses incurred by the <u>Plan</u> in connection with benefits paid or payable. |
| | "Subrogation" or "Subrogate" shall mean the Plan's right to pursue the Covered Person's Claims against Another Party for medical or other charges paid by the Plan. |
| Conditions and Agreements | Benefits are payable only upon the Covered Person's acceptance of, and compliance with, the terms and conditions of this <u>Plan</u> . The Covered Person agrees that acceptance of benefits is constructive notice of this section. As a condition to receiving benefits under this <u>Plan</u> , a Covered Person and each other obligated party agree(s): a) That in the event a Covered Person under this <u>Plan</u> , and/or the Covered Person's Representatives receives any Recovery or other benefits arising out of any injury, accident, event, or incident for which the Covered Person has, may have, or asserts any <u>Claim</u> or right to recovery under any theory of law or equity, tort, contract, statute, regulation, ordinance, or otherwise against any other person, |
| | entity, or source including, without limitation, any third party, insurer, insurance, and/or insurance coverage (e.g., uninsured and underinsured motorist coverage, |

| Section | Description |
|---------|--|
| Section | personal injury coverage, medical payments coverage, workers' compensation, etc.), any payment or payments made by the Plan to Covered Person for such benefits shall be made on the condition and with the agreement and understanding that the Plan will be reimbursed by Covered Person and Covered Person's Representatives to the extent of, but not to exceed the Recovery amount or amounts received by Covered Person from such Another Party or source by way of any agreement, settlement judgment or otherwise; b) That the Plan shall be subrogated to all rights of Recovery the Covered Person has against Another Party potentially responsible for making any payment to Covered Person as a result of any injury, damage, loss, or illness Covered Person sustains to the full extent of benefits provided or to be provided by the Plan to Covered Person or on Covered Person's behalf with respect to that illness, injury, damage, or loss immediately upon the Plan's payment or provision of any benefits to Covered Person or on Covered Person's behalf. The Plan's recovery, subrogation, and reimbursement rights provided herein exist even where a party allegedly at-fault or responsible for any loss, injury, damage, or illness Covered Person sustains does not admit responsibility and regardless of the designation or characterization given to the funds Covered Person receives or agrees to be disbursed from that party or that party's representative; c) To notify GlobalHealth's Plan Administrator if a Covered Person has a potential right to receive payment from someone else; to promptly execute and deliver to the Plan Administrator, if requested by the Plan Administrator or its representatives, a Subrogation and Reimbursement agreement; and, to supply other reasonable information and assistance as requested by the Plan Administrator may determine, in its sole discretion, that it is in the Plan's best interests either to pay, or to not pay, medical or other benefits for the injuries or illness before the Subrogation and Reimbursement agreemen |
| | event, the <u>Plan</u> will still be entitled to Subrogation and Reimbursement according to the terms of this Section; d) To serve as a constructive trustee, and to hold in constructive trust for the benefit of the <u>Plan</u> any Recovery from Another Party, and agrees not to dissipate any such Recovery without prior written consent of the <u>Plan</u> , or to otherwise prejudice or impair the <u>Plan</u> 's first rights to any such Recovery, regardless of how such Recovery may be characterized, designated, or allocated. Covered Person agrees to hold, as trustee (or co-trustee) in trust for the benefit of the <u>Plan</u> all Recovery and funds Covered Person receives in payment of or as compensation for any injury, illness, damage, and loss Covered Person sustained resulting from any such event, incident, accident, injury, illness, and occurrence. Any such Recovery or funds received by, on behalf of, with the consent of, or at the direction of Covered Person, or to which Covered Person is entitled to receive or direct payment, or over which Covered Person (or a Covered Person's Representatives) has, or exercises, any control, are deemed and shall be considered and treated as assets of the <u>Plan</u> . Failure to hold Recovery and such funds in trust or to abide by these <u>Plan</u> terms will be deemed a breach of Covered Person's (or the Covered Person's Representative's) fiduciary duty to the <u>Plan</u> . The <u>Plan</u> has a right of subrogation or reimbursement before any Recovery and funds are paid to Covered Person from the responsible source and no attorneys' fees or costs may be subtracted from such amount. The <u>Plan</u> may, at its option and sole discretion, |

| Section | Description |
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| Decuoii | |
| | exercise either its subrogation and/or its repayment rights. The <u>Plan</u> is also entitled to any Recovery and funds Covered Person receives or is entitled to receive regardless of whether or not the payment represents full compensation to Covered Person. The <u>Plan</u> expressly disclaims all make whole and common fund rules and doctrines and/or any other rule or doctrine that would impair or interfere with the <u>Plan's</u> rights herein. The <u>Plan</u> shall be entitled to an accounting from the Covered Person of all Recovery, funds, and activities described herein; e) To restore to the <u>Plan</u> any such benefit paid or payable to, or on behalf of, the Covered Person when said benefits are paid or established by Another Party; f) To transfer title to the <u>Plan</u> for all benefits paid or payable as a result of said illness or injury. The Covered Person acknowledges that the <u>Plan</u> has a property interest in the Covered Person's Recovery, and that the <u>Plan's</u> Subrogation rights |
| | shall be considered a first priority <u>Claim</u> to any Recovery, and shall be paid from any such Recovery before any other <u>Claims</u> for the Covered Person as the result |
| | of the illness or injury, regardless of whether the Covered Person is made whole; g) That the <u>Plan</u> is granted a first right and priority to, as well as a first lien against, 100% of any Recovery to the extent of benefits paid or to be paid and expenses incurred by the <u>Plan</u> in enforcing this provision; and such lien is an asset of the <u>Plan</u> . The <u>Plan's</u> first lien fully supersedes any right of first payment, or Reimbursement out of any Recovery the Covered Person procures or may be entitled to procure regardless of whether the Covered Person is made whole or has received compensation for any of his damages or expenses, including any of his attorneys' fees or costs; |
| | h) That the Covered Person also agrees to notify the <u>Plan</u> of Covered Person's intention to pursue or investigate a <u>Claim</u> to recover damages or obtain compensation with respect to any matter for which Covered Person has obtained or will obtain any benefits from the <u>Plan</u> . Covered Person will be required to provide all information requested by the <u>Plan</u> or its representative regarding any such <u>Claim</u> . Covered Person also agrees to keep the <u>Plan</u> informed as to all facts and communications that might affect the <u>Plan</u> 's rights; |
| | i) To refrain from releasing Another Party that may be liable for or obligated to the Covered Person for the injury or condition without obtaining the <u>Plan's</u> written approval; |
| | j) To notify the <u>Plan</u> in writing of any proposed settlement and obtain the <u>Plan's</u> written consent before signing a settlement agreement; |
| | k) Without limiting the preceding, the <u>Plan</u> shall be subrogated to any and all <u>Claims</u> , causes, action, or rights that the Covered Person has or that may arise against Another Party for which the Covered Person <u>Claims</u> an entitlement to benefits under this <u>Plan</u> , regardless of how classified or characterized; |
| | l) If the Covered Person (or guardian or estate) decides to pursue Another Party, the Covered Person agrees to include the <u>Plan's</u> Subrogation <u>Claim</u> in that action and if there is failure to do so, the <u>Plan</u> will be legally presumed to be included in such action or Recovery; |
| | m) In the event the Covered Person decides not to pursue Another Party, the Covered Person authorizes the <u>Plan</u> to pursue, sue, compromise, or settle any such <u>Claims</u> in their name, to execute any and all documents necessary to pursue said <u>Claims</u> in their name, and agrees to fully cooperate with the <u>Plan</u> in the prosecution of any such <u>Claims</u> . Such cooperation shall include a duty to provide information and execute and deliver any acknowledgement or other legal |

| Section | Description |
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| | iii. The <u>Plan</u> is also entitled to receive and has priority to receive the first funds from payments received by Covered Person until the <u>Plan</u> has been repaid for all sums expended. Covered Person shall execute and deliver any instruments and documents reasonably requested by the <u>Plan</u> and shall do whatever is necessary to fully protect all the <u>Plan</u> 's rights. Covered Person shall do nothing to prejudice the rights of the <u>Plan</u> to such reimbursement and Subrogation, including, without limitation, any attempt by Covered Person or others to have payments characterized as non-medical in nature (e.g., for emotional distress, pain and suffering, embarrassment, mental anguish, loss of consortium, etc.) or to direct or consent to have payments made to others (e.g., to or on behalf of relatives, attorneys, agents, representatives, or friends). |
| When the Covered | The provisions of this section apply to the parents, trustee, guardian, or other |
| Person is a Minor or is | representative of a minor Covered Person and to the heir or personal representative |
| Deceased | of the estate of a deceased Covered Person, regardless of applicable law and whether or not the representative has access or control of the Recovery. |
| When a Covered | a) (i) If the Subrogation agreement is not properly executed and returned as |
| Person Does Not | provided for in this provision; (ii) information and assistance is not provided to |
| Comply | the <u>Plan Administrator</u> upon request; or, (iii) any other provision or obligation of |
| | this Section is not timely complied with, no benefits will be payable under the <u>Plan</u> with respect to costs Incurred in connection with such illness or injury. |
| | b) If a Covered Person fails to Reimburse the <u>Plan</u> for all benefits paid or to be paid, |
| | as a result of their illness or injury, out of any Recovery received as provided in |
| | this <u>Plan</u> , or otherwise fails to comply with any other provision or obligation of |
| | this Section, the Covered Person will be liable for any and all expenses (whether |
| | fees or costs) associated with the <u>Plan's</u> attempt to recover such money or |
| | property from the Covered Person; and, the <u>Plan</u> shall be entitled to offset and |
| | apply any future benefits that might otherwise be due, for the benefit of the |
| | Covered Person, the Covered Person's family members, or any other person who directly or indirectly acted or cooperated to interfere with, impair, or defeat the <u>Plan's</u> rights or interests against such reimbursements that should have been made to the <u>Plan</u> , as well as to suspend or terminate further coverage until such reimbursements are recovered by the <u>Plan</u> . This right of Reimbursement shall bind the Covered Person's guardian(s), estate, executor, personal representative, and heir(s). |
| | c) Additionally, Covered Person shall be fully responsible for the actions of Covered |
| | Person's Representatives, attorneys, agents, family members, and all persons |
| | acting for, on behalf of, in concert with, or at the direction of Covered Person |
| | regarding the <u>Plan</u> or Covered Person's obligations described herein. Covered |
| | Person shall be responsible to ensure that such persons cooperate and comply |
| | with Covered Person's obligations herein. If Covered Person or Covered Person's |
| | agents, attorneys, or any other representative fails to fully cooperate with any Subrogation, reimbursement, or repayment efforts, or directly or indirectly |
| | defeats, hinders, impedes, or interferes with any such efforts, Covered Person |
| | shall be responsible to account for and pay to the <u>Plan</u> all attorney's fees and costs |
| | incurred by or on behalf of the <u>Plan</u> in connection with such efforts. |
| | d) Additionally, the <u>Plan</u> may, in the discretion of its final decision maker, terminate |
| | Covered Person's participation in the <u>Plan</u> or the participation of any other |
| | person who directly or indirectly acted or cooperated to interfere with, impair, or |
| | defeat the <u>Plan's</u> rights or interest. In the event that any <u>Claim</u> is made that any |

| Section | Description |
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| | wording, term, or provision set forth in this Subrogation and Right of Reimbursement portion of the <i>Member Handbook</i> is ambiguous or unclear, or if any questions arise concerning the meaning or intent of any of its terms, the <u>Plan</u> through its final decision maker, shall have the sole authority and discretion to construe, interpret, and resolve all disputes regarding the interpretation of any such wording, term, or provision. e) The <u>Plan's</u> Subrogation and Reimbursement rights described herein are essential to ensure the equitable character of the <u>Plan</u> and its financial soundness, and to ensure that funds are recouped and made available for the benefit of all Covered Persons under the Plan collectively. |

Women's Health and Cancer Rights Act

If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). Coverage will be provided in a manner determined by you and your doctor, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same <u>Deductibles</u>, <u>Copayments</u>, and <u>Coinsurance</u> applicable to other medical and surgical benefits provided under this <u>Plan</u>. See "<u>Benefits</u>" on page 35 for your <u>Deductible</u> and your <u>Cost Sharing</u> for applicable services. If you would like more information on WHCRA benefits, contact your <u>Plan Administrator</u>.

FAQS

These FAQs are subject to "Coverage Requirements" on page 37 and "Excluded Services and Limitations" on page 108.

| Topic | Q&A |
|--------------------------------|---|
| Chiropractic care | Q. Does the <u>Plan</u> cover chiropractor visits? |
| | A. Yes. |
| Diabetic supplies | Q. Are my diabetic supplies covered? |
| | A. Yes, only certain brands. See the <i>Drug Formulary</i> at <u>www.GlobalHealth.com</u> . |
| <u>Dependent</u> coverage | Q. If I enroll in GlobalHealth, is my child who lives in another state covered? |
| | A. Yes, <u>Dependents</u> must establish a relationship with a <u>PCP</u> in our <u>Network</u> . |
| | We cover <u>Out-of-network</u> emergencies and <u>Urgent Care</u> . We do not cover <u>Out-of-</u> |
| | network routine care. Any Out-of-network services, other than Emergency Services or |
| | <u>Urgent Care</u> , must be preauthorized by GlobalHealth. |
| | O What short Donor lasts are 19 man of and |
| | Q. What about <u>Dependents</u> over 18 years of age? |
| | A. We cover eligible children through the end of the month in which they turn |
| Emongon gios and | 26 years of age. When I go to the FP is my consumived if I am then admitted to the |
| Emergencies and Urgent Care | Q. When I go to the <u>ER</u> , is my copay waived if I am then admitted to the Hospital? |
| Orgent Care | A. Yes, if it within the same Hospital. You then pay the Inpatient Hospital |
| | Facility Cost-share. |
| | Themey Cost share. |
| | Q. What if I get sick when I am out of the <u>Service Area?</u> Am I still covered? |
| | A. Emergency and <u>Urgent Care</u> is covered. In a true emergency, go immediately |
| | to the nearest medical Facility for care. Call the PCP and GlobalHealth within 48 |
| | hours of receiving the care. When same-day <u>Urgent Care</u> is needed and you cannot |
| | see your <u>PCP</u> , self-refer to an <u>Urgent Care</u> center. An <u>Out-of-network Provider</u> may |
| | balance bill you. An <u>In-network Provider</u> may not balance bill you. |
| | |
| | Q. What if I need to see a doctor on the weekend? Or I become sick after |
| | hours? |
| | A. Call your <u>PCP</u> for direction. Or self-refer to a <u>Network Urgent Care</u> center if |
| II a a min m | you cannot wait for your <u>PCP's</u> office hours. |
| Hearing | Q. Does the <u>Plan</u> cover hearing aids? A. Yes. We cover basic hearing aids. See "<u>Hearing services - hearing aids and</u> |
| | devices" on page 66. |
| Hospital admission | Q. Does my Hospital copay cover doctor visits to the Hospital? |
| 110spitai aumission | A. Yes. |
| | 10.5 |
| | Q. Does the <u>Plan</u> cover private rooms in the <u>Hospital</u> ? |
| | A. When Medically Necessary. |
| | |
| | Q. What <u>Hospitals</u> are in your <u>Network</u> ? |
| | A. They are listed in the <i>Provider Directory</i> . You can do a search on our |
| | website. |
| Mental health | Q. Does the <u>Plan</u> cover mental health services? |
| | A. Yes. You do not have to go through your <u>PCP</u> . See " <u>Behavioral Health</u> |
| | Benefits" on page 37. |
| | |

| Topic | Q&A |
|----------------|---|
| | Q. How can I find out who the mental health <u>Providers</u> are? A. There is a listing in the <i>Provider Directory</i>. |
| <u>Network</u> | Q. What is a "Network"? A. We require, except in specific circumstances, that you get your care through doctors, suppliers, and Facilities contracted with GlobalHealth. All of those together make up our Network of Providers. |
| | Q. What do "Preferred" and "Non-preferred" mean? A. Within in that Network, you may get some Outpatient services at either preferred or non-preferred locations. "Preferred" means that you will pay the lower amount listed in the "Benefits" section of this Member Handbook when more than one amount is shown. "Non-preferred" means that you will pay the higher amount listed in the "Benefits" section of this Member Handbook. Just being in the Network does not make a Facility "preferred". |
| | Q. How can I tell the status of a <u>Facility</u> ? A. The <i>Provider Directory</i> tells you the preferred/non-preferred status of a <u>Facility</u> for each type of service. Be aware that a single Facility may offer one type of service at preferred <u>Cost Sharing</u> and another type of service at non-preferred <u>Cost Sharing</u> . |
| | Q. How can I find out if my <u>Specialist</u> is in the <u>Network</u>? A. Refer to the <i>Provider Directory</i> or visit our website. |
| <u>PCP</u> | Q. Do I have to choose one of the <u>Network</u> doctors? A. Yes. You choose a <u>PCP</u> at <u>Enrollment</u> . Each family member may choose a different <u>PCP</u> , including a pediatrician for children. <i>Provider Directories</i> are available and you may also go to our website. |
| | Q. Can I change my <u>PCP</u> or am I stuck with them all year? A. Yes, you may change <u>PCPs</u> at any time during the year, and the change starts right away. You can make changes on our website. If you need to see a <u>PCP</u> before you receive your new <u>Member ID</u> card, contact us. |
| Pre-existing | Q. Does the <u>Plan</u> accept pre-existing conditions? A. Yes. |
| Prescriptions | Q. Where can I get my prescriptions filled? A. We have over 800 participating pharmacies across the state of Oklahoma. Magellan Rx Management, our pharmacy benefit manager, has a nation-wide Network that you can access. Search for pharmacies on our website - Find a Pharmacy. |
| | Q. Are dental prescriptions covered?A. Yes. |
| | Q. What is a <i>Drug Formulary</i> ? A. The <i>Drug Formulary</i> is a list of drugs most commonly prescribed and approved by us. It is a preferred list. Because the development of the <i>Drug Formulary</i> is an ongoing process, this list is subject to change. |

| Topic | Q&A | |
|--------------------|---|--|
| | Q. Does the <u>Plan</u> have mail order? | |
| | A. Yes, through Magellan Rx Mail Order Pharmacy. Mail order prescriptions are | |
| | filled with a 90-day supply. You may get a discount on your drugs, depending on the | |
| | drug <u>Tier</u> , when ordering a 90-day supply from mail order instead of a 30-day supply | |
| D C | from a retail store. | |
| Preventive Care | Q. Is <u>Preventive Care</u> covered? | |
| | A. We cover all <u>Preventive Services</u> covered under the <u>ACA</u> at no cost to you | |
| | when delivered by a <u>Network Provider</u> . See " <u>Preventive Care Benefits</u> " on page 98 | |
| | for a current list of services. | |
| | Q. How do I get <u>Preventive Services</u> ? | |
| | A. Start with your <u>PCP</u> . He/she will provide most services or send us a <u>Referral</u> if | |
| | needed. However, you have direct access to your <u>OB/GYN</u> for services he/she | |
| | handles and to a <u>Network</u> imaging center for your mammogram. | |
| Referrals | Q. Do I need a Referral to see a Specialist? | |
| = | A. Yes. Except for services you get that are listed in "Self-referral Services" on | |
| | page 23, your <u>PCP</u> is responsible to manage all of your care. He or she sends us a | |
| | Referral when needed. Procedures must also have PA. | |
| Weight loss and | Q. Does the <u>Plan</u> cover weight loss surgery? | |
| cosmetic surgery | A. No. However, we do cover other weight loss counseling and treatment at no | |
| | cost. See page 56. | |
| | | |
| | Q. Does the <u>Plan</u> cover cosmetic surgery? | |
| | A. Only in specific limited circumstances. See page 77. | |
| Worldwide coverage | Q. Am I covered worldwide? | |
| | A. No. | |

ACRONYMS

| Acronym | Phrase |
|---------------------|---|
| ACA | Patient Protection and Affordable Care Act of 2010 as amended by The Health Care and Education Reconciliation Act of 2010 |
| ADHD | Attention deficit hyperactivity disorder |
| ASD | Autism spectrum disorder |
| BHCM | Certified Behavioral Health Case Manager |
| ВНР | Behavioral Health Provider |
| BRCA | BReast CAncer susceptibility gene 1 and 2 |
| CAD | Coronary artery disease |
| CAHPS® ¹ | Consumer Assessment of Healthcare <u>Providers</u> and Systems |
| CDC | Centers for Disease Control |
| CHIP | Children's <u>Health Insurance</u> Program |
| CKD | Chronic kidney disease |
| COB | Coordination of benefits |
| COBRA | Consolidated Omnibus Budget Reconciliation Act of 1985 |
| COPD | Chronic obstructive pulmonary disease |
| CVD | Cardiovascular disease |
| DEA | Drug Enforcement Administration |
| DME | Durable Medical Equipment |
| EBSA | Employee Benefits Security Administration |
| ER | Emergency room |
| ERISA | Employee Retirement Income Security Act of 1974 |
| FDA | U.S. Food and Drug Administration |
| HEDIS® ² | Healthcare Effectiveness Data Information Systems |
| HIPAA | Health Insurance Portability and Accountability Act of 1996 |
| HRA | Health risk appraisal |
| HRSA | Health Resources and Services Administration |
| IRO | Independent Review Organization |
| LADC | Licensed Alcohol & Drug Counselor |
| LBP | Licensed Behavioral Practitioner |
| LCSW | Licensed Clinical Social Worker |
| LMFT | Licensed Marriage & Family Therapist |
| LPC | Licensed Professional Counselor |
| MHPAEA | The Paul Wellstone and Pete Domenici Mental Health Parity and Addiction Act of 2008 |
| MOOP | Maximum out-of-pocket or Out-of-pocket Limit |
| NCQA | National Committee for Quality Assurance |
| OB/GYN | Obstetrician/gynecologist |
| OTC | Over-the-counter |
| PA | <u>Preauthorization</u> or prior authorization |

| Acronym | Phrase |
|---------|---|
| PBM | Pharmacy benefit manager |
| PCP | Primary Care Physician |
| PHI | Protected health information |
| PII | Personally identifiable information |
| P&T | Pharmacy and Therapeutics |
| QIP | Quality improvement program |
| RTC | Residential Treatment Center |
| SEP | Special Enrollment Period |
| UM | <u>Utilization Management</u> |
| USPSTF | United States <u>Preventive Services</u> Task Force |

¹ Consumer Assessment of Healthcare Providers and Systems (<u>CAHPS</u>®) is a registered trademark of Agency for Healthcare Research and Quality (<u>AHRQ</u>).

² Healthcare Effectiveness Data Information Systems (<u>HEDIS</u>®) is a registered trademark of <u>NCQA</u>.

GLOSSARY

| Term | Definition |
|----------------------------|--|
| Abuse | Includes requesting payment for items and services when there is no entitlement for payment of those items or services. Unlike <u>Fraud</u> , the individual or entity has |
| | not knowingly or intentionally misrepresented facts to obtain payment. |
| Accepting New Patients | Indicates whether the <u>Practitioner</u> is <u>Accepting New Patients</u> into their practice, or if any special conditions apply. A special condition could be, for example, a |
| | pediatrician who only treats children or a geriatric physician who only treats |
| | older patients. A physician's ability to accept new patients is provided by the |
| | <u>Practitioner's</u> application at credentialing and re-credentialing (every three years). |
| | GlobalHealth contacts <u>Network</u> (contracted) <u>Providers</u> every three months to update if the physician is <u>Accepting New Patients</u> . When GlobalHealth receives |
| | updated information, it is verified and the website updated within 30 days. |
| Adverse Determination | A determination that an admission, availability of care, continued stay or other |
| | healthcare service that is a covered benefit has been reviewed, and based upon |
| | the information provided, does not meet the <u>Plan's</u> requirements for medical |
| | necessity, appropriateness, healthcare setting, level of care or effectiveness, and |
| | the requested services or payment for the service is therefore denied, reduced, or terminated. |
| Allowed Amount | This is the maximum payment GlobalHealth will pay for covered healthcare |
| Allowed Allount | services. May be called "eligible expense," "payment allowance," or "negotiated |
| | rate." |
| Ambulatory Surgical Center | A licensed public or private establishment with an organized medical staff of |
| | physicians with permanent <u>Facilities</u> that are equipped and operated primarily |
| | for the purpose of performing surgical procedures and continuous Physician |
| | Services and registered professional nursing services whenever a patient is in the Facility and which does not provide services or other accommodations for |
| | patients to stay overnight. |
| Appeal | A request for GlobalHealth to review a decision that denies a benefit or payment |
| | (either in whole or in part). |
| Approved Clinical Trial | A clinical trial that is sponsored by a credible organization and conducted in |
| | compliance with federal regulations including those relating to the protection of |
| | human subjects. The trial must have a therapeutic intent and not designed solely to identify or test disease pathophysiology. |
| Balance Billing | When a <u>Provider</u> bills you for the balance remaining on the bill your <u>Plan</u> |
| Datance Dining | doesn't cover. This amount is the difference between the actual billed amount |
| | and the GlobalHealth Allowed Amount. For example, if the Provider's charge is |
| | \$200 and the GlobalHealth <u>Allowed Amount</u> is \$110, the <u>Provider</u> may bill you |
| | for the remaining \$90. This happens most often when you see an Out-of- |
| D 1 | network Provider. A Network Provider may not bill you for Covered Services. |
| Behavioral Health Provider | A behavioral healthcare professional (<u>Psychiatrist</u> , <u>Psychologist</u> , clinical social worker, marriage and family therapist, behavioral professional, behavioral |
| (BHP) | Practitioner, and/or alcohol and drug counselor) that is licensed, certified, or |
| | accredited by State law. |
| Board Certification | The healthcare professional who has advanced education and training in one |
| | clinical area of practice (a "Specialist") must be certified by a medical |
| | organization devoted to that <u>Specialty</u> . This medical organization is referred to as |

| Term | Definition |
|--|--|
| | a "Board" and the healthcare professional that has been certified by this organization is said to be "Board Certified". The physician must pass an examination given by the board for their <u>Specialty</u> as part of their requirements for "Board Certification". <u>Board Certification</u> is provided on the healthcare professional's application and must be verified by GlobalHealth directly with the stated Board upon credentialing and re-credentialing (every three years). When GlobalHealth receives updated information, it is verified and the website updated within 30 days. |
| Case Management | A process to assess, plan, implement, coordinate, monitor, and evaluate options to meet your healthcare needs based on the benefits and resources needed in order to promote a quality outcome for you. |
| Certified Behavioral Health Case Manager (BHCM) | A State certified <u>Practitioner</u> specializing in providing resource linkage, patient advocacy, <u>Provider</u> /resources <u>Referral</u> and coordination, and care plan monitoring for those with mental illness and/or substance use disorders. |
| Chronic Condition | A continuous or persistent condition over an extended amount of time which requires ongoing treatment. |
| Claim | A request for a benefit (including reimbursement of a healthcare expense) made by you or your healthcare <u>Provider</u> to GlobalHealth for items or services you think are covered. |
| COBRA | Consolidated Omnibus Budget Reconciliation Act. This is the federal law requiring certain group health <u>Plans</u> to give employees and certain family members the opportunity to continue their healthcare coverage at group rates in specific instances where coverage would otherwise end. |
| Coinsurance | Your share of the costs of a covered healthcare service, calculated as a percent (for example, 20%) of the <u>Allowed Amount</u> for the service. You generally pay the <u>Coinsurance plus</u> any <u>Deductibles</u> you owe. (For example, if GlobalHealth's <u>Allowed Amount</u> for an office visit is \$100 and you've met your <u>Deductible</u> , your <u>Coinsurance</u> payment of 20% would be \$20.) GlobalHealth pays the rest of the Allowed Amount. |
| Complications of Pregnancy | Conditions due to pregnancy, labor, and delivery that require medical care to prevent serious harm to the health of the mother or the fetus. Morning sickness and a non-emergency caesarean section generally aren't <u>Complications of Pregnancy</u> . |
| Copayment | A fixed amount (for example, \$15) you pay for a covered healthcare service, usually when you receive the service. The amount can vary by the type of covered healthcare service. |
| Cost-share | The portion of the cost for services, treatment, and supplies that you pay. This includes <u>Deductibles</u> , <u>Copayments</u> , and <u>Coinsurance</u> . |
| Cost Sharing | Your share of costs for services that your <u>Plan</u> covers that you must pay out of your own pocket (sometimes called "out-of-pocket costs"). Some examples of <u>Cost Sharing</u> are <u>Copayments</u> , <u>Deductibles</u> , and <u>Coinsurance</u> . Family <u>Cost Sharing</u> is the share of cost for <u>Deductibles</u> , and out-of-pocket costs you and your spouse and/or child(ren) must pay out of your own pocket. Other costs, including your <u>Premiums</u> , penalties you may have to pay, or the cost of care your <u>Plan</u> doesn't cover usually are not considered <u>Cost Sharing</u> . |
| Course of Treatment | A series of treatments (you get over a period of time or number of treatments) in a structured program. It may include multiple <u>Providers</u> and <u>Facilities</u> . You should be an active participant of the planning team. |

| Term | Definition |
|---|---|
| Covered Services | Medically Necessary services or supplies provided under the terms of this Member Handbook, your Drug Formulary, your Pharmacy Directory, and your Provider Directory. |
| Deductible | The amount you could owe during a coverage period (usually one year) for covered healthcare services before GlobalHealth begins to pay. An overall <u>Deductible</u> applies to all or almost all covered items and services. A <u>Plan</u> with an overall <u>Deductible</u> may also have separate <u>Deductibles</u> that apply to specific services or groups of services. A <u>Plan</u> may also have only separate <u>Deductibles</u> . (For example, if your <u>Deductible</u> is \$1,000, GlobalHealth won't pay anything until you've met your \$1,000 <u>Deductible</u> for covered healthcare services subject to the <u>Deductible</u> .) The <u>Deductible</u> may not apply to all services. Not all GlobalHealth <u>Plans</u> have a <u>Deductible</u> . |
| Dependent | Any spouse or child up to the age of 26 (including stepchildren, foster children, and adopted children from the date placed in the home) of the <u>Subscriber</u> . GlobalHealth covers <u>Dependents</u> when they meet eligibility and <u>Premium</u> requirements. |
| Diagnostic Test | Tests to figure out what your health problem is. For example, an x-ray can be a <u>Diagnostic Test</u> to see if you have a broken bone. |
| Durable Medical Equipment (DME) | Equipment and supplies ordered by a healthcare <u>Provider</u> for everyday or extended use. <u>DME</u> may include: Oxygen equipment, wheelchairs, and crutches. |
| Emergency Medical Condition | An illness, injury, symptom (including severe pain), or condition that is severe enough to risk serious danger to your health if you didn't get medical attention right away. If you did not get immediate medical attention you could reasonably expect one of the following: 1) Your health would be put in serious danger; or 2) You would have serious problems with your bodily functions; or 3) You would have serious damage to any part or organ of your body. |
| Emergency Medical Transportation | Ambulance services for an Emergency Medical Condition. Types of Emergency Medical Transportation may include transportation by air, land, or sea. Your Plan may not cover all types of Emergency Medical Transportation, or may pay less for certain types. |
| Emergency Room Care / Emergency Services | Services to check for an Emergency Medical Condition and treat you to keep an Emergency Medical Condition from getting worse. These services may be provided in a licensed Hospital's emergency room or other place that provides care for Emergency Medical Conditions. |
| Enrolled Family Member | A family member that is enrolled with GlobalHealth meets all eligibility requirements of the <u>Subscriber's</u> employer group and GlobalHealth, and for which GlobalHealth has received <u>Premiums</u> . An eligible family member is a family member who meets all of the eligibility requirements of the <u>Subscriber's</u> employer group and GlobalHealth. |
| Enrollment | The event when a person becomes a <u>Plan Member</u> . A <u>Member</u> is enrolled when GlobalHealth accepts the <u>Enrollment</u> form submitted by the <u>Subscriber</u> . GlobalHealth and the employer group must abide by the <u>Group Agreement</u> and the employer group must pay <u>Premiums</u> on time. |
| Excluded Services | Healthcare services that your <u>Plan</u> doesn't pay for or cover. |
| Experimental or Investigational | Procedures and/or items determined by GlobalHealth as not <u>FDA</u> -approved and/or not generally accepted by the medical community. |
| External Review | An <u>Appeal</u> process through which you may have a denied <u>Claim</u> reviewed by an external, independent reviewer. |

| Term | Definition |
|--|--|
| Facility | Any building, or area in a building, in which healthcare services are delivered. |
| Formulary | A list of drugs your <u>Plan</u> covers. A <u>Formulary</u> may include how much your share of the cost is for each drug. Your <u>Plan</u> may put drugs in different <u>Cost Sharing</u> levels or <u>Tiers</u> . For example, a <u>Formulary</u> may include generic drug and brand name drug <u>Tiers</u> and different <u>Cost Sharing</u> amounts will apply to each <u>Tier</u> . Your <i>Drug Formulary</i> uses <u>Tiers</u> . |
| Fraud | The intentional deception by you or a <u>Provider</u> to provide false information to GlobalHealth, or the intentional misuse of your <u>Member</u> ID Card. |
| Grace Period | The time between your last <u>Premium</u> payment and when your coverage is terminated due to lack of payment. |
| Grievance | A complaint that you communicate to GlobalHealth in writing except for complaints related to discrimination which may be submitted by telephone. |
| Group Agreement | The contract between GlobalHealth and your employer that requires GlobalHealth to pay some or all of your healthcare costs in exchange for a Premium . This contract will prevail over any conflicting information. |
| Habilitation Services | Healthcare services that help a person keep, learn, or improve skills and functioning for daily living. Examples include therapy for a child who isn't walking or talking at the expected age. These services may include physical and occupational therapy, speech-language pathology and other services for people with disabilities in a variety of Inpatient and/or Outpatient settings. |
| Health Care Reform Products (HCR) | The Affordable Care Act (ACA) requires certain preventive generic products to be covered at zero dollar <u>Copayment</u> . |
| Health Insurance | A contract that requires GlobalHealth to pay some or all of your healthcare costs in exchange for a <u>Premium</u> . A <u>Health Insurance</u> contract may also be referred to as a "policy" or " <u>Plan</u> ." |
| Home Healthcare | Healthcare services and supplies you get in your home under your doctor's orders. Services may be provided by nurses, therapists, social workers, or other licensed healthcare <u>Providers</u> . <u>Home Healthcare</u> usually does not include help with non-medical tasks, such as cooking, cleaning, or driving. |
| Hospice Services | Services to provide comfort and support for persons in the last stages of a terminal illness and their families. |
| Hospital | A medical <u>Facility</u> primarily and continuously engaged in providing and operating for the medical care and treatment of sick or injured persons on an <u>Inpatient</u> basis for which a charge is made. GlobalHealth contracts with <u>Hospitals</u> licensed by the State of Oklahoma. |
| Hospitalization | Care in a <u>Hospital</u> that requires admission as an <u>Inpatient</u> and usually requires an overnight stay. Some <u>Plans</u> may consider an overnight stay for observation as <u>Outpatient</u> care instead of <u>Inpatient</u> care. |
| Hospital Affiliation Hospital Outpatient Care | Most of the time, <u>Hospital Affiliation</u> means the <u>Hospital(s)</u> where a physician may admit patients. A <u>Member</u> may hear a phrase such as, "Dr. Smith is <i>affiliated with</i> a certain <u>Hospital</u> ." Sometimes a physician who is <i>affiliated with</i> a <u>Hospital</u> may not admit patients but have some other role at the <u>Hospital</u> . For example, the physician may only do consulting at the <u>Hospital</u> rather than admitting. If uncertain, ask the physician or call GlobalHealth Customer Care. <u>Hospital Affiliation</u> is verified directly through the <u>Hospital(s)</u> at credentialing and at re-credentialing (every three years). When GlobalHealth receives updated information, it is verified and the website updated within 30 days. Care in a <u>Hospital</u> that usually doesn't require an overnight stay. |

| Term | Definition |
|--|--|
| Hospital Services | <u>Medically Necessary</u> services provided by a <u>Hospital</u> . The services may be provided on an <u>Inpatient</u> or <u>Outpatient</u> basis. They are prescribed, directed, or authorized by your <u>PCP</u> . |
| Independent Review Organization (IRO) | An entity that conducts independent <u>External Reviews</u> of <u>Adverse</u> <u>Determinations</u> and final <u>Adverse Determinations</u> . |
| Infertility | The inability to conceive a pregnancy or to carry a pregnancy to live birth after a year or more of regular sexual relations without contraception and the presence of a demonstrated condition recognized by a licensed physician, who is a Network Provider , as a cause of Infertility . |
| In-network | A healthcare <u>Provider</u> or <u>Facility</u> that has a contract with GlobalHealth to provide services at a discounted rate for <u>Members</u> . <u>In-network Providers</u> can be found in the <u>Provider Directory</u> or on our website Provider Search. Also see <u>Network</u> . |
| In-network Coinsurance | Your share (for example, 20%) of the <u>Allowed Amount</u> for covered healthcare services. Your share is usually lower for <u>In-network Covered Services</u> . GlobalHealth does not have different <u>Cost-share</u> based on <u>Network</u> . You only have coverage for services in our <u>Network</u> , except for urgent or emergent care. |
| In-network Copayment | A fixed amount (for example, \$15) you pay for covered healthcare services to Providers who contract with GlobalHealth. In-network Copayments usually are less than Out-of-network Copayments. GlobalHealth does not have different Cost-share based on Network. You only have coverage for services in our Network, except for urgent or emergent care. |
| Inpatient | Patient who is admitted to and is assigned a bed in a healthcare <u>Facility</u> while undergoing diagnosis and receiving treatment and care. |
| Languages Spoken by the Physician or Clinical Staff | Refers to language(s), other than English, that a healthcare professional or their clinical office staff speaks fluently. Language(s), other than English, that are spoken fluently is/are provided by the healthcare professional's application at credentialing and re-credentialing (every three years). When GlobalHealth receives updated information, it is verified and the website updated within 30 days. |
| Licensed Alcohol & Drug Counselor (LADC) | A master's or doctoral level, licensed <u>Practitioner</u> specializing in the diagnosis and treatment of substance use disorders. |
| Licensed Behavioral Practitioner (LBP) | A master's or doctoral level, licensed <u>Practitioner</u> specializing in the diagnosis and treatment of mental illness and/or substance use disorders. |
| Licensed Clinical Social Worker (LCSW) | A master's or doctoral level, licensed <u>Practitioner</u> specializing in the diagnosis and treatment of mental illness and/or substance use disorders. |
| Licensed Clinical Psychologist | A doctoral level, licensed <u>Practitioner</u> specializing in the diagnosis and treatment of mental illness and/or substance use disorders. |
| Licensed Marriage & Family Therapist (LMFT) | A master's or doctoral level, licensed <u>Practitioner</u> specializing in the diagnosis and treatment of relationship dynamics and dysfunction, mental illness and/or substance use disorders. |
| Licensed Professional Counselor (LPC) | A master's or doctoral level, licensed <u>Practitioner</u> specializing in the diagnosis and treatment of mental illness and/or substance use disorders. |
| Life-threatening Disease or Condition | Any disease or condition for which likelihood of death is probable unless the course of the disease or condition is interrupted. |
| Local Coverage Determination (LCD) | A document published by Medicare Contractors that details which conditions or diagnosis codes support medical necessity for a service or procedure. They |

| Term | Definition |
|--|---|
| | specify under what clinical circumstances a service is considered to be reasonable and necessary. |
| Low Vision | <u>Low Vision</u> is a significant loss of vision but not total blindness. Ophthalmologists and optometrists specializing in <u>Low Vision</u> care can evaluate and prescribe optical devices and provide training and instruction to maximize the remaining usable vision. |
| Marketplace | A <u>Marketplace</u> for <u>Health Insurance</u> where individuals, families, and small businesses can learn about their <u>Plan</u> options; compare <u>Plans</u> based on costs, benefits, and other important features; apply for and receive financial help with <u>Premiums</u> and <u>Cost Sharing</u> based on income; choose a <u>Plan</u> ; and enroll in coverage. Also known as an "Exchange". The <u>Marketplace</u> is run by the state in some states and by the Federal government in others. In some states, the <u>Marketplace</u> also helps eligible consumers enroll in other programs, including Medicaid and the Children's <u>Health Insurance</u> Program (<u>CHIP</u>). Available online, by phone, and in-person. |
| Maximum Out-of-pocket Limit | Yearly amount the federal government sets as the most each individual or family can be required to pay in <u>Cost Sharing</u> during the <u>Plan Year</u> for covered, <u>Innetwork</u> services. Applies to most types of health <u>Plans</u> and insurance. This amount may be higher than the <u>Out-of-pocket Limits</u> stated for your <u>Plan</u> . This may be called " <u>MOOP</u> ". |
| Medical Group Affiliation | This means a physician is associated with a specific "medical group" where he practices medicine. For example, this could be where two or more physicians and perhaps other healthcare professionals work together and share the same building or office space. The healthcare professionals do not need to practice the same <u>Specialty</u> to have the same <u>Medical Group Affiliation</u> . <u>Medical Group Affiliation</u> is provided by the <u>Practitioner's</u> application at credentialing and recredentialing (every three years). When GlobalHealth receives updated information, it is verified and the website updated within 30 days. |
| Medical Services | The <u>Medically Necessary</u> professional services delivered by a physician, surgeon, or paramedical personnel. <u>Medical Services</u> must be directed by your <u>PCP</u> or <u>Specialty</u> physician and authorized by your <u>PCP</u> unless specified otherwise. |
| Medically Necessary | Healthcare services or supplies needed to prevent, diagnose, or treat an illness, injury, disease, or its symptoms, including habilitation, and that meet accepted standards of medicine. |
| Member | Any eligible <u>Subscriber</u> or <u>Dependent</u> of <u>Subscriber</u> . |
| Minimum Value Standard | A basic standard to measure the percent of permitted costs the <u>Plan</u> covers. If you are offered an employer <u>Plan</u> that pays for at least 60% of the total allowed costs of benefits, the <u>Plan</u> offers minimum value and you may not qualify for <u>Premium</u> tax credits and <u>Cost Sharing</u> reductions to buy a <u>Plan</u> from the <u>Marketplace</u> . All GlobalHealth <u>Plans</u> meet the <u>Minimum Value Standard</u> . |
| National Coverage Determination (NCD) | Developed by CMS to describe the circumstances for which Medicare will cover specific services, procedures, or technologies on a national basis. Often, NCD's are clarified by the creation of an LCD (at the local contractor level). |
| Natural Environment Training | Instructions that are both driven by the individual's motivation and carried out in the environments that closely resemble natural environments, (the "real world") while being highly structured with regard to the individual's access to reinforcement. Also called natural environment teaching. |

| Term | Definition |
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| Network | The <u>Facilities</u> , <u>Providers</u> , and suppliers that GlobalHealth has contracted with to provide healthcare services. These <u>Facilities</u> and <u>Providers</u> are also referred to as " <u>In-network</u> ". |
| Network Provider | A <u>Provider</u> who has a contract with GlobalHealth who has agreed to provide services to <u>Members</u> of a <u>Plan</u> . You will pay less if you see a <u>Provider</u> in the <u>Network</u> . |
| Non-preferred Facility | A <u>Facility</u> which has a contract with GlobalHealth to provide services to you at a discount. You will pay the higher <u>Cost-share</u> when you choose these <u>Facilities</u> instead of a <u>Preferred Facility</u> . Non-preferred <u>Specialty Drugs</u> have a higher <u>Cost-share</u> than preferred <u>Specialty Drugs</u> . |
| Non-preferred Specialty Drug (NPS) | High-cost drugs used to treat complex or rare conditions, such as multiple sclerosis, rheumatoid arthritis, hepatitis C, and hemophilia. |
| Open Enrollment | The time period determined by GlobalHealth and the <u>Subscriber's</u> employer group when all eligible employees and their eligible family members may enroll in GlobalHealth. |
| Oral Surgery | Surgery of the mouth including removal of teeth, particularly wisdom teeth. |
| Orthodontics | A dental <u>Specialty</u> concerned with straightening or moving misaligned teeth or jaws. |
| Orthotics and Prosthetics | Leg, arm, back and neck braces, artificial legs, arms and eyes, and external breast prostheses after a mastectomy. These services include: Adjustment, repairs, and replacements required because of breakage, wear, or a change in the patient's physical condition. |
| Out-of-network | A healthcare <u>Provider</u> does not have a contract with GlobalHealth to provide services to <u>Members</u> . |
| Out-of-network Coinsurance | Your share (for example, 40%) of the <u>Allowed Amount</u> for covered healthcare services to <u>Providers</u> who do <u>not</u> contract with GlobalHealth. <u>Out-of-network</u> <u>Coinsurance</u> usually costs you more than <u>In-network Coinsurance</u> . GlobalHealth does not have different <u>Cost-share</u> based on <u>Network</u> . You only have coverage for services in our <u>Network</u> , except for urgent or emergent care. |
| Out-of-network Copayment | A fixed amount (for example, \$30) you pay for covered healthcare services from Providers who do not contract with GlobalHealth. Out-of-network Copayments usually are more than In-network Copayments. GlobalHealth does not have different Cost-share based on Network. You only have coverage for services in our Network, except for urgent or emergent care. |
| Out-of-network Provider | A <u>Provider</u> who does not have a contract with GlobalHealth to provide services. GlobalHealth only covers <u>Out-of-network</u> services in limited situations. |
| Out-of-pocket Limit | The most you could pay during a coverage period (usually a year) for your share of the costs of <u>Covered Services</u> . After you meet this limit, GlobalHealth begins to pay 100% of the <u>Allowed Amount</u> . This limit helps you plan for healthcare costs. This limit never includes your <u>Premium</u> , balance-billed charges, or healthcare costs that your <u>Plan</u> doesn't cover. This may be called "maximum out-of-pocket" or " <u>MOOP</u> ". |
| Outpatient | Patient who is undergoing diagnosis and receiving treatment and care, but is not admitted to or assigned a bed in a healthcare <u>Facility</u> . |
| Physician Services | Healthcare services a licensed medical physician, including an M.D. (Medical Doctor) or D.O. (Doctor of Osteopathic Medicine) provides or coordinates. |

| Term | Definition |
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| Plan | Health coverage issued to you directly (individual <u>Plan</u>) or through an employer, union, or other group sponsor (employer group <u>Plan</u>) that provides coverage for certain healthcare costs. Also called " <u>Health Insurance Plan</u> ", "policy", " <u>Health Insurance</u> policy", or " <u>Health Insurance</u> ". |
| Plan Administrator | The person who is identified as having responsibility for administering the <u>Plan</u> . It could be the employer, a committee of employees, a company executive, or someone hired for that purpose. It does not refer to GlobalHealth. |
| Plan Year | The 12 months your <u>Group Agreement</u> covers, or the timeframe from your effective date to the end of your group's <u>Plan Year</u> if you are a late enrollee. |
| Practitioner | A professional who provides healthcare services. <u>Practitioners</u> are licensed as required by law. |
| Preauthorization (PA) | A decision by GlobalHealth that a healthcare service, treatment plan, Prescription Drug, or Durable Medical Equipment (DME) is Medically Necessary. Sometimes called prior authorization, prior approval, or precertification. GlobalHealth may require Preauthorization for certain services before you receive them, except in an emergency. Preauthorization isn't a promise that GlobalHealth will cover the cost. |
| Preferred Facility | A <u>Facility</u> which has a contract with GlobalHealth to provide services to you at a discount. You will pay the lowest <u>Cost-share</u> when you choose these <u>Facilities</u> . It may also be called, " <u>Ambulatory Surgical Center</u> ". |
| Preferred Provider | A <u>Provider</u> who has a contract with GlobalHealth to provide services to you at a discount. GlobalHealth may have <u>Preferred Providers</u> who are also "participating" <u>Providers</u> . Participating <u>Providers</u> also contract with GlobalHealth, but the discount may not be as great, and you may have to pay more. You will pay the <u>Cost-share</u> listed in this <u>Member Handbook</u> . |
| Preferred Specialty (PS) | Preferred Specialty Drugs in the <i>Drug Formulary</i> have a lower Cost-share than Non-preferred Specialty Drugs. |
| Premium | The amount that must be paid for your GlobalHealth <u>Plan</u> . You and/or your employer usually pay it monthly, quarterly, or yearly. |
| Prescription Drug Coverage | Coverage under a <u>Plan</u> that helps pay for <u>Prescription Drugs</u> . If the <u>Plan's Formulary</u> uses " <u>Tiers</u> " (levels), <u>Prescription Drugs</u> are grouped together by type or cost. The amount you will pay in <u>Cost Sharing</u> will be different for each " <u>Tier</u> " of covered <u>Prescription Drugs</u> . |
| Prescription Drugs | Drugs and medications that by law require a prescription. |
| Preventive Care (Preventive Service) | Routine health care, including <u>Screenings</u> , check-ups, and patient counseling, to prevent or discover illness, disease, or other health problems. |
| Primary Care Physician (PCP) | A physician, including an M.D. (Medical Doctor) or D.O. (Doctor of Osteopathic Medicine) who provides or coordinates a range of healthcare services for you. |
| Primary Care Provider | A physician, including an M.D. (Medical Doctor) or D.O. (Doctor of Osteopathic Medicine), nurse practitioner, clinical nurse specialist, or physician assistant, as allowed under state law and the terms of the <u>Plan</u> , who provides, coordinates, or helps you access a range of healthcare services. |
| Provider | An individual or <u>Facility</u> that provides healthcare services. Some examples of a <u>Provider</u> include a doctor, nurse, chiropractor, physician assistant, <u>Hospital</u> , surgical center, <u>Skilled Nursing Facility</u> , and rehabilitation center. GlobalHealth may require the <u>Provider</u> to be licensed, certified, or accredited as required by state law. |

| Term | Definition |
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| Prudent Layperson | A person without medical training who reasonably draws on practical experience when making a decision regarding whether <u>Emergency Services</u> are needed. A person, who has an average knowledge of health and medicine, could reasonably expect the absence of immediate medical attention to result in (a) placing the health of the individual in serious jeopardy; (b) serious impairment of bodily functions; or (c) serious dysfunction of any bodily organ or part. |
| Psychiatric Clinical Nurse Specialist/Physician Assistant | A licensed medical <u>Practitioner</u> specializing in the diagnosis and pharmaceutical/medication treatment of mental illness disorders. |
| Psychiatrist | A licensed medical <u>Practitioner</u> specializing in the diagnosis and pharmaceutical/medication treatment of mental illness disorders. |
| Psychologist | A licensed medical <u>Practitioner</u> specializing in diagnosing and treating diseases of the brain, emotional disturbance, and behavior problems. |
| Qualified Member | You are qualified to participate in an <u>Approved Clinical Trial</u> if (1) You are eligible to participate in the trial according to its protocol; and (2) either a <u>Network Provider</u> who has referred you to the trial concludes that participation would be appropriate, or you provide medical and scientific information that establishes that your participation is appropriate. |
| Qualifying Life Event | A change in your situation – like getting married, having a baby, or losing health coverage – that can make you eligible for a <u>Special Enrollment Period</u> , allowing you to enroll in <u>Health Insurance</u> outside the yearly <u>Open Enrollment</u> period. |
| Reconstructive Surgery | Surgery and follow-up treatment needed to correct or improve a part of the body because of birth defects, accidents, injuries, or medical conditions. |
| Referral | A written order from your <u>Primary Care Provider</u> for you to see a <u>Specialist</u> or get certain healthcare services. In many health maintenance organizations (HMOs), you need to get a <u>Referral</u> before you can get healthcare services from anyone except your <u>Primary Care Provider</u> . If you don't get a <u>Referral</u> first, GlobalHealth may not pay for the services. GlobalHealth allows limited access to services in addition to your <u>PCP</u> without a <u>Referral</u> . |
| Rehabilitation Services | Healthcare services that help a person keep, get back, or improve skills and functioning for daily living that have been lost or impaired because a person was sick, hurt, or disabled. These services may include physical and occupational therapy, speech-language pathology, and psychiatric <u>Rehabilitation Services</u> in a variety of <u>Inpatient</u> and/or <u>Outpatient</u> settings. |
| Residential Treatment Center (RTC) | 24/7 healthcare (<u>Hospital</u> and non-hospital based) <u>Facility</u> that specializes in the diagnosis and treatment of mental illness, behavioral problems, and/or substance misuse. |
| Routine Costs | Routine Costs associated with an Approved Clinical Trial are costs that are associated with reasonable and necessary medical care that is typically provided absent a clinical trial, including costs associated with diagnosis and treatment of complications arising from participation in the clinical trial. Routine Costs do not include the cost of an investigational drug or item itself, or costs for items and services provided solely for data collection and analysis. |
| Screening | A type of <u>Preventive Care</u> that includes tests or exams to detect the presence of something, usually performed when you have no symptoms, signs, or prevailing medical history of a disease or condition. |
| Serious Acute Condition | A disease or condition requiring complex ongoing care which you are currently receiving, such as chemotherapy, radiation therapy, or post-operative visits. |

| Term | Definition |
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| Service Area | A geographical area, as approved by the Oklahoma Insurance Department, within which GlobalHealth arranges for basic medical, <u>Hospital</u> , and supplemental healthcare services. |
| Skilled Nursing Care | Services performed or supervised by licensed nurses in your home or in a nursing home. Skilled Nursing Care is not the same as "skilled care services," which are services performed by therapists or technicians (rather than licensed nurses) in your home or in a nursing home. |
| Skilled Rehabilitation Services | Services provided in the home by licensed therapists (e.g., physical, occupational, speech). |
| Skilled Nursing Facility | A <u>Facility</u> or <u>Hospital</u> unit primarily engaged in providing, in addition to room and board accommodations, 24 hour <u>Skilled Nursing Care</u> under the supervision of a licensed physician. GlobalHealth contracts with skilled <u>Facilities</u> that are certified under Title XVIII of the Social Security Act (Medicare certified). |
| Special Enrollment Period (SEP) | The period of time, outside of <u>Open Enrollment</u> , when a person may enroll in a health <u>Plan</u> . |
| Specialist | A <u>Provider</u> focusing on a specific area of medicine or a group of patients to diagnose, manage, prevent, or treat certain types of symptoms and conditions. |
| Specialty | A healthcare professional who has advanced education and training in one clinical area of practice is said to have a "Specialty". This individual is called a "Specialist". Surgeons, urologists, radiologists, cardiologists, and dermatologists are examples of Specialists. Specialists treat particular medical conditions or health problems. GlobalHealth is responsible for ensuring that healthcare professionals who claim to be Specialists are properly licensed and credentialed. Area of Specialty is provided on each physician's application and is verified at time of credentialing by GlobalHealth and at re-credentialing (every three years). When GlobalHealth receives updated information, it is verified and the website updated within 30 days. |
| Specialty Drug | A type of <u>Prescription Drug</u> that, in general, requires special handling or ongoing monitoring and assessment by a healthcare professional, or is relatively difficult to dispense. Generally, <u>Specialty Drugs</u> are the most expensive drugs on a <u>Formulary</u> . |
| Subscriber | A person meeting the eligibility requirements of the <u>Group Agreement</u> based on employment or association rules of the group, and for whom the appropriate health <u>Plan Premium</u> has been received by GlobalHealth. Usually, the <u>Subscriber</u> is the employee. |
| Tier | Groups of drugs that fall within description and pricing levels. Drugs are assigned based on drug usage, cost, and clinical effectiveness. The higher the <u>Tier</u> , the more you pay through higher <u>Cost Sharing</u> . |
| Transition of Care | The process of moving care from physician to physician or from one level of care to another. It includes transferring care of new GlobalHealth <u>Members</u> to <u>Providers</u> in the GlobalHealth <u>Network</u> or helping new <u>Members</u> move to using <u>Prescription Drugs</u> covered on the GlobalHealth <u>Drug Formulary</u> . |
| Urgent Care | Care for an illness, injury, or condition serious enough that a reasonable person would seek care right away, but not so severe as to require <u>Emergency Room Care</u> . |
| Usual and Customary | The amount paid for a <u>Medical Service</u> in a geographic area based on what <u>Providers</u> in the area usually charge for the same or similar <u>Medical Service</u> . The |

| Term | Definition |
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| | Usual, Customary, and Reasonable ("UCR") amount sometimes is used to determine the <u>Allowed Amount</u> . |
| Utilization Management (UM) | A process for monitoring the use, delivery, and cost-effectiveness of services. |

| Language | Translation |
|------------|---|
| Spanish | ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia |
| | lingüística. Llame al 1-877-280-2964 (TTY: 711). |
| Vietnamese | CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-280-2964 (TTY: 711). |
| Chinese | 注意:如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-877-280-2964 (TTY: 711). |
| Korean | 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. |
| | 1-877-280-2964 OR (TTY: 711)번으로 전화해 주십시오. |
| German | ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-280-2964 (TTY: 711). |
| Arabic | اتصل إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان :ملحوظة 1-778-082-4692 (هاتف الصم والبكم برقم 117) |
| Burmese | သတိျပဳရန္ - အကယ္၍ သင္သည္ ျမန္မာစကား ကို ေျပာပါက၊ ဘာသာစကား အကူအညီ၊ |
| | အခမဲ့၊ သင့္အတြက္ စီစဥ္ေဆာင္ရြက္ေပးပါမည္။ ဖုန္းနံပါတ္ 1-877-280-2964 (TTY: 711) သုိ႔ ေခၚဆိုပါ။ |
| | 177 61 |
| Hmong | LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-877-280-2964 (TTY: 711). |
| Tagalog | PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-280-2964 (TTY: 711). |
| French | ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-280-2964 (ATS: 711). |
| Laotian | ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-877-280-2964 (TTY: 711). |
| Thai | เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-877-280-2964 (TTY: 711). |
| Urdu | -877-280 کریں کال ۔ ہیں دستیاب میں مفت خدمات کی مدد کی زبان کو آپ تو ہیں، بولتے اردو آپ اگر :خبردار 2964 (TTY: 711). |
| Cherokee | Hagsesda: iyuhno hyiwoniha [tsalagi gawonihisdi]. Call 1-877-280-2964 (TTY: 711). |
| Persian | اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما : توجه با تماس بگیرید فراهم می باشد (TTY: 711) 4962-280-18-1 |
| | 10 200 2001 (11111) 3 4 4 |



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